

Resolution Supporting Voluntary Participation
by Faculty in Educational Programs to Address
Issues of Racism and Systemic Injustice and to
Enhance Diversity, Equity, and Inclusion

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The Resolution SUPPORTS

- A strong and effective institutional response to address issues of racism and systemic inequalities,
- A collective faculty commitment to understanding and addressing systemic inequalities and enhancing diversity, equity, and inclusion at Cornell,
- A positive, non-punitive approach to achieving broad participation in faculty education programs addressing systemic inequalities and ways to enhance diversity, equity, and inclusion.

The “resolve” clauses, therefore, provide that the Faculty Senate:

- Strongly encourages voluntary participation by the faculty in educational programs addressing systemic inequalities and ways to enhance diversity, equity, and inclusion.
- Supports developing positive incentives for faculty to participate in such educational programs, such as supplemental funding for departments with high levels of faculty participation.