External Harassment Working Group

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Goals

- 1. Improve university understanding of these incidents through more systematic reporting mechanisms and coordination between the various university entities involved.
- 2. Strengthen the speed, quality and coordination of support available to individuals who have been targeted by such attacks

More details in this <u>one-page overview</u>.

Initial <u>presentation</u> in the Feb 24 Senate.

Resource Docs

To deal with threatening communications and external harassment the Working Group produced

A <u>resource doc</u> for Chairs, Directors, and Deans

A <u>resource doc</u> for Faculty and Staff

Contents: who to contact, what to do, support mechanisms, etc

The Resolution

Whereas Part

The problem is getting worse and is taking a toll, the coordination among the units that deal with these situations needs to be improved, reporting needs to be improved, there is not enough support for targeted individuals.

Resolve Part

Support the recommendations of the Working Group and the effective dissemination of its resource docs. Support the retrofitting of the bias reporting system so it can handle external harassment. Recommends that a resource doc for students be produced.

More details on the <u>resolution webpage</u>.