

Dear Eve,

Thank you for soliciting the input of the EPC on the issue of the possible removal of INC from transcripts after the grade has been finalized.

The full committee has considered the documents and weighed in. **Our overall consensus is that it would be best to remove the INC from Cornell transcripts once the grade has been entered.**

Comments in favor of removal of the asterisk/INC.

- We understand that the request for removal of “INC” came from the student body, hinting that the student consensus is that it is not a good thing for them.
- We could not identify a clear purpose for the INC once the grade has been entered.
- Insofar as the INC might conceivably be meant to indicate challenges and potentially highlight student resiliency, we felt that there are other/better means by which this can be conveyed.
  - If a “good” grade was eventually earned by the student, we do not see any advantage to noting the INC in that scenario.
  - If a disappointing grade is recorded, on the other hand, an asterisk/INC could conceivably imply extenuating circumstances beyond the student's control. But we consider it likely that a major challenge that influenced the student's transcript would be discussed in recommendation letters and interviews, such that an INC is not a powerful means to communicate useful information.

Thanks for considering our perspectives.

Rebecca for the EPC