

15:43:20 From Keith Tidball To Everyone:

Thank you for raising that point about upward mobility, Elizabeth.

15:50:43 From Betsy Bihn (she/her), PSA Director To Everyone:

In a recent alumni survey from Cornell University, extension was not even in the drop down menus. Research was.

15:57:15 From Betsy Bihn (she/her), PSA Director To Everyone:

Student access is definitely a problem for Senior Extension Associates. Not being able to chair committees is a problem.

16:02:19 From Keith Tidball To Everyone:

I am glad you used the word inclusive, Betsy. In an era where we need to really focus on diversity, equity, inclusion, and accessibility, we the Cornell community must look inward to see if our structure is marginalizing, even ghettoizing, extension or research "associates" -

16:25:28 From Betsy Bihn (she/her), PSA Director To Everyone:

Plenty of universities have tenure track 100% research and 100% extension.

16:25:48 From Betsy Bihn (she/her), PSA Director To Everyone:

Yes, they have figured out how to VALUE those contributions.

16:26:08 From Keith Tidball To Everyone:

an example of the "hand tied behind the back" -- there are SO MANY opportunities for small funding from various centers around campus that have rules that only tenure track can apply... but non-tenure track folks are always looking to that annual letter that says "find the money or hit the road"

16:26:54 From Betsy Bihn (she/her), PSA Director To Everyone:

Look at the current Moon Shot from CALS...non tenure track are not invited to be leaders for that.

16:28:51 From Keith Tidball To Everyone:

Did I hear correctly that the chat for this forum would be saved?

16:28:58 From Chelsea Specht (she/her) To Everyone:

There are many hugely important roles that research and extension associates play at Cornell that are CORE to our mission, our values, our goals. They are critical positions. Richard mentioned we should all enjoy the same "privileges and responsibilities." Responsibilities seems different - that is up to the position, and I would disagree that we'd all want or need to have the same responsibilities wrt our academic role. But rights/privileges, yes. What are the barriers to obtaining those rights and how can we obliterate those?

16:29:47 From Elizabeth Lamb (she, her) To Everyone:

Thanks for having the forum and for all the input

16:29:48 From Jonathan Russell-Anelli To Everyone:

thank you

16:29:49 From Keith Tidball To Everyone:

THANK YOU!!!

16:29:52 From Angelika Kraemer To Everyone:

Thank you!

16:29:52 From Betsy Bihn (she/her), PSA Director To Everyone:

Thanks

16:29:54 From Emily Gier To Everyone:

Thank you!