



Gayogohó:no' Land Acknowledgement

Cornell University is located on the traditional homelands of the Gayogohó:no' (the Cayuga Nation). The Gayogohó:no' are members of the Haudenosaunee Confederacy, an alliance of six sovereign Nations with a historic and contemporary presence on this land. The Confederacy precedes the establishment of Cornell University, New York state, and the United States of America. We acknowledge the painful history of Gayogohó:no' dispossession and honor the ongoing connection of Gayogohó:no' people, past and present, to these lands and waters.

This land acknowledgment has been reviewed and approved by the traditional Gayogohó:no' leadership.

Welcome New Senators

Reception Afterward immediately outside of room

Faculty Senate Orientation August 31, 2022

- Welcome and Introductions
 - Dean of Faculty
 - Associate Dean of Faculty
 - Speaker
 - University Faculty Committee
 - Senate Committee Chairs
- Faculty Senate Functions, Procedures, and Communication to the Units and Campuses
- Questions & Answers

Who we are

University Faculty: 1,678 Research-Teaching-Extension Faculty: 1,246 Emeritae/i Faculty: 770 Campuses: 3 (Ithaca, Geneva, and Cornell Tech) Colleges and Schools: 13 Departments: 84-*ish* Senators: 130 Senate Committees: 12

Democratic Faculty Senate

Elected by Entire faculty

- Dean of Faculty
- Associate Dean of Faculty
- University Faculty Committee
 - Sets the Senate meeting agendas. Discusses important issues with the President, the Provost, and the Executive Committee of the Board of Trustees
- Nominations and Elections Committee
 - Oversees the staffing of Senate committees and faculty elections. Assists with the faculty staffing of Provostbased committees
- University At-Large Senators
- Faculty Trustees

Voting Members Elected by Departments or College RTE At-Large or Designated

- Senators
- Emeritae / Emeriti
- Cornell University Libraries

Elected by the Senate

• Speaker

Dean of Faculty	Associate Dean of Faculty	Executive Staff Assistant	Staff Assistant	
Eve De Rosa	Chelsea Specht	Jill Short	C.A. Shugarts	
(Elected)	(Elected)			

University Faculty Committee Liaison and sets the agenda for Senate meetings 9 Members (Elected)

Nominations and Elections Committee

Staffs the Senate committees and faculty elections 9 Members (6 Elected)

Faculty Senate 160 Senators

12 Senate Committees

AD WHITE AFPSF CAPP EPC FACAPE FACTA FCPR FPC LIBRARY MUSIC ROTC LECTURES

Faculty Volunteer Engine

New Legislation

- ACADEMIC:
 - Prospective Part-time Bachelor's Degree for Non-Traditional Students
 - Consultation with the Faculty Senate with respect to Global Hubs
 - Rights and Responsibilities of the Faculty Senate with Respect to Collaborative Agreements with Other Academic Institutions and Corporations
- FACULTY:
 - External Review Selection Process in Tenure; No Contact Lists in Tenure Cases
 - ILR to adopt Professor of Practice and Research Professor titles
 - Faculty Discretion to Teach On-line If Students Are infected or Where Classroom Conditions Make Social Distancing Impossible
 - Adopting University Policies for Reasonable Accommodations for Faculty, Instructors, Staff, and Students During the Pandemic
- WELL-BEING:
 - Inclusion and Prioritization of a New Natatorium in the 'Do the Greatest Good' Capital Campaign

Pending Legislation

• ACADEMIC:

- Posthumous Academic Awards*
- Cross-College Superdepartments: Guideposts for academic excellence for tenure and cultural integration
- STUDENT:
 - Award of Honors to Cornell's Undergraduate Students*
 - Elimination of the Swim Test Requirements
 - Academic Integrity across Colleges
- FACULTY:
 - Increasing the Transparency and Effectiveness of Faculty Senate Proceedings*
 - *Research, Teaching. Extension* workplace climate and inclusion, titles, career development, grievance procedures, and Emerita/us status and its associate benefits
 - Visibility of the Chair's letter to the Dean in tenure cases

Additional Topics

- VISITORS
 - President Pollack; Vice President Varner
- ACADEMIC
 - New Departments and Superdepartments
- STUDENT
 - Cornell Academic Materials Program
- WELL-BEING
 - Public Safety
 - Anti-racism efforts across campus
- COMPLIANCE
 - NYSED Credit Hour Compliance
 - Research Administration Support System Institutional Review Board
 - New External contracts addendum

Shared Governance

- Over the years the Faculty Senate has recommended steps that should be taken in order to maintain a high level of shared governance.
- **<u>Resolution 12.</u>** Principles of Cooperation and Consultation Between the President and Faculty Senate. (May 10, 2000)
- <u>Resolution 70</u> Report and Recommendations of the Faculty Senate Committee to review faculty governance. (March 14, 2007)
- **<u>Resolution 87</u>** Protocols to Ensure Faculty Governance (February 9, 2011)
- <u>Resolution 107</u> Shared Governance in Matters of Educational Policy as Required by Article 13. (April 8, 2015)
- Undergraduates students, graduate students, and employees are very much part of the picture: Shared governance and the Assemblies

Prior to the Faculty Senate Meeting

- Before each Senate meeting, the <u>University Faculty Committee</u> (UFC) meets to discuss and set the Senate meeting agenda.
- The Friday before each Senate meeting the tentative agenda is posted on the DoF website. Comments relevant to the meeting can be posted on the agenda page.
- Senators are advised about the upcoming meeting and requested to contact the Dean
 of Faculty about any motions that they intend to advance at the meeting. This is to
 insure maximum use of faculty time.
- After the tentative agenda is posted it is typically modified to produce the final agenda which is then circulated to the entire faculty on the Monday before the meeting in the Dean of Faculty Monday message.

During the Meeting

- Any member of the University or RTE faculties is welcome to attend a Senate meeting and speak.
- Anyone outside of the Faculty interested in attending a Faculty Senate meeting (either in person or via zoom) should contact the Dean of Faculty Office prior to the meeting to register their attendance.
- Members are strongly encouraged to send all proposed amendments to the DoF office 24 hours prior to the meeting.
- Because of issues related to quorum, attendance needs to be taken. Physical sign-up sheets are available at the in-person meeting and zoom attendees must indicate their attendance in chat. Fifty percent attendance is required for quorum.
- There is a <u>speaker</u> who oversees the execution of the agenda. Currently the speaker is Jonathan Ochshorn. The Speaker may select one or more Parliamentarians to advise him or her on questions of parliamentary law and procedure arising in the course of faculty meetings. An effort is made to follow Roberts Rules. Here is
 - a simplified version, Peter Stein's version, and a more detailed version.

During the Meeting

- Non-substantive (i.e., stylistic, grammatical, or clarifying) amendments may be freely introduced at a meeting without prior circulation.
- The speaker will rule substantive amendments out of order, but the speaker's ruling can be reversed by majority vote of the body.
- Members may also move to postpone action to the next meeting if they believe a new approach deserves more timely consideration.
- The order of business of every meeting will include a brief "General Good and Welfare" section at the end of the meeting, where remarks (but not motions) on any subject of interest to the faculty will be in order.
- Faculty members must inform the Speaker of their intention to address the Senate prior to the start of the meeting. In the absence of prospective speakers, the Speaker will re-allocate the reserved time to other agenda items.
- At the discretion of the Dean of Faculty, a Senate roll call vote can be initiated at any time during a meeting with ballots submitted physically and/or electronically over a period of one week. For the legislation or action to take effect, the number of votes cast must be at or above the level of quorum.

After the Meeting

- The day or two after the Senate meeting, a meeting synopsis is emailed the Senators to share with their department/unit faculty.
- Senators and others who did not get a chance to speak can post their comments on the meeting webpage.
- A week or so after the Senate meeting, a tentative transcript is posted in the <u>transcript archive</u> where it can be reviewed for accuracy.
- Any resolution that passes a vote of the Senate, typically done via a Qualtric survey after the meeting, becomes part of the <u>resolution archive</u>.
- Pending legislation is posted <u>here</u>.
- After the tentative transcript/minutes are approved at a subsequent Senate meeting, the transcript that has been posted in the <u>transcript archive</u> becomes "final."

Guidelines for Presenters

The Senate is at its best when there is insightful discussion and debate. With that in mind we offer these recommendations:

- However much time is allocated for the actual presentation, at least twice as much time should be allowed for follow-up discussion.
- For maximum impact, slides and supporting materials should be posted on the meeting agenda page several days in advance.
- Do not assume that the audience has read all your supporting docs. This means that your slides should be fairly self-contained so that everybody can follow.

Meeting Dates

Meeting dates are subject to change. All meetings are 3:30-5:00 pm. Meeting room is currently scheduled for Schwartz Auditorium, Rockefeller Hall Zoom will be available; Faculty Senators will receive the zoom link to disseminate.**

2022-23 Academic Year Dates:

September 14, 2022	February 8, 2023
September 28, 2022*	February 22, 2023*
October 12, 2022	March 8, 2023
October 26, 2022*	March 22, 2023*
November 9, 2022	April 12, 2023
November 30, 2022*	April 26, 2023*
December 14, 2022	May 10, 2023 (date to be confirmed)

*meeting date reserved for faculty forum/discussion if needed

**Any member of the University or RTE faculties is welcome to attend a Senate meeting. Anyone outside of the Faculty interested in attending a Faculty Senate meeting (either in person or via zoom) should contact the Dean of Faculty Office prior to the meeting to register their attendance. The Dean of Faculty Office can be reached via <u>email</u>, telephone at 607/255-4843 or in person at 315 Day Hall.

Discussion and Questions

University Faculty website: https://theuniversityfaculty.cornell.edu/