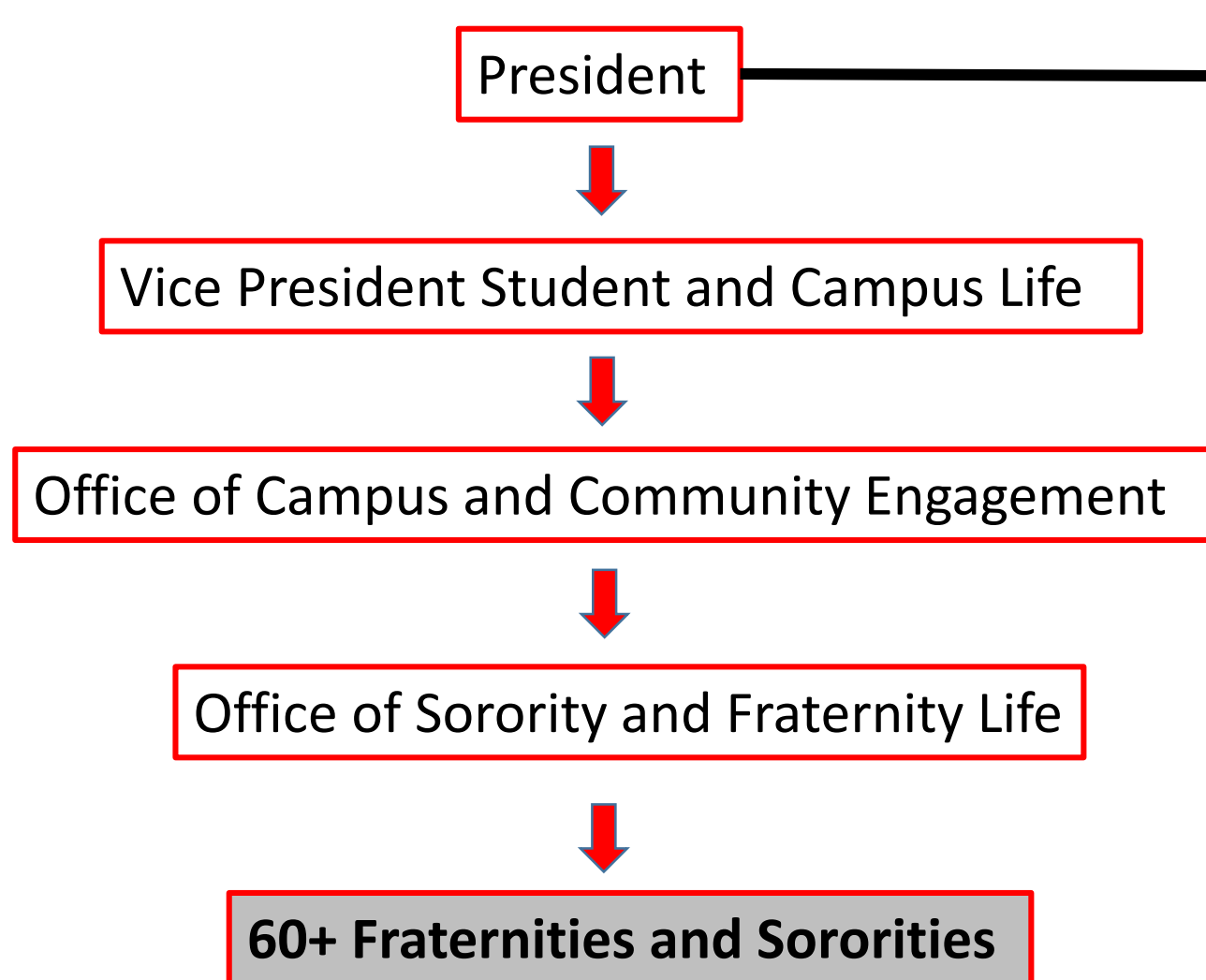


Sorority and Fraternity Life Accountability  
Committee  
*Discussion of Issues*

Chris Schaffer  
Associate Dean of Faculty

# Context and Charge



A comprehensive review of the Chapter Review Board process that governs recognition for fraternities and sororities will be conducted and submitted for my approval.

The review will include, but not be limited to, structure, procedures, process, membership and community expectations.

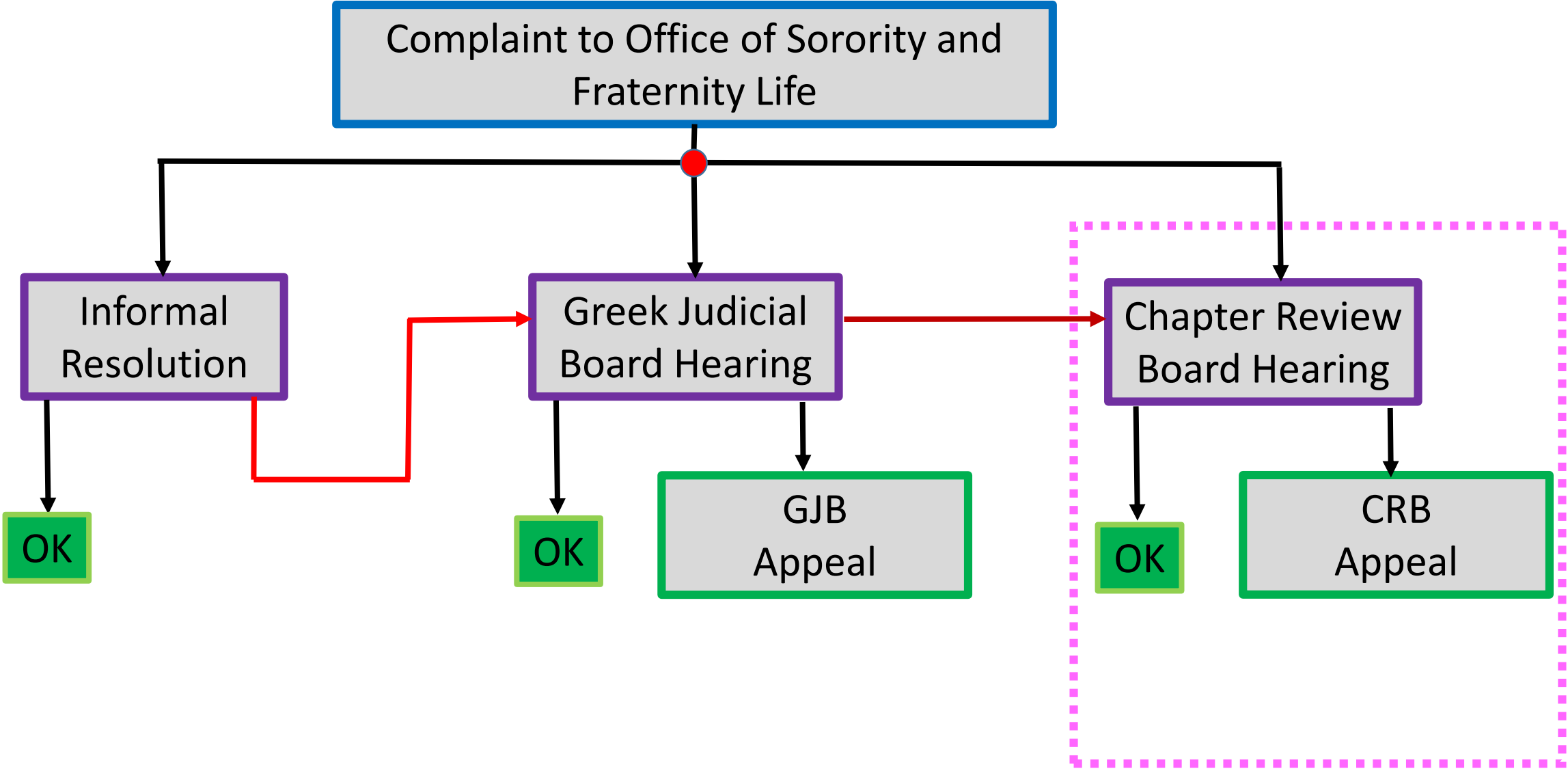
May 4, 2018

# The Sorority and Fraternity Life Accountability Committee

## Members

Mary Beth Grant (Chair)	Senior Associate Dean of Students
Joe Anderson '20	Resident Student Congress, President
Briana Barrett '18	MGLC, Former President
Allie Brodeur	OSFL, Advisor to FSAC
Mark Faber '81	CUAIFC, President
Bob Forness '87	FSAC, Chair-Elect
Christina Liang	Office of the Judicial Administrator, Associate JA
Greg Mezey '09	FSAC, Member
Christina Nastos '19	PHC, President
Paul Russell '19	IFC, President
Laura Santacrose '11	Skorton Center for Health Initiatives, Assistant Director
Chris Schaffer	Associate Dean of Faculty
Charles Van Loan	Dean of Faculty

# Current System



## Committee agrees on core values

- Safety of community members is the first priority
- Fundamental fairness is core to any process of accountability
- Transparency is essential
- Educational system since higher ed context

## Current system falls short of these values

1. **Complex system:** different rules and procedures for each process
2. **Lack of fundamental fairness:** inequity regarding access to evidence, investigators on board; *ad hoc* board
3. **Triaging imperfect:** some cases of apparent serious misconduct adjudicated Greek Judicial Board (that is, an all student board)
4. **Lack of confidence** (both within and outside of Greek community): process, appropriateness of the outcomes, and transparency of the process and results

## Ideas for short term, meaningful changes to current system

- **Plain English** procedures
- **Recruit and train** Review Board panel members, rather than rely on *ad hoc* practices
- **Investigators** do not serve on Review Board
- Provide **full investigative report** to all parties
- Maintain **public information** of allegations and review board findings

## Other considerations for long-term revision

- **Structure:** Removal of chapter conduct cases from the Office of Sorority and Fraternity Life
- **Membership:** Should non-Greek community members be part of the Review Board? Students? Faculty members?
- **Roles:** What roles should the following have in the Review Board process: Harmed parties? Alumni/ae? OSFL? Advisor?
- **ADR:** Use of alternative dispute resolution (e.g., mediation, restorative justice)