Cornell Faculty Senate:

Updates on anti-racism efforts

September 22nd, 2021

Avery August Vice Provost for Academic Affairs Presidential Advisors on Diversity and Equity

Presidential Advisors on Diversity and Equity (PADE)



Toral Patel



TBD
AVP for Inclusion and Belonging



Avery AugustVice Provost for Academic Affairs



Marla Love, Robert W. and Elizabeth C. Staley Interim Dean of Students

PADE Charge

Advise on university goals, activities and measures



Responses to Presidential and Provost's task forces

Belonging

at Cornell

American Indian and Indigenous Issues/
Land Grant history

Staff Initiatives

Anti-Racism Initiatives

College based initiatives

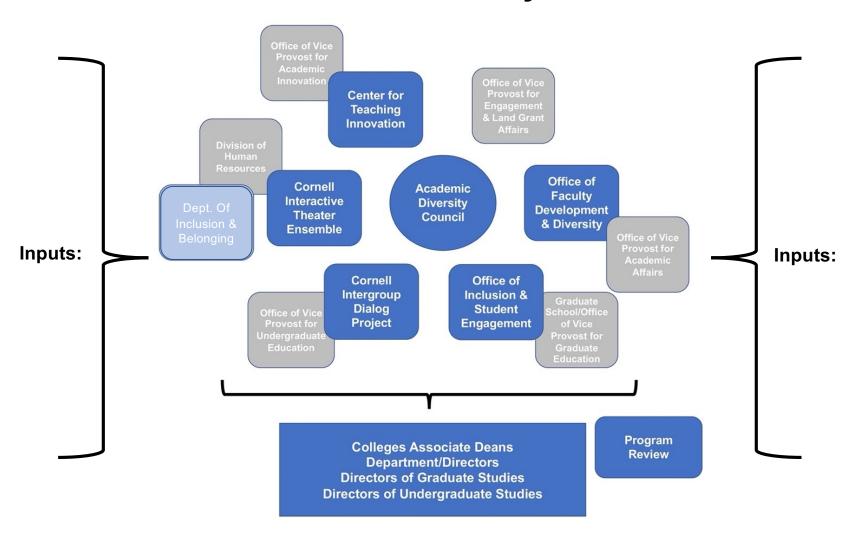
Additional actions to create a more just and equitable Cornell

July 16, 2020

Systematic review of the curriculum in each of our colleges Faculty programming and schools to ensure that to complement courses reflect, represent and our existing The include the contributions anti-bias programs creation and of all people. for faculty The implementation of creation of a for-credit, educational Center for Racial Justice requirement on racism, bias and Equitable Futures and equity for all Cornell students

Cornell Universit

Academic Diversity Council









6-part
Mandatory
certificate course,
Advancing Diversity
Equity and Inclusion
@Cornell

Colleague Network Group Engagement

DEI committees chaired by

Lyndon Archer & Mary Opperman

Community Connections

- Building Bridges
- Rising Strong
 - Wellness

Dialogue with local community and leaders



Cornell Police

About The Department

Campus Safety & Security

Other

<u>Home</u> / <u>Campus Safety & Security</u> / Public Safety Advisory Committee (PSAC)

Public Safety Advisory Committee (PSAC)

PSAC Focus Groups

PSAC
Campus Community
Survey

Alternative public
safety and response
unit; hire a consultant
with expertise in racially
just public safety models;
communications campaign on
when to call CUPD;
Recruit a diverse public safety workforce

Thank you for your support