

# UFC F-Resolution

# The Faculty and Student Education Requirements Are Highly Related

## Intent

The goal of the requirement is for our ~~students~~ *faculty* to become critical thinkers and lifelong learners in all matters that concern race, indigeneity, ethnicity, and bias, and who thrive and lead across diverse groups and communities in a multiracial ~~democracy~~ *university*

## Practical Concerns

S: menus, choice, learning from experts, classroom & workplace climate, tight schedules, roll-out, resources  
F: menus, choice, learning from experts, classroom & workplace climate, tight schedules, roll-out, resources

Why is it the volume of F comments on the DoF website is 10X the volume of S-comments?

# Sending Signals

What does it say about the Faculty (a.k.a. the core of the University ) if it resists required **education** for itself while advocating more of the same for both students and staff?

What does it say about the Faculty (a.k.a. the core of the University ) if it regards accountability as a mechanism for coercion and an excuse for sanctions while in other professions ongoing **education** and credentialing are seen as important?

# Senators Must Navigate this Fork in the Road

**Despite** current events and realizations, adequate DEI progress is possible through

voluntary programs supported by the OFDD, the CTI, and the Colleges.

**Because** of current events and realizations, adequate DEI progress is only possible through something more than

voluntary programs supported by the OFDD, the CTI, and the Colleges.