



ILR School

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September 3, 2021
Revised Letter to June 24, 2021

Eve De Rosa
Dean of Faculty

Dear Eve,

I am writing to submit for review the attached proposal for adoption of the academic title of Professor of the Practice at the ILR School pursuant to the Faculty Senate Enabling Legislation for this title.

This proposal was submitted to the ILR faculty for a vote that was completed on June 16, 2021. The results of the vote were:

- a. Tenured and tenure track faculty: 32 yes, 10 no, 1 abstain, 17 did not vote.
- b. Non-tenure track faculty: 4 yes, 1 no, 0 abstain, 0 did not vote.

Based on the results, the criteria of a two-thirds majority of each group voting for the proposal was satisfied. For the non-tenure track faculty group, we allowed ILR's senior lecturers to vote on the basis that they were the closest group to the proposed title.

Sincerely,

A handwritten signature in blue ink that reads "Alexander J.S. Colvin".

Alexander J.S. Colvin
Kenneth F. Kahn '69 Dean
ILR School, Cornell University