

## **CVM RTE CAP**

16:35:02 From Jonathan Russell-Anelli : why aren't we having this conversation about the entire university given the last two presentations... and other ongoing comments?

16:35:43 From Tracy Stokol : @Jonathan - yes we should, I would like to see this. Clinical tenured faculty are not university faculty unless there is a change in the by-laws

16:35:52 From David Delchamps : IMHO one size doesn't necessarily fit all given Cornell's programmatic breadth.

16:35:54 From Courtney Roby : Agreed, I'd be very interested in learning more about the parallels.

16:36:03 From Joe Wakshlag : Lets recognize we are talking about two Professional programs rather than graduate school. Very different clinically different needs than any other part of the University

16:37:04 From Joanie Mackowski : Yes: the same way that scholarship moves from specific focus to broader application--

16:37:34 From Jonathan Russell-Anelli : @Joe agreed, but there are many colleges/programs that are in fact clinical/practitioner

16:37:43 From Joanie Mackowski : we're having specific conversations about related issues

16:40:24 From Joe Wakshlag : In the Department of Clinical Sciences we have faculty lines open for up to two years and sometimes only 2-3 applicants. We need means to attract folks and this will help - we call applicants and ask them about tenure track and they tell us they do not want tenure track jobs.

16:40:28 From Paul Soloway : Agree with Joe W. Vets training residents and treating patients do not have the luxury that PhD faculty have to experiment and fail. Training is exacting and 1 on 1. Same with clinical faculty in Law - you may get 1 chance to make an argument.

16:41:14 From Tracy Stokol : Clinical faculty at the vet school can get tenure - there are many great examples of this

16:42:11 From Tracy Stokol : @Joanie - agreed

16:42:51 From Joe Wakshlag : Another aspect is that when the veterinary surgeon college did a survey, academics worked 20% more and made 40% less. These are issues that make us a bit different

16:44:28 From Elizabeth Bunting : While it may be true that we can have clinical work get tenured, we currently have almost 2 dozen people in Senior Extension and Lecture titles who would be better served by Clinical Professor and Professor of Practice titles, but they are not available. From a practical point of view, we are highly unlikely to add 2 dozen tenure lines anytime soon

16:46:22 From Margaret McEntee : It would take many more faculty in tenure track lines to provide the necessary clinical service in the veterinary hospital due to the cap on percentage effort in clinics than what can be done by clinical track faculty.

17:01:10          From Wendy Wilcox : Thanks Shorna

17:01:28          From Alex Travis : To clarify for the MPH, we do have TT faculty with the program and we are searching for both more TT and more practice track faculty. The problem is that we can't use Prof of Practice track titles appropriately for our faculty (existing or future) simply because of the current cap, and have to make do with uncapped titles that disadvantage their scholarship, hurt morale, and hamper recruitment