- 15:38:07 From Carl Franck to Everyone: Yes
- 15:38:07 From Thomas Björkman to Everyone : Yes
- 15:38:08 From Michael Thonney to Everyone : Yes
- 15:38:08 From Neil Saccamano to Everyone: yes
- 15:38:08 From daviddelchamps to Everyone: Yes
- 15:38:08 From Chris Schaffer to Everyone: yes
- 15:38:08 From bethmilles to Everyone: yes
- 15:38:09 From Laurent Dubreuil to Everyone: Y
- 15:38:09 From Jennifer Birkeland to Everyone: yes
- 15:38:10 From Rhonda Gilmore to Everyone: Yes
- 15:38:10 From barbasch to Everyone: yes
- 15:38:10 From Larry Van De Valk to Everyone: Yes
- 15:38:10 From Carolyn McDaniel to Everyone: yes
- 15:38:11 From Jonathan Russell-Anelli to Everyone : yes
- 15:38:11 From Elizabeth Lamb to Everyone: Yes
- 15:38:11 From Margaret McEntee to Everyone: Yes
- 15:38:11 From Laura Goodman to Everyone: yes
- 15:38:12 From Jeanne Varney to Everyone: Yes
- 15:38:12 From Juan P Hinestroza to Everyone : YES
- 15:38:12 From Tamar Kushnir to Everyone: yes
- 15:38:13 From Martha Field to Everyone: yes
- 15:38:13 From Maria Wolfe to Everyone: yes
- 15:38:13 From rfb2 to Everyone: Yes
- 15:38:13 From Charles Walcott to Everyone: Yes!
- 15:38:13 From David Lee to Everyone: Yes
- 15:38:13 From Michael Tomlan to Everyone: Yes
- 15:38:14 From Paul Soloway to Everyone: yes
- 15:38:14 From Meejeong Song to Everyone: yes
- 15:38:14 From Suyoung Son to Everyone: yes

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15:38:14 From Oskar Liivak to Everyone : Yes
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- 15:38:14 From Guillaume (GEE-yohm) Lambert (LAMB-bear) to Everyone : yes
- 15:38:15 From mary katzenstein to Everyone: yes
- 15:38:15 From K.E. von Wittelsbach to Everyone: Yes.
- 15:38:15 From Risa Lieberwitz to Everyone: Yes
- 15:38:15 From Maria Figueroa to Everyone: yes
- 15:38:15 From Maurine Linder to Everyone: Yes
- 15:38:16 From Roxanne Marino to Everyone: yes
- 15:38:16 From Walter De Jong to Everyone : yes
- 15:38:16 From Walker White to Everyone: Yes
- 15:38:16 From Ken Birman to Everyone : yes
- 15:38:17 From Peter Wolczanski to Everyone: yes
- 15:38:17 From Landon Schnabel to Everyone: yes
- 15:38:17 From Maria Gandolfo Nixon to Everyone : yes
- 15:38:18 From Robin Dando to Everyone: yes
- 15:38:18 From Marcus Smolka to Everyone : yes
- 15:38:18 From Joe Wakshlag to Everyone: yes
- 15:38:18 From Lars Vilhuber to Everyone: Yes
- 15:38:19 From Ailong Ke to Everyone: yes
- 15:38:20 From Oren Falk to Everyone: y
- 15:38:20 From Teresa Pawlowska to Everyone: yes
- 15:38:21 From Bruce Lewenstein (he/him) to Everyone : yes to admissions advisory group
- 15:38:21 From Erik Born to Everyone : yes
- 15:38:21 From Bruce van Dover to Everyone: yes
- 15:38:22 From Connie Yuan to Everyone: Yes
- 15:38:22 From Itziar Rodriguez de Rivera to Everyone : yes
- 15:38:23 From Rosemary Avery to Everyone: yes
- 15:38:23 From Mary MacAusland to Everyone: yes
- 15:38:24 From Tim Devoogd to Everyone: Yes

- 15:38:25 From Warren Bailey to Everyone : abstain
- 15:38:25 From dz17 to Everyone: Yes
- 15:38:27 From Harold Hodes to Everyone: yes
- 15:38:27 From Jason Kovari (he/him) to Everyone : Yes (alt on behalf of library)
- 15:38:28 From Vilma Santiago-Irizarry to Everyone : Yes
- 15:38:29 From Abby Cohn to Everyone: yes
- 15:38:30 From Brooke Duffy to Everyone: Yes
- 15:38:34 From Edwin Kan to Everyone: Yes
- 15:38:34 From Ariel Ortiz-Bobea to Everyone: Yes
- 15:38:37 From K.E. von Wittelsbach to Everyone : My PROXY vote: Yes, on behalf of Comp. Lit.

(Authorized by Nancy Pollak)

- 15:38:38 From Wendy Wilcox to Everyone: Yes
- 15:38:41 From Jolene Rickard to Everyone : yes
- 15:38:48 From Robert Travers to Everyone: yes
- 15:38:56 From Anthony Hay to Everyone: yes
- 15:39:04 From Alexandra Blackman to Everyone: yes
- 15:39:10 From Jolene Rickard to Everyone: yes
- 15:39:53 From Rajesh Bhaskaran to Everyone: yes
- 15:41:33 From Andre Kessler to Everyone: yes
- 15:41:36 From Brooke Duffy to Everyone: yes
- 15:42:03 From Abby Cohn to Everyone: Could you talk about the budget implications?
- 15:42:13 From Jill Short to Everyone: voting for first SOS is over
- 15:42:18 From egc to Everyone: sure, why not
- 15:42:39 From mary katzenstein to Everyone: what consideration has been given to the whole Uighur question that has caused some to hesitate forging collaboration with Peking govt institutions?
- 15:43:29 From Paul Soloway to Everyone: yes to SHA proposal
- 15:43:35 From S.C. Pryor to Everyone: Dos this have any implications for faculty in terms of new reporting requirements for overseas collaborations?
- 15:44:13 From Maria Gandolfo Nixon to Everyone : Is Cornell conferring their degree? or Peking University?

15:44:15 From barbasch to Everyone: abstain

15:44:56 From Jill Short to Dan Barbasch(Direct Message): for the first SOS or the SHA SOS?

15:45:34 From ts23 to Everyone : Are the faculty supportive of this or is this driven by the administration for profit - it seems that this is more work for faculty.

15:46:57 From Tim Devoogd to Everyone: In the past, there have sometimes been concerns in China about academic and intellectual freedom. Are there protocols in place to allow instructors to be able to speak about anything that is relevant to the program?

15:48:09 From Ken Birman to Everyone: I have a question but would prefer to speak up

15:51:33 From Kimberly Kopko to Everyone: Yes

15:52:25 From Ken Birman to Everyone: I think it is too soon to hold a yes/no vote on this.

15:52:35 From Ken Birman to Everyone: We should study this more closely first

15:52:47 From K.E. von Wittelsbach to Everyone: Quite, Ken.

15:53:36 From K.E. von Wittelsbach to Everyone: I second Ken's idea to table this.

15:53:39 From Abby Cohn to Everyone: I second

15:53:40 From S.C. Pryor to Everyone: Can we be sure that faculty members involved in this program will not be subject to additional reporting requirements and POTENTIALLY excluded from Federal awards?

15:53:40 From Michael Thonney to Everyone: Second

15:53:43 From egc to Everyone : Second

15:53:51 From Elizabeth Lamb to Everyone: I agree

16:01:12 From Paul Ginsparg to Everyone: The recent case in this regard was Brian Wansink, which I suppose would have fallen under "falsification", but there was an argument that it wasn't intentional.

16:01:41 From Thomas Björkman to Everyone : Undisclosed HARKing is pretty widespread. My biggest challenge training grad students. That is research misconduct. How does that fit in this policy?

16:02:37 From Neema Kudva to Everyone: @Thomas — what is HARKing?

16:02:59 From Thomas Björkman to Everyone: Hypothesizing after the results are known.

16:03:01 From Richard Bensel to Everyone : How does the process work if the allegation comes from outside the University?

16:03:12 From Ken Birman to Everyone: How would biased behavior be treated? Suppose someone rejects a paper for non-academic reasons such as political views, or religious ones ("That darn liberal drives me nuts! No way will I recommend funding his NSF proposal")

16:04:09 From Lars Vilhuber to Everyone: HARKing is usually labeled questionable research practice, but not research misconduct.

- 16:04:26 From Ken Birman to Everyone: HARKing?
- 16:04:46 From Paul Ginsparg to Everyone: @ken: "Hypothesis after result known"
- 16:04:46 From John Callister to Everyone: Hypothesizing after the results are known
- 16:05:59 From Thomas Björkman to Everyone: With my students, I treat HARKing as more serious than questionable because it leads to drawing false conclusions. But it is also every new researchers impulse on seeing a new data set. An important learning process.
- 16:06:26 From Paul Soloway to Everyone : Re Research Integrity: Is there an appeal process for the complainant?
- 16:09:45 From Harold Hodes to Everyone: What happened to the appeal process for the respondent?
- 16:10:45 From Richard Bensel to Everyone : Given that complaints can come from outside the University
- 16:11:26 From Richard Bensel to Everyone: is it the case that the University could initiate a case in the absence of a formal complaint?
- 16:18:10 From Paul Ginsparg to Everyone: i don't agree that "everyone" starts out Harking (e.g., i didn't)
- 16:19:09 From Thomas Björkman to Everyone : OK, Paul's off the hook.
- 16:19:23 From Paul Ginsparg to Everyone: but of course i agree it's a major issue (related as you've mentioned to the combination of harking and p-value hacking employed, perhaps ignorantly, by wansink)
- 16:21:09 From Harold Hodes to Everyone: Does this proposal apply only to SCIENTIFIC research (however that may be understood)? If so, that should be said explicitly.
- 16:21:15 From daviddelchamps to Everyone: "Intentionality" of HARKing increases monotonically with experience. A veteran researcher HARKing is IMHO guilty of a serious offense.
- 16:27:32 From Thomas Björkman to Everyone : @Delchamps The process should recognize the increasing culpability with experience and intentionality.
- 16:28:34 From daviddelchamps to Everyone: Agree with TB.
- 16:52:32 From S.C. Pryor to Everyone : GREAT IDEA full throated support!
- 16:54:13 From S.C. Pryor to Everyone: More transparency is a great idea
- 16:54:38 From bethmilles to Everyone: Support transparency.
- 16:55:10 From Michael Thonney to Everyone: I really like the outline that Charlie put together. The track to tenure should not be a hidden process.
- 16:55:49 From Richard Bensel to Everyone: I very much agree with Laurent. One of my concerns would be the stifling of faculty consultations as a community by the necessity to conform with formal rules.

- 16:56:23 From ts23 to Everyone: The goal is transparency and fairness without being prescriptive
- 16:56:54 From Maria Gandolfo Nixon to Everyone: transparency is critical!
- 16:57:10 From Richard Bensel to Everyone: I agree completely with transparency but I saw a lot of prescriptions in this outline.
- 16:58:17 From Joanie Mackowski to Everyone: yes, transparency, fairness: these are good, crucial.
- 16:58:58 From Laurent Dubreuil to Everyone : Equating transparency with (even 'loose') standardization looks very unconvincing to me.
- 16:59:50 From Joanie Mackowski to Everyone: If there is an idiosyncratic, tyrannical unit, how much will transparent practices help to change that culture toward the better?
- 17:00:41 From Rhonda Gilmore to Everyone: Support transparency and applaud the efforts to bring appropriate consistency to our diverse colleges and departments
- 17:01:07 From Ken Birman to Everyone: Bad behavior thrives in the dark and tends to end (or be ended) when it comes to light.
- 17:01:10 From daviddelchamps to Everyone: My departmental AHCs just gather material and make no recommendation, even implicit.
- 17:01:25 From Michael Thonney to Everyone: Agree with Ken.
- 17:01:39 From Bruce van Dover to Everyone: +1 Ken
- 17:02:39 From Courtney Roby to Everyone: Agree about transparency, but our earlier discussion about research suggests just how difficult it would be even to try to articulate policies commensurable between colleges or even departments.
- 17:02:53 From Courtney Roby to Everyone : Fairness/commensurability within departments seems key.
- 17:03:40 From Paul Soloway to Everyone: @Neema lack of annual reviews is a concern. It is hard to be fair and clear if feedback is limited.
- 17:03:49 From daviddelchamps to Everyone: Agree with Courtney.
- 17:04:33 From Neema Kudva to Everyone : @Paul yes, and its been brought up and changes are being made I bring it up only to point to the extent of variation that exists e=with regard to process.
- 17:05:00 From Shannon Gleeson to Everyone: if we head down this route -- this transparency should enumerate not only what excellence means in Research, but also Service and Teaching. so very squishy.
- 17:05:01 From ts23 to Everyone: It should not only be within departments as some colleges have similar departments across the college, inherently bringing unfairness to the tenure process within colleges. The issue is should the process differ across departments within colleges or does that add unfairness to candidates so being in one department is better than the other

17:05:06 From Richard Bensel to Everyone: One of unintended effects of intense annual reviews is that raises the anxiety of candidates. They then emphasize short-term research rather than broad projects.

17:05:56 From Courtney Roby to Everyone: Anyway, this is a really important project and I look forward to seeing how it evolves. I'll encourage our younger faculty to weigh in!

17:06:10 From bethmilles to Everyone: Thank you!

17:06:13 From Maria Gandolfo Nixon to Everyone: Happy beginning of the semester!

17:06:26 From Ariel Ortiz-Bobea to Everyone: Thank you!

17:06:30 From Paul Ginsparg to Everyone : charlie i've been watching simultaneously the hearings, amazing new footage

17:07:40 From Paul Ginsparg to Everyone: i meant "trial" not "hearings"

17:22:54 From Mark Lewis to Everyone: I have a 530 meeting. Thank you all. Very important and interesting discussion.

17:25:00 From Oren Falk to Everyone: thanks all