

15:34:48 From Oren Falk : given Goldwin Smith's reputation for antisemitism this seems esp fitting

15:35:03 From Michael Thonney : We already have Frank B. Morrison Hall.

15:35:27 From Joanie Mackowski : I agree with you, Owen

15:41:11 From Beth Milles : I think a resolution is a good idea

15:41:53 From Courtney Roby : Great idea, Abby!

15:42:02 From Paul Ginsparg : from https://en.wikipedia.org/wiki/Goldwin_Smith "Smith had virulently anti-Jewish views.[29] Labelled as "the most vicious anti-Semite in the English-speaking world", he referred to Jews as "parasites" who absorb "the wealth of the community without adding to it".[30] Research by Glenn C. Altschuler and Isaac Kramnick has studied Smith's writings, which claimed that Jews were responsible for a form of "repulsion" they provoked in others, due to his assertion of their "peculiar character and habits", including a "preoccupation with money-making", which made them "enemies of civilization". He also denigrated brit milah, or circumcision, as a "barbarous rite", and proposed assimilating Jews or deporting them to Palestine as a solution to the "Jewish problem".[31]

Smith wrote, "The Jewish objective has always been the same, since Roman times. We regard our race as superior to all humanity, and we do not seek our ultimate union with other races, but our final triumph over them."

15:42:48 From Carl Franck : I think it would be great to honor RBG in this manner, and Toni Morrison as well.

15:43:06 From Connie Yuan : +1

15:43:27 From Beth Milles : I support both- and I think it is the right idea to reach out to the other assemblies as well

15:44:08 From Landon Schnabel : Smith was also against admitting women to Cornell, which would be another reason why it would be symbolically fitting to honor Ginsburg specifically by renaming Smith Hall.

15:45:06 From Carl Franck : We have two Olin Halls in Chemistry/Chem Eng, drives us crazy when we go to the wrong one for a talk.

15:47:24 From Richard Bensel : Well,,,Technically we need a second...

15:47:58 From Ken Birman : Richard, for formality, could you or someone else please type "seconded"?

15:48:06 From Elizabeth Lamb : I'll second

15:48:19 From Jill Short to Richard Bensel(Privately) : got one

15:48:20 From Martha Field : I seconded it, but I was on mute.

15:48:31 From Martha Field : :)

15:49:15 From Neema Kudva : the challenges of zoom !! ;)

15:54:34 From Mark Lewis : Was the vote anonymous? Could you back out the respective groups?

15:56:02 From Tracy Stokol : What is the point of enabling legislation if it is not followed?

15:56:38 From Joanie Mackowski : I think that it is good to follow our rules.

15:56:49 From Neil Saccamano : I agree

15:57:11 From Chris Schaffer : Sucks to slow something down that seems obvious, but I concur that a vote that meets the requirements of the enabling legislation should be held.

15:58:47 From Joanie Mackowski : I second risa's motion to table

16:00:51 From Michael Thonney : Motion to lay on the table is not debatable.

16:01:10 From Michael Thonney : Vote

16:01:33 From Larry Van De Valk : Aye

16:01:35 From barbasch : yes

16:01:35 From Michael Thonney : Yes

16:01:35 From Tracy Stokol : Yes

16:01:36 From Judith Peraino : yes

16:01:36 From Neil Saccamano : yes

16:01:36 From Chris Schaffer : yes

16:01:36 From Jason Kovari (he/him) : Yes (alternate for the Library)

16:01:36 From John Callister - Cornell University : Yes

16:01:36 From Beth Milles : Y

16:01:36 From Courtney Roby : yes

16:01:36 From Carolyn McDaniel : yes

16:01:36 From Maria Gandolfo Nixon : Aye

16:01:37 From Thomas Björkman : Yes

16:01:37 From Ken Birman : yes

16:01:37 From Bruno Xavier : Aye

16:01:37 From Rhonda Gilmore : Yes

16:01:38 From Erik Born : yes

16:01:38 From Ailong Ke : yes

16:01:38 From XXXXXX to Jill Short(Privately) : Abstain

16:01:38 From Landon Schnabel : yes

16:01:38 From Brooke Duffy : yes

16:01:38 From Laura Goodman : yes

16:01:39 From Risa Lieberwitz : yes for tabling

16:01:39 From Robin Dando : Yes

16:01:39 From Bruce van Dover : aye

16:01:39 From Sarah Murray : yes

16:01:39 From Joanie Mackowski : yes

16:01:39 From Abby Cohn (SEAP Director) : In favor

16:01:39 From Andre Kessler : yes

16:01:39 From Tamar Kushnir : yes

16:01:40 From Jason Mokhtarian : yes

16:01:40 From Jennifer Birkeland : yes

16:01:40 From Alexandra Blackman : yes

16:01:40 From Guillaume (GEE-yohm) Lambert (LAMB-bear) : Yes

16:01:40 From Jaclyn Kelley-Widmer (she/her) : yes

16:01:40 From Buz Barstow : yes

16:01:40 From Richard Bensel : Yes

16:01:40 From Martha Field : yes

16:01:41 From Elizabeth Lamb : yes

16:01:41 From Marcus Smolka : yes

16:01:41 From Frederic Gleach : Yes

16:01:42 From Pamela Chang : Yes

16:01:42 From Harold Hodes : yes.

16:01:42 From Melissa Hines : Yes

16:01:43 From Charles Walcott : Yes

16:01:43 From Teresa Pawlowska : yes

16:01:43 From Nancy Pollak : yes

16:01:43 From Connie's iPad : yes

16:01:44 From Peter Wolczanski : yes

16:01:44 From Margaret McEntee : Yes

16:01:44 From David Lee : yes

16:01:44 From Anthony Hay to Jill Short(Privately) : yes

16:01:45 From Roxanne Marino : yes

16:01:46 From David Delchamps : Abstain

16:01:46 From K.E. von Wittelsbach : Yes

16:01:47 From Michael Tomlan : AYE

16:01:48 From Warren Bailey : No

16:01:50 From Gregory Weiland : yes

16:01:51 From smk16Suzanne Kay : Yes Robert Kay

16:01:52 From David Zax : yes

16:01:52 From David Chernoff : yes

16:01:53 From Paul Ginsparg : yes

16:01:54 From Ariel Ortiz Bobea : yes

16:01:54 From Rajesh Bhaskaran : yes

16:01:55 From Kimberly Kopko : Yes

16:01:57 From Mary MacAusland : Yes

16:01:57 From Sherry Colb : yes

16:01:58 From Carl Franck : Yes

16:01:59 From andrew yen : yes

16:01:59 From Jolene Rickard : yes

16:02:02 From Oren Falk : y

16:02:04 From Juan Hinestroza : yes

16:02:09 From Robert Travers : yes

16:02:30 From andrew yen : yes

16:03:37 From Christine Olson : yes

16:14:47 From Neema Kudva : I completely agree with you Risa —

16:16:24 From Neil Saccamano : Project?

16:16:29 From Joanie Mackowski : Thanks, David-- not more research necessarily, but how to enact it and change ourselves based on what we already know

16:16:45 From David Delchamps : Did Charlie get clarity from the petitioners about what they meant by this “Center,” i.e. a research center or something else?

16:18:33 From Neema Kudva : Thanks all for the input for reframing the charge to include an activist/outreach/engagement focus

16:20:33 From Neema Kudva : I’d also like to remind everyone that the DoF website has place for suggestions to be submitted on each charge — anonymously

16:24:17 From Courtney Roby : Existing trainings (e.g. Title IX) do rely on tests - IME mostly quizzes based on videos.

16:24:58 From Courtney Roby : Likewise the staff training program, I believe.

16:25:46 From K.E. von Wittelsbach : Which brings us back to the idea of the old First-Year Reading Project. Should it be revived?

16:26:11 From Courtney Roby : I was sad to see it go - I'd love it if it were brought back!

16:26:46 From Carl Franck : I agree, it was very good when we had our faculty discussions with experts first.

16:27:03 From Ariel Ortiz Bobea : There are anti harassment trainings already in place, those are not ideology. I think it is important to reach out to faculty doing research on D&I efforts about this

16:28:35 From Thomas Björkman : The concern about mandatory trainings being counterproductive if done wrong is real. I am optimistic, if it is done similarly to Yael's program on implicit bias in hiring. That was eye-opening and engaging for participants. So we have a positive model.

16:28:36 From Landon Schnabel : Here's an overview of the research on what antibias training is effective, and one of the authors is a Cornell faculty member (Neil Lewis):
<https://muse.jhu.edu/article/765209>

16:28:58 From Paul Ginsparg : that's "morill land grant act" not "moral land grant act"

16:29:06 From Ariel Ortiz Bobea : Good point Landon

16:29:07 From Wendy Wilcox : I agree Abby!

16:29:08 From Courtney Roby : Thanks, Landon!

16:29:24 From David Delchamps : *Morrill

16:30:12 From Joanie Mackowski : brava, Abby

16:30:23 From Ariel Ortiz Bobea : Thank you Abby! 100%

16:30:46 From Robert Travers : very much agree with Abby on this

16:31:15 From Beth Milles : I agree with Abby—thank you !

16:31:30 From Richard Bensel : What is most troubling is the notion of "required programming" which, to my mind, calls up "Clockwork Orange". Mutual and free discussion on a topic is far preferable to a "top-down" imposition of thought control.

16:32:00 From C.A. Shugarts : <https://hr.cornell.edu/our-culture-diversity/diversity-inclusion/advancing-diversity-equity-and-inclusion-cornell>

16:32:03 From Wendy Wilcox : Richard, what if faculty don't educate themselves on these issues?

16:33:54 From Richard Bensel : What does "educate" mean? In some societies, it means something quite awful..."reeducation camps" right now are training millions of people...I am not certain that this would not be much different...

16:34:19 From Courtney Roby : I'm pretty sure this would be quite different from "reeducation camps"!

16:34:25 From Richard Bensel : I should have said "in China"!

16:34:28 From Courtney Roby : Whether it would achieve the larger goals is a different question.

16:34:56 From Richard Bensel : Then why is it "required"?

16:35:27 From Courtney Roby : Just because something is required does not mean it is inhumane and injurious.

16:35:37 From Courtney Roby : At worst, it might be annoying and/or superficial.

16:36:24 From Richard Bensel : It should be voluntary...What should the University do to me if I refused to participate?

16:36:39 From Courtney Roby : SIP denial!

16:37:04 From Courtney Roby : Well, that's what I imagine would happen, not what I personally think should happen.

16:37:19 From Neil Saccamano : This is getting scary

16:38:23 From Neema Kudva : Folks, this is OUR mandate /program to decide ...

16:38:33 From Neema Kudva : And to design ...

16:38:33 From Oren Falk : @Richard it seems like this is the pt in the conversation where you might make a constructive suggestion. Other than opting out (on which cf. @Abby), what do you suggest?

16:39:19 From Courtney Roby : Absolutely, Neema. Now is our chance to suggest what this can look like to be productive and genuinely meaningful for us.

16:39:31 From Thomas Björkman : Angela is providing great techniques for bringing others around to your values without resorting to mandatory training.

16:40:19 From Neema Kudva : Having Angela come and share the programs they are developing is to bring ideas to us Not to suggest that we have to do this in exactly the same way

16:40:41 From Wendy Wilcox : We could incorporate an educational component in the tenure/promotion process...

16:41:23 From Wendy Wilcox : My point being a required training is the MINiMuM we are being asked to participate in

16:41:38 From Richard Bensel : Two things: I don't think democracy should be the device through which we infringe on freedom of thought. I am a political historian and can give you many examples. Second, I think that any program should be voluntary and have opportunities for open dissent, particularly with respect as to whether what people say will do what they presuppose it will.

16:41:51 From Rhonda Gilmore : Affirming to know that staff participate in this comprehensive program...

16:41:59 From Elizabeth Lamb : Thank you for this!

16:42:08 From Ariel Ortiz Bobea : Thank you Angela

16:44:48 From Courtney Roby : Richard, I fundamentally agree with you on those two points. But also think about Neema's point, that we are being asked to weigh in on what a possible requirement might look like. Can you really not think of any forms of engagement with these issues that might strengthen us as faculty?

16:47:11 From Richard Bensel : I cannot advise constructively on any "required" program that is so clearly implicates an imposed ideological agenda, even if I agreed with its intent.

16:47:33 From Wendy Wilcox : Not to be difficult, but how many faculty have participated in a number of the OFDD programs? I have attended a number (they are fantastic) but it is often filled with the same attendees.

16:53:12 From Tracy Stokol : It is still at most 50:50, which means the number of women is no increasing. It is abysmal that it is still only at 30%

16:57:11 From Ariel Ortiz Bobea : Avery/Yael: I know you conduct exit interviews. In your view, what is the main issue hurting the retention of minority faculty at Cornell. And what are things that could be done precisely about the major gaps in that retention.

17:01:08 From Ariel Ortiz Bobea : Would be great to know how big of an issue "Department climate" is in retention (relative to other reasons), because that sounds like something the university could do something about.

17:01:39 From Ariel Ortiz Bobea : Thanks Avery & Yael

17:01:55 From Elizabeth Lamb : Thanks for the information. Very useful

17:12:15 From Beth Milles : Tao this is fantastic thanks so much for sharing all of it

17:14:59 From Rhonda Gilmore : Wonderful work and vision Tao: incredibly innovative student engagement...

17:15:16 From Erik Born : Thanks, Tao! Hope to see some people at the Dark Laboratory event: https://events.cornell.edu/event/dark_laboratory_virtual_block_party_1008

17:15:34 From Connie's iPad : Tao, this is amazing!

17:16:48 From Trevor Pinch : .Tao: Cool music and visuals. Great work!

17:17:44 From Hakim Weatherspoon : Thank you, Tao!

17:17:47 From Abby Cohn (SEAP Director) : Some argue it's not an affliction but a gift.

17:21:56 From Tao Leigh Goffe : <https://www.darklaboratory.com/>

17:22:06 From Jeanne Varney : Thank yo Tao!

17:23:28 From Tao Leigh Goffe : <https://www.darklaboratory.com/>

17:23:37 From Tao Leigh Goffe : https://docs.google.com/forms/d/1M_SIKzO5Fc1_1JpTMROBcdm4syNruzRUse6NI_2G9tU/viewform?edit_requested=true

17:26:54 From Abby Cohn (SEAP Director) : Some institutions have managed to change dept culture with cluster hires

17:27:31 From Tao Leigh Goffe : <http://www.cprescodweinstein.com/>

17:27:51 From Tao Leigh Goffe : <https://physics.dartmouth.edu/people/jedidah-c-isler>

17:28:49 From Tao Leigh Goffe : Here are two Black women physicists I'm thinking of.

17:32:06 From Sarah Murray : Thanks for the presentation and links, Tao! I've signed up for the block party

17:32:50 From Jolene Rickard : Signed up, thanks, Tao - Jolene

17:33:12 From Tao Leigh Goffe : I have to run. Thanks for signing up, Sarah! Thank you, Jolene! Excited to collaborate with you.

17:33:13 From Tao Leigh Goffe :
https://events.cornell.edu/event/dark_laboratory_virtual_block_party_1008

17:36:42 From Avery August : Thanks everyone. I have a class to join...

17:36:59 From Abby Cohn (SEAP Director) : Mellon Mays Undergraduate program - <https://as.cornell.edu/mellon-mays>

17:37:33 From Abby Cohn (SEAP Director) : Posse program - <https://oadi.cornell.edu/programs/student-opportunity-programs/posse-program.html>

17:37:50 From Doug Antczak : Thanks everyone.