

Proposals to Authorize Use of the Titles  
Professor of the Practice  
and  
Research Professor

*Bowers CIS*

# Proposal Content

As required by the enabling legislation, the proposals include these sections:

*A. Justification*

*B. Description of position.*

*C. Appointment/Renewal/Promotion Processes*

*D. Percentage limitation*

*E. Voting rights*

*F. Impact on the TT and RTE Faculties*

We have freely used text from the college proposals that have already been approved by the Senate...

# Prior Senate Approvals

## Professor of the Practice

COE	<a href="#">Proposal</a> <a href="#">Resolution 106</a>
CALS	<a href="#">Proposal</a> <a href="#">Resolution 111</a>
CAS	<a href="#">Proposal</a> <a href="#">Resolution 116</a>
ILR	<a href="#">Proposal</a> <a href="#">Resolution 176</a>
CHE	<a href="#">Proposal</a> <a href="#">Resolution 104</a>
JGSM	<a href="#">Proposal</a> <a href="#">Resolution 89</a> <a href="#">103</a>
LAW	<a href="#">Proposal</a> <a href="#">Resolution 108</a>
AAP	<a href="#">Proposal</a> <a href="#">Resolution 114</a>

## Research Professor

VET	<a href="#">Proposal</a> <a href="#">Resolution 118</a>
CHE	<a href="#">Proposal</a> <a href="#">Resolution 119</a>
CALS	<a href="#">Proposal</a> <a href="#">Resolution 120</a>
COE	<a href="#">Proposal</a> <a href="#">Resolution 122</a>
CAS	<a href="#">Proposal</a> <a href="#">Resolution 132</a>
ILR	<a href="#">Proposal</a> <a href="#">Resolution 175</a>

# Rationale for Having RPs

1. If the track is properly managed, then it creates a well-defined research-related career path that will enhance the stature of the titleholder, their department, and the college.
2. We need the RP title to be fully competitive with our peers, many of whom have more attractive opportunities for researchers off the tenure track.

# Research Professor Proposal

Tentative Bowers CIS Internal Vote

	<b>Approve</b>	<b>Disapprove</b>	<b>Abstain</b>	<b>DNV</b>
<b>TT Faculty</b>	85	0	2	8
<b>RTE Faculty</b>	14	0	0	2

# Rationale for Having PoPs

1. PoPs can enrich the quality of education in each of our degree programs, especially at the undergraduate and masters level. (It is essential that our students be exposed to knowledge that is acquired outside of academia, i.e., knowledge based on actual experience and applications.)
2. The PoP title sends the message that the college values knowledge that is acquired outside of academia. This is critical if we want to recruit the best individuals.

# Professor of the Practice Proposal

## Tentative Bower CIS Internal Vote

	<b>Approve</b>	<b>Disapprove</b>	<b>Abstain</b>	<b>DNV</b>
<b>TT Faculty</b>	82	2	3	8
<b>RTE Faculty</b>	13	0	1	2

We briefly discuss aspects of our proposals that make them a bit different from earlier PoP and RP proposals that have come before the Senate.



# Percentage Limit Computations

The “percentage limit” computations are based on the **SUM** of Bowers CIS appointments in Ithaca and Bowers CIS appointments at Cornell Tech and are as follows:

$$\#PoP \leq 25\% \#TT$$

$$\#RP \leq 10\% \#TT$$

The Bowers CIS Dean must approve all appointments.

The Cornell Tech Dean must approve all appointments that are situated at Cornell Tech.

# Statement of Contributions-to-DEI

Regarding the submission of a statement of contributions to diversity, equity, and inclusion, for RP and PoP appointments we will follow the [guidelines](#) provided by the [Office of Faculty Diversity and Development](#) for tenure track hiring which are

**“We invite applicants for tenure track and tenured faculty positions to provide a Statement of Contribution to Diversity, Equity and Inclusion.”**

# PoP: The Issue of Rank

From the proposal:

...we anticipate that most PoP appointments will be at the full level. Should there be an occasion to promote from the assistant or associate rank, then **there must be an appropriately heightened record of relevant, external professional experience.**

This could be achieved through outside consulting, startup creation, significant public service, or other activities that contribute to the external standing and connections of the candidate.

# RP: The Issue of Rank

From the proposal:

To qualify for the title, research professors are also expected to have achieved significant stature in the scholarly discipline comparable to that of a tenure track faculty member of the same rank. **Having the potential to fulfill the expectations of a research professor will be essential for an appointment at the assistant RP level.** An individual who is appointed at the associate or full level needs to have already demonstrated a capacity for original work and an ability to attract outside funding.

Q&A