

16:18:34 From Sue Merkel : Proposed learning outcome for the CALS: CLO6: Demonstrate knowledge and awareness of the cultural practices, values, and beliefs of diverse and marginalized groups as well as an understanding of one's own cultural perspective and biases (CULTURAL AWARENESS)

16:21:16 From Sue Merkel : Heres a link to the CALS criteria:
<https://cals.cornell.edu/undergraduate-students/student-services/degree-requirements/graduation-requirements/distribution-requirements>

16:31:46 From Neema Kudva : Thats very helpful — to ask each faculty member to describe what they would like to do, and what they could do — in most departments faculty cannot be told what to teach — i.e., what one puts in one's syllabus is an issue of academic freedom

16:33:37 From Neema Kudva : Agreed Chiara — we've bringing them in to do mid-semester reviews for faculty who have volunteered to have them there

16:37:01 From Sue Merkel : We've found that open discussions of faculty at the department level are helpful. If faculty can convey the idea that this is how we do things now, sometimes minds can be moved.

16:37:19 From Neema Kudva : Chiara — we've had recalcitrant colleagues change courses under student pressure — I think that can be problematic at one level but also very effective at another

16:39:22 From Chiara Formichi (she/her) : Neema, that's actually great to hear that "recalcitrant" faculty can also change! I have little hope for some of my own colleagues...

16:39:29 From Mardelle Shepley to Charles Van Loan(Privately) : Nancy and I can speak to CHE activities

16:40:03 From Chiara Formichi (she/her) : (Mostly because they just don't like change, not necessarily for any other reasons)

16:45:28 From Ricardo de Matos : no microphone sorry

16:45:31 From Ricardo de Matos : nothing to add

16:45:43 From Neema Kudva : So we're all finding that our students are quite central to our efforts

16:47:38 From Susan Fubini : We (CVM) are also, like everyone I am sure, are being sure our departmental seminar speakers are diverse.

16:59:00 From Nancy Wells : Thanks everyone. I have to hop off for another meeting.

17:02:19 From Connie's iPhone : Thanks for an informative session. I need to leave too

17:02:54 From Max Pfeffer : Thanks for the interesting discussion. I, unfortunately, need to sign off.

17:09:56 From Ricardo de Matos : Thank you everyone for your efforts and sharing

17:09:59 From Makda Weatherspoon : Thank you Charlie and Neema!