

**Faculty Committee on Program Review  
Annual Report, Academic Year 2019-20**

Sean Nicholson and Kristin Walker

**History:**

- **1996** - The Faculty Committee on Program Review (FCPR) was created by the Faculty Senate in 1996 to implement periodic external reviews of departments as mandated by President Rawlings. Peter Stein chaired the first committee, which established procedures, guidelines and the review cycle for the entire university.
- **2001** - Stephen Hamilton was appointed as Chair. Under Steve's guidance, the FCPR worked to standardize and streamline the guidelines and procedures, including a revised format for self-studies.
- **2003** - Joanne Fortune became Chair in January 2003. With Joanne's leadership, the committee brought to completion a backlog of over thirty reviews that had accumulated because of late reports by deans and department heads.
- **2005** - Jim Jenkins succeeded Joanne in January 2005, with the challenge of completing the first cycle of reviews and beginning the second.
- **2007** - In September 2007, Brian Chabot was appointed Chair. Under Brian's direction, the schedule for the first cycle of reviews was completed in 2008 and the second-cycle reviews began in 2009. During spring 2009, the FCPR acted in concert with the Provost to temporarily suspend external review site visits both as a budget savings measure and because the immediate financial stress departments were experiencing might perturb the review's intended long-term view.
- **2009** - Cliff Pollock became Chair in September 2009. While reviewers were suspended, all college Deans were interviewed on the strengths and weaknesses of the external review process, and revised guidelines for the self-study were established. External reviews began again in 2012 using these new guidelines.
- **2013** - In December 2013, Geoffrey Coates became Chair. During spring 2015, the Provost approved increasing the regular number of external review team members for every site visit from 3 to 4 reviewers.
- **2016** - In January 2016, Linda Nowak became chair. During fall 2016, the Provost approved increasing (doubling) the honorarium for external review team members for every site visit from \$1,250 to \$2,500 for the chair of the team and from \$1,000 to \$2,000 for the other 3 members of the team.
- **2017** – In July 2017, Anthony Bretscher became chair.
- **2018** – In January 2018, Avery August became ex-officio.
- **2019** – During fall 2018, the Provost approved increasing the number of external review team members by 1 (from 3 to 4 members) for every site visit.
- **2020** – In March 2020, travel restrictions were imposed in response to the COVID-19 pandemic and spring 2020 program reviews were postponed. If these travel restrictions are extended, fall 2020 programs reviews may be postponed as well.
- Kristin Walker continues to provide staff support to the committee and to maintain the "historical" record of the reviews.

### Academic Year 2019-2020 Accomplishments:

- **Five** FCPR letters to the Provost were completed and sent to the Provost.
- **Two** external review team site visits occurred and review reporting is in various stages of completion.
- **Ten** departments are preparing for their site visit and their reviews should be completed during the coming year (Appendix I) if travel restrictions are lifted. In consultation with the Deans and Department chairs, the scheduled date for a few reviews were adjusted to best fit the resource availability of the department. Appendix II summarizes the progress of the first and second review cycles over the past 20 years.

### Challenges:

- On June 31, 2020, four members will cycle off the committee, so we will aim to replace them with faculty from Industrial and Labor Relations and the College of Business.
- Due to the 2-year hiatus of program review for budgetary reasons, departmental reorganizations and mergers, hiring of new department chairs, and travel restrictions imposed in response to the COVID-19 pandemic, some reviews are falling short of being reviewed within the desired 10-year window.

**Summary:** The committee completed a year in which **seven** reviews were active. Of these, **five** reviews were completed and the remaining **two** are awaiting responses from departments/deans. **Ten** departments are in the process of scheduling their site visits.

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**Faculty Committee on Program Review**  
**Appendix I**  
**Summary of 2019-20 Accomplishments**

**Active Reviews:**

- **Final report sent to Provost, External Review Team visit Spring 2019**
  - Feminist, Gender and Sexuality Studies (06-07, 18-19)
  - Society for the Humanities (05-06, 18-19)
  - School of Integrative Plant Science (18-19)
  - Industrial and Labor Relations (01-02, 06-07, 18-19)
- **Final report sent to Provost, External Review Team visit Fall 2019**
  - Neurobiology and Behavior (98-99, 07-08, 19-20)
- **External review team visit occurred Fall 2019, reporting not completed**
  - Information Science (19-20)
- **External review team visit occurred Spring 2020, reporting not completed**
  - Ecology and Evolutionary Biology (07-08, 19-20)

**Planned Reviews 2020-2021:**

- School of Business / Applied Economics and Management (08-09)
- Biology, Undergraduate
- Molecular Biology and Genetics (07-08)
- Performing and Media Arts (02-03)
- Cornell Institute for Public Affairs (07-08)
- Landscape Architecture
- Architecture (06-07)
- Asian Studies (02-03, 08-09)
- Linguistics (98-99, 07-08)
- Developmental Sociology (07-08)

**Faculty Committee on Program Review**  
**Appendix II**  
**Reviews Completed, Ordered by Year of External Review Team Visit**

**1997-1998**

Electrical Engineering  
Microbiology (Division of Biological Sciences)  
Plant Engineering  
Rural Sociology

**1998-1999**

Agricultural, Resource, and Managerial Economics  
Animal Science  
Bailey Hortorium (Division of Biological Sciences)  
Biochemical, Molecular, and Cell Biology (Division of Biological Sciences)  
Computer Science  
Ecology and Systematics (Division of Biological Sciences)  
Fruit and Vegetable Science (Ithaca), Horticultural Science (Geneva)  
Genetics and Development (Division of Biological Sciences)  
Linguistics  
Neurobiology and Behavior  
Nutritional Sciences  
Plant Biology (Division of Biological Sciences)  
Plant Pathology  
Physiology (Division of Biological Sciences)

**1999-2000**

Communication  
Natural Resources  
Ornithology  
Theoretical and Applied Mechanics

**2000-2001**

Agricultural and Biological Engineering  
Anthropology  
Biomedical Sciences  
CIIFAD  
Clinical Sciences  
Economics  
Education  
Einaudi Center  
Floriculture and Ornamental Horticulture  
History  
History of Art  
Microbiology and Immunology

Psychology  
Science and Technology Studies  
Sociology  
Art

**2001-2002**

Chemistry and Chemical Biology  
City and Regional Planning  
Crop and Soil Science  
German Studies  
Government  
Johnson Museum  
Music  
Policy Analysis and Management  
Operations Research and Industrial Engineering

**2002-2003**

Asian Studies  
Chemical and Biomolecular Engineering  
Classics  
Comparative Literature  
Near Eastern Studies  
Philosophy  
Romance Studies  
Textiles and Apparel  
Theatre, Film, and Dance

**2003-2004**

Baker Institute  
Cornell University Press  
Astronomy  
English  
Materials Science and Engineering  
Mathematics

**2004-2005**

Applied and Engineering Physics  
Design and Environmental Analysis  
Earth and Atmospheric Science  
Food Science  
Physics  
Population Medicine and Diagnostic Sciences

**2005-2006**

Africana  
Civil and Environmental Engineering

Entomology  
Family Life Development Center  
Law  
Mechanical and Aerospace Engineering  
Molecular Medicine  
Society for the Humanities

**2006-2007**

Architecture  
Electrical and Computer Engineering (1997-98)  
Industrial and Labor Relations  
Feminist, Gender, and Sexuality Studies

**2007-2008**

Computer Science (98-99)  
Cornell Institute for Public Affairs  
Developmental Sociology  
Ecology and Evolutionary Biology  
Human Development (with Cornell Institute for Research on Children)  
Linguistics (98-99)  
Molecular Biology and Genetics  
Neurobiology and Behavior  
Plant Breeding and Genetics  
Plant Pathology (Ithaca & Geneva)

**2008-2009**

Animal Science (98-99)  
Applied Economics and Management  
Asian Studies (02-03)  
Hotel Administration  
Johnson Graduate School of Management  
Laboratory of Ornithology  
Psychology (00-01)  
Real Estate  
Sociology (00-01)

**2009-2010**

Year one of a two-year suspension of Program Review

**2010-2011**

Year two of a two-year suspension of Program Review  
Communication (99-00)

**2011-2012**

Chemical and Biomolecular Engineering  
Clinical Sciences (00-01)

History of Art (00-01)  
Microbiology and Immunology (00-01)  
City and Regional Planning (01-02)  
Biomedical Sciences (00-01)

**2012-2013**

Biological and Environmental Engineering  
Economics (00-01)  
Systems Engineering  
Microbiology (97-98)  
Chemistry and Chemical Biology (01-02)  
Art (00-01)  
Natural Resources (99-00)  
Nutritional Science (98-99)  
Science and Technology Studies (00-01)

**2013-2014**

Biological Statistics and Computational Biology  
Anthropology (00-01)  
Operations Research and Information Engineering (01-02)  
Baker Institute and Feline Health Center (03-04)  
Molecular Medicine (05-06)  
Romance Studies (02-03)  
Materials Science and Engineering (03-04)  
Population Medicine and Diagnostic Sciences (04-05)  
History (00-01)  
Fiber Science and Apparel Design

**2014-2015**

Psychology (00-01, 08-09)  
Music (01-02)  
Statistical Science  
Government (01-02)

**2015-2016**

English (03-04)  
Food Science (04-05)  
Law (05-06)  
Mathematics (03-4)  
Comparative Literature (02-03)  
Earth and Atmospheric Sciences (04-05)

**2016-2017**

Astronomy (03-04)  
Applied Engineering Physics (04-05)  
Electrical and Computer Engineering (97-98, 06-07)

Entomology (05-06)  
German Studies (01-02)  
Near Eastern Studies (02-03)  
Policy Analysis and Management (01-02)

**2017-2018**

Classics (02-03)  
Physics (04-05)  
Human Development (07-08)  
Africana (05-06)  
Design and Environmental Analysis (04-05)  
Civil and Environmental Engineering (05-06)  
Computer Science (98-99, 07-08)

**2018-2019**

Philosophy (02-03)  
Mechanical and Aerospace Engineering (05-06)  
Feminist, Gender and Sexuality Studies (06-07)  
Society for the Humanities (05-06)  
School of Integrative Plant Science  
Industrial and Labor Relations (06-07)

**2019-2020**

Neurobiology and Behavior (98-99, 07-08, 19-20)  
Information Science\* (19-20)  
Ecology and Evolutionary Biology\* (07-08, 19-20)

\*External review team visit completed, reports pending