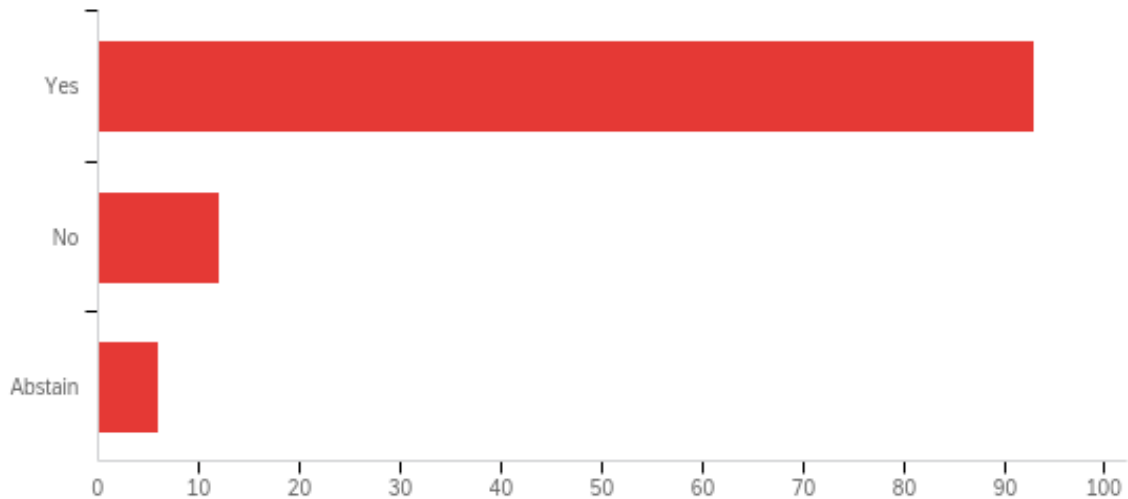


### Q13 - Are you in favor of the proposed resolution to establish a Teaching Professor track?



### Q12 - Comments

We were split on this one. While we certainly want more equity, rights, and respect for teachers, it is not clear that this resolution will necessarily achieve those goals. We are concerned about the potential erosion of tenure and the potential misuse of this resolution against those it's meant to support. At a moment when academic freedom and scholarship are under attack, it seems wise to keep working to expand academic freedom protections to apply to non-tenure-track faculty, rather than expanding the category of non-tenure-track faculty without academic freedom protections.

Introducing a "Teaching Professor" title without doing the same for research and extension RTE will further erode already low morale among R&E faculty who have been passed over once again. I am in favor of doing this for teaching hoping that "Research Professor" and "Extension Professor" roles are also introduced to maintain equity. Also, I hope that introducing this track does not mean hiring fewer tenure track faculty members.

Seems like a no brainer.

With the expectation that this is a replacement for the majority of Senior Lecturer ranks, not a new layer of administration to further push our active teaching faculty to the side.

I remain very concerned that this will create even more inequities among the teaching faculty especially among colleges that do or do not implement the titles, challenges managing and distinguishing the lecturer and teaching professor ranks, and confusion with the proliferation of professorial sub-categories.

This is a good idea

This is an eminently sensible proposal. As a department chair and former associate dean, I believe having this title and the way it is implemented in the proposal will help us recruit and retain great faculty.

The Teaching Title Track Taskforce (T4) is to be commended for their work on this proposed resolution.

My yes vote assumes that we will still be allowed to hire non-tenure track lecturers.

About time.

I am absolutely supportive of this initiative, but remain concerned about how different colleges will implement it without a set of minimum standards and best practices. When I've raised this issue, I've been told that faculty will get a vote on it, so the proposals will need to be thoughtful and equitable to garner support, but faculty may vote affirmatively just to get something rather than nothing (status quo).