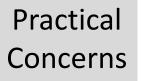
UFC F-Resolution

The Faculty and Student Education Requirements Are Highly Related

faculty

Intent

The goal of the requirement is for our students to become critical t thinkers and lifelong learners in all matters that concern race, indigeneity, ethnicity, and bias, and who thrive and lead across diverse groups and communities in a multiracial democracy *university*



- S: menus, choice, learning from experts, classroom & workplace climate, tight schedules, roll-out, resources
- F: menus, choice, learning from experts, classroom & workplace climate, tight schedules, roll-out, resources

Why is it the volume of F comments on the DoF website is 10X the volume of S-comments?

Sending Signals

What does it say about the Faculty (a.k.a. the core of the University) if it resists required **education** for itself while advocating more of the same for both students and staff?

What does it say about the Faculty (a.k.a. the core of the University) if it regards accountability as a mechanism for coercion and an excuse for sanctions while in other professions ongoing **education** and credentialling are seen as important?

Senators Must Navigate this Fork in the Road

Despite current events and realizations, adequate DEI progress is possible through voluntary programs supported by the OFDD, the CTI, and the Colleges.

Because of current events and realizations, adequate DEI progress is only possible through something more than voluntary programs supported by the OFDD, the CTI, and the Colleges.