## Visibility of College TT Policy Docs

While general policy is provided by the university through the Faculty Handbook, implementation details tend to be left to the colleges.

Sharing college tenure processes is somewhat difficult because most colleges have chosen to store their procedure documents on local intranets that prevent public viewing.

**CALS** and **Engineering** are exceptions.

Arts and Sciences just made their docs visible to Cornell netID holders

## **Proposal**

Require the colleges put all their tenure policy docs online because

- It helps demystify the process.
- It minimizes the chance for procedural missteps.
- It fosters clarity
- It guarantees that all the players are working off the same version.
- It creates an opportunity for the colleges to learn from one another.

## The Resolution

Whereas the processes that pertain to the granting of tenure are of utmost importance both to the candidate and the university;

Whereas it is essential to promote the clarity of these processes, their consistency with university level guidelines, and their accessibility;

Be it resolved that the Faculty Senate recommends that each college make all its tenure-related procedures publicly visible on its website.

More details on the <u>resolution webpage</u>.