



Belonging at Cornell

A Reenergized, Reenvisioned D&I Framework

Common
Objectives

Measuring
and Tracking

Community
Engagement



Key Metrics

Phase I (Faculty and Staff)

Climate Metrics	Compositional Metrics
<ul style="list-style-type: none"><input type="checkbox"/> Sense of belonging<input type="checkbox"/> Fair treatment<input type="checkbox"/> Recommendation Score	<ul style="list-style-type: none"><input type="checkbox"/> Turnover rates<input type="checkbox"/> Proportionate hiring rate