

Eve De Rosa

Dean

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2021-22 Annual Report

It is the responsibility of the office of the Dean of Faculty (DoF) not only to liaison with the Board of Trustees, the President, and the Provost, but also to work closely with the University Faculty Committee, the Nominations and Elections committee, the Faculty Senate, and its twelve committees in relation to all matters that concern the faculty. This includes academic programs, policies, and procedures, tenure and promotion processes, teaching awards, and other related events at the university. For this work, we depend on the generous service of hundreds of faculty members each year, beyond our academic units, to provide diverse perspectives on issues of importance to academic policy in a transparent and constructive way.

Our faculty are essential for creating enriching educational and research experiences for Cornell students, their mentees, as well as creating opportunities for research collaborations with each other. In this past year, our faculty continue to display great commitment to students and to Cornell in their agile responses throughout the COVID-19 pandemic. In such situations of emergency and high levels of uncertainty, the office of the DoF holds additional listening sessions, hosts faculty fora, and additional senate meetings. The DoF worked to understand the range of faculty concerns and to liase with the Provost's office by holding a listening session and an extra Senate meeting as the university made rapid pivots to respond to the threats posed by the delta and omicron variants. Similarly, the DoF hosted a listening session where faculty could share and learn how to interact and work with students in classrooms when we faced two potential public safety threats on the Ithaca campus.

One of my first actions as the new Dean of Faculty was to have the Faculty Senate co-sponsor, with the President and the Division of Human Resources, the Staff Appreciation Street Fair in August. The faculty and academic leadership volunteered their services by setting-up, staffing, and taking-down the Street Fair to show their gratitude for the staff's efforts over the pandemic. I continue to focus my attention on working collaboratively with various units across the university. We are currently working with the offices of the Ombuds, Human Resources, University Counsel, and the Provost to resolve issues around workplace climate and inclusion, titles, career development, grievance procedures, and Emerita/us status and its associate benefits for Research Teaching & Extension (RTE) faculty. We will formalize these improvements in the Faculty Senate next year. There have been additional instances of collaboration where the DoF office has served as a liaison between other academic leadership and their faculty.

The university faculty has elected Professor Chelsea Specht, Barbara McClintock Professor of Plant Biology, as Associate Dean of Faculty (2022-2025). And we sincerely thank Neema Kudva, Professor of City and Regional Planning, for her valuable service as the outgoing Associate Dean of Faculty. For the past three years, Professor Kudva, helped to steer the faculty through the COVID-19 pandemic and critical discussions around racial justice and equity.

We thank all of the faculty for their resilience and commitment to our Cornell community.

Sincerely,

Eve De Rosa, Dean of Faculty

Selected Faculty Awards:

George Washington Prize 2021 Recipient for 1774: The Long Year of Revolution

• Mary Beth Norton, Mary Donlon Alger Professor Emerita of History, College of Arts and Sciences

2021 George D. Levy Engaged Teaching and Research Award

 Joseph Margulies '82, Professor of the Practice of Law, Cornell Law School, Professor of Government, College of Arts and Sciences

2021 Faculty Award for Excellence in Research, Teaching and Service through Diversity

- Mark E. Lewis, Maxwell M. Upson Professor of Engineering, College of Engineering
- <u>Jamila Michener</u>, Associate Professor of Government, College of Arts and Sciences

2021 Griffin Poetry Prize

Valzhyna Mort, Assistant Professor of Literatures in English, College of Arts and Sciences

National Science Foundation Faculty Early Career Development Awards

- Fatma Baytar, '11, Assistant Professor of Human Centered Design, College of Human Ecology
- <u>Austin Benson</u>, Assistant Professor of <u>Computer Science</u>, Ann S. Bowers College of Computing and Information Science
- Philip Milner, Assistant Professor of Chemical & Chemical Biology, College of Arts and Sciences

Department of Energy - Science Early Career Research Program Award

 Andrew Musser, Assistant Professor Department of Chemistry & Chemical Biology, College of Arts and Sciences

American Association for the Advancement of Sciences (AAAS)

- <u>Claire Cardie</u>, Professor of Computer Science and Information Science, Cornell Ann S. Bowers College of Computing and Information Science
- <u>Paula Cohen</u>, Professor of Genetics, Department of Biomedical Sciences, College of Veterinary Medicine
- Jun "Kelly" Liu, '96, Professor of Molecular Biology and Genetics, College of Arts and Sciences
- <u>Prabhu Pingali</u>, Professor in the Charles H. Dyson School of Applied Economics and Management, SC Johnson College of Business
- Chris Schaffer, Professor in the Meinig School of Biomedical Engineering, College of Engineering
- Huili (Grace) Xing, William L. Quackenbush Professor of Engineering, Electrical and Computer Engineering and Materials Science and Engineering, College of Engineering
- J.C. Séamus Davis, James Gilbert White Distinguished Professor Emeritus, Department of Physics, College of Arts and Sciences

2022 Stockholm Water Prize

Wilfried Brutsaert, William L. Lewis Professor in Engineering Emeritus, College of Engineering

American Academy of Arts and Sciences

<u>President Martha E. Pollack</u>, Professor of Computer Science and Information Science, Ann S.
 Bowers College of Computing and Information Science

2022 Simons Fellows in Mathematics and Theoretical Physics

- Laurent Saloff-Coste, Abram R. Bullis Professor of Mathematics, College of Arts and Sciences
- Michael Stillman, Professor of Mathematics, College of Arts and Sciences
- Alex Townsend, Associate Professor of Mathematics, College of Arts and Sciences
- Csaba Csáki, Professor of Physics, College of Arts and Sciences
- Eun-Ah Kim, Professor of Physics, College of Arts and Sciences
- <u>Eanna Flanagan</u>, Edward L. Nichols Professor of Physics and Professor of Astronomy, College of Arts and Sciences

Schwartz Research Fund for Women and other Underrepresented Faculty in the Life Sciences

- Rong Yang, Assistant Professor in the Smith School of Chemical and Biomolecular Engineering,
 College of Engineering
- Yi Athena Ren, Assistant Professor of Animal Science, College of Agriculture and Life Sciences

Einstein Foundation Berlin Award

 <u>Paul Ginsparg</u>, Professor of Physics, College of Arts and Sciences, and Professor of Information Science, Cornell Ann S. Bowers College of Computing and Information Science

John Simon Guggenheim Memorial Foundation fellowships

- Alejandro L. Madrid, Professor of Musicology and Ethnomusicology, College of Arts and Sciences
- Valzhyna Mort, Associate Professor of Literatures in English, College of Arts and Sciences

Institute of Electrical and Electronics Engineers - John von Neumann Medal

• <u>Deborah Estrin</u>, Robert V. Tishman '37 Professor of Computer Science, Cornell Tech

2022 Office of Naval Research Young Investigator Program

- Peter McMahon, Assistant Professor of Applied and Engineering Physics, College of Engineering
- <u>Francesco Monticone</u>, Assistant Professor of Electrical and Computer Engineering, College of Engineering
- Atieh Moridi, Assistant Professor of Sibley School of Mechanical and Aerospace Engineering,
 College of Engineering

New Legislation from the Faculty Senate will have impact on faculty and student academic experiences as well as the general well-being of all constituents in the university. We have three more pending resolutions.

Resolution 180

Inclusion and Prioritization of a New Natatorium in the 'Do the Greatest Good' Capital Campaign

Resolution 179

Consultation with the Faculty Senate with respect to Global Hubs

Resolution 178

External Review Selection Process in Tenure Cases

Resolution 177

No Contact Lists in Tenure Cases

Resolution 176

Resolution for ILR to adopt Professor of Practice title

Resolution 175

Resolution for ILR to adopt Research Professor title

Resolution 174

Resolution on Specifying the Rights and Responsibilities of the Faculty Senate with Respect to Collaborative Agreements with Other Academic Institutions and Corporations

Resolution 173

Resolution on Faculty Discretion to Teach On-line If Students Are infected or Where Classroom Conditions Make Social Distancing Impossible

Resolution 172

Resolution on Adopting University Policies for Reasonable Accommodations for Faculty, Instructors, Staff, and Students During the Pandemic

Faculty Senate Proceedings:

August 31 – Listening session; added to discuss Fall Re-opening plan in COVID-19

September 9 - Special Senate Meeting; added to discuss Fall Re-opening plan in COVID-19

September 22 – Senate Meeting

October 13 - Senate Meeting

November 10 – Senate Meeting; President Pollack addressed the Faculty Senate

November 17 – listening session; added due to concerns about two public safety threats to the community

December 8 - Senate Meeting

February 9 - Senate Meeting

March 9 - Senate Meeting; Vice President Varner addressed the Faculty Senate

March 30 – Faculty Forum; added to discuss proposal for a Part-time Bachelor's Degree

April 20 – Senate Meeting

May 4 – Senate Meeting; President Pollack addressed the Faculty Senate

May 11 – Faculty Forum; added to discuss increasing the transparency and effectiveness of the Faculty Senate

May 18 – Senate Meeting; added to complete business for 2021-2022