

## **Conflicts of Interest (and Conflicts of Commitment)**

All faculty, staff, directors, deans, executive officers and trustees are expected to serve the educational and public purposes to which the university is dedicated. Accordingly, all such members of the university community are obligated to conduct the affairs of the university in a manner consistent with those purposes and to make all decisions solely on the basis of a desire to promote the best interests of the institution. A conflict of interest may arise when a member of this institution engages in academic, business, administrative, or other decisions in ways that could lead to personal gain or advantage of any kind. A conflict of commitment arises when a member undertakes external commitments, which interfere with primary obligations, and commitments to Cornell. Therefore, it is incumbent upon all faculty and staff to familiarize themselves with the [Conflicts Policy](#) as approved by the Board of and to complete, each year, the Annual Disclosure Statement of External Interests and Time Commitments.