

# Announcements

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Dean of Faculty

# Proposed Policy 6.4 Adjudication Procedures

A number of concerns surfaced after the October Senate presentation, and a meeting was held between members of UFC and the administration on November 9 to discuss those concerns.

As a result of that meeting, the procedures will be the subject of further revisions; representatives of both faculty and staff will be involved in that process. The faculty:

Cynthia Bowman (Law and UFC Member)

Diane Burton (ILR and AFPS Committee Member)

Chris Schaffer (BME and Associate Dean of Faculty)

## Some Topics of Concern Include...

- Statute of limitations period during which to bring complaints
- Nature of the settlement procedures available to the parties, including private settlement, mediation, or other variants of non-adjudicative resolution of the complaint
- Inclusion of a faculty member in the investigatory process
- Provision of an evidentiary hearing at the conclusion of the investigatory phase
- Due process protections available to faculty member at that hearing, such as the role of an attorney, right to cross examination, and the right to object to evidence
- Standard of proof to be applied to the evidence