

1. The sustainability issue. To ensure longevity, programs have to be embedding in existing units that will always be around, e.g., departments and colleges.
2. The activism component. The outcome is policy, not protests. The goal is permanent change and that comes through policies that are adopted.
3. The mandatory idea. We should try to live off of existing courses and existing requirements. Students like choice.
4. The distribution of resources from the center to researchers and research groups should be an attribute of the center.
5. On the two educational requirements, there was an assertion that faculty are the bigger problem. This was challenged but it is clear that we expect more from faculty.
6. Criteria for getting menu. Can have a course on race which is not antiracist.
7. Module approach: can be superficial