

# Emeritus/a Status for Certain RTE Faculty

*A Resolution from the Ad Hoc Committee on RTE Issues  
that is Sponsored by the UFC*

# Those Who Retire from These Positions Would Be Eligible for Emeritus/a Status

Senior Lecturer

Senior Research Associate

Senior Extension Associate

Professor of the Practice, Associate Professor of the Practice

Clinical Professor, Associate Clinical Professor

Research Professor, Associate Research Professor

Senior Scientist, Senior Scholar

Principle Research Scientist, Research Scientist

Librarian, Associate Librarian

Archivist, Associate Archivist

# The Criteria and Process Same as for TT

## Criteria:

Retired with ten or more years in an emeritus-eligible position.

Meritorious service to the university (title dependent)

## Process:

1. Candidate sends CV and cover letter to Chair .
2. Department votes.
3. Chair sends vote tally and cover letter to Dean.
4. Dean sends recommendation to Provost.

Upon completion you become, for example, Senior Lecturer Emerita.  
There is a “light” appeal process.

# The Resolution is NOT About Fringe Benefits/Perks

Nothing about free parking, wellness programs, office space, computer access, library privileges, etc.

These important HR details are decoupled from the academically-based event of granting emeritus/a status.

# Environmental Impact

From the pool of about 1200 full professors and associate professors about 50/year become emeritus/a.

The pool of eligible RTE faculty is about 400. A reasonable estimate might be 10 to 15/year—probably less because of demographics.

If the proposal is enacted there needs to be a retroactive plan for the recently retired RTE.

# Additional Required Approvals

## Deans and Provost

They want to see the fringe benefits worked out before deciding.

## Trustees

They have to approve all pairings of modifiers with titles.

# Vote

I support this [resolution](#) that makes it possible to grant emeritus/a status to a specified group of retired RTE titleholders.

\_\_\_\_\_ Yes

\_\_\_\_\_ No

\_\_\_\_\_ Abstain