

Faculty Senate

May 5, 2021

Cornell University is located on the traditional homelands of the Gayogohó:nq' (the Cayuga Nation). The Gayogohó:nq' are members of the Haudenosaunee Confederacy, an alliance of six sovereign Nations with a historic and contemporary presence on this land. The Confederacy precedes the establishment of Cornell University, New York state, and the United States of America. We acknowledge the painful history of Gayogohó:nq' dispossession and honor the ongoing connection of Gayogohó:nq' people, past and present, to these lands and waters.

This land acknowledgment has been reviewed and approved by the traditional Gayogohó:nq' leadership.

Stay muted unless you are called upon to speak.

Use 'Raise Your Hand' to request permission to speak. Stay muted until recognized. Once unmuted, **you have 2 minutes** to pose a question or make a statement.

You can submit online questions or comments via the Chat or Comments function. Be brief.

Audio and Chat will be posted on the meeting webpage

Captioning is available on this zoom; available at 'more' in the zoom menu

Statement

We want to note that many in our community are hurting as a result of the horrific impacts of continued waves of COVID-19 globally, in Brazil, a second wave across Europe, and across South Asia – in India, Bangladesh, Nepal and Pakistan.

We are very sorry to hear about the exceptionally heavy impact that the pandemic has brought to the people there. And we recognize that the news is particularly intense and distressing for our many students, staff and faculty colleagues who have family and friends there.

Please be aware of this as we enter the last intense stretch of the semester here.

Announcements

Mike Thonney 1949-2021



Professor, DGS, Senator (Animal Science)
Director, Cornell Sheep Program
Member, University Faculty Committee

2021 Election Results

DoF Eve DeRosa

UFC Mark Lewis, Mariana Wolfner

N&E Ella Diaz, Carla Gomes, Marilyn Migiel

Senator-at-Large Carrie Adler, Ashleigh Newman, Jeffrey Palmer

Thanks to all who ran for these positions.

Starting F21: The Admissions Advisory Group ([AAG](#))

Valerie Aymer	Landscape Architecture	CALS
Kendra Bischoff	Sociology	CAS
David Lee	Applied Economics and Management	JCB
Alan Mathios	Policy Analysis and Management	CHE

The AAG is a faculty group that works with the Vice Provost for Enrollments (VPE) and college admissions leaders to ensure that Cornell's evolving admissions policies are equitable, fair, and remain consistent with our long-term commitment to academic excellence and diversity.

Last Meeting: May 19

Q&A with President Pollack

Financial Policy Committee Annual Report

Heads Up Things:

Latin Honors, FWS Ballot System

Wrap-Up Things:

IDDP Approval Resolution

Tenure Doc Transparency Resolution

Online Harassment One-Pager

Antiracism Initiative Wrap-Up

The Antiracism Initiative

A Version of Chicago to LA



The destination is important, but what we see and learn along the way is equally if not more important.

It is supposed to be hard and uncomfortable.

Glad that we did not take the easy interstate route.

The C-Resolution Passed

Yes =	101
No =	12
Abstain =	5
DNV =	9

[20+ uploaded comments from voters](#) most of which express some kind of hesitation over the idea of having a Center for Racial Justice and Equitable Futures.

Today We Will Repeat this Six Times...

1. Brief presentation of a resolution.

Better to listen than to chat.

2. Q&A with Senators

Understand what you will be voting on. Use chat if necessary.

3. Q&A with Senators and others in attendance.

Be brief and remember that the chat transcript is shared afterwards.

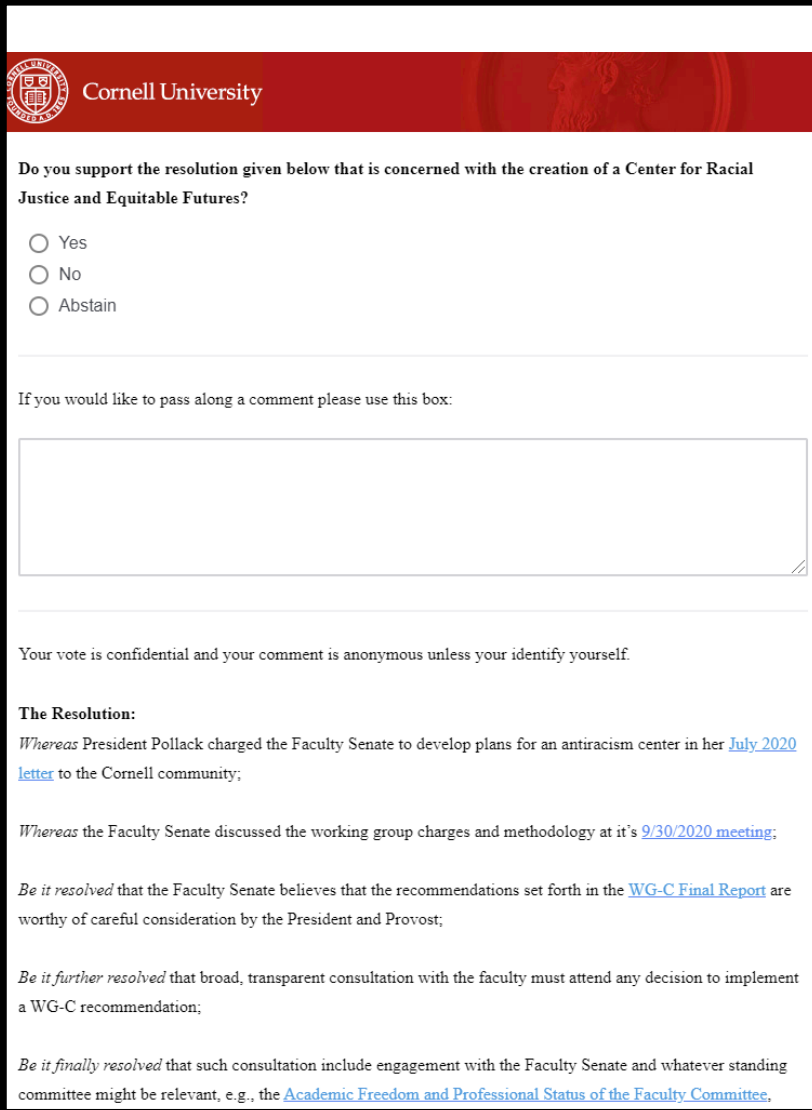
On the Upcoming Ballot You Will See This for Each Resolution...

The Vote (Yes/No/Abstain) →

Comments are not associated with votes and are totally anonymous. They will be collected and published.

The Comment Box →

The Resolution →



The screenshot shows a ballot page from Cornell University. At the top left is the Cornell University logo and name. The main heading asks, "Do you support the resolution given below that is concerned with the creation of a Center for Racial Justice and Equitable Futures?". Below this are three radio button options: "Yes", "No", and "Abstain". A text box follows with the prompt "If you would like to pass along a comment please use this box:". Below the text box is a large empty rectangular area for comments. A disclaimer states, "Your vote is confidential and your comment is anonymous unless you identify yourself." The resolution text begins with "The Resolution:" and includes several paragraphs of text with blue hyperlinks. The resolution text is: "Whereas President Pollack charged the Faculty Senate to develop plans for an antiracism center in her [July 2020 letter](#) to the Cornell community; Whereas the Faculty Senate discussed the working group charges and methodology at its [9/30/2020 meeting](#); Be it resolved that the Faculty Senate believes that the recommendations set forth in the [WG-C Final Report](#) are worthy of careful consideration by the President and Provost; Be it further resolved that broad, transparent consultation with the faculty must attend any decision to implement a WG-C recommendation; Be it finally resolved that such consultation include engagement with the Faculty Senate and whatever standing committee might be relevant, e.g., the [Academic Freedom and Professional Status of the Faculty Committee](#)."