

Faculty Senate

May 9, 2018

To promote the communication of opposing views and to serve as a free-speech-with-respect model for the rest of the campus, all discussion in the Faculty Senate must be conducted in a civil fashion that is free of any intimidation or personal attacks.

- the University Faculty Committee

Announcements

Charlie Van Loan
Dean of Faculty

Faculty-Elected Trustee (2018-22)

Melissa Hines, Chemistry

Nominations & Elections Committee (N&E) (2018-2021)

Shorna Allred, Natural Resources

Sara Warner, Performing & Media Arts

University Faculty Committee (UFC) (2018-2021)

Mariana Wolfner, Molecular Biology and Genetics (*non-senator*)

Anthony Hay, Microbiology (*senator*)

Senate-At-Large Senators (2018-2021)

Robert Karpman, Biomedical Engineering (*non-tenure*)

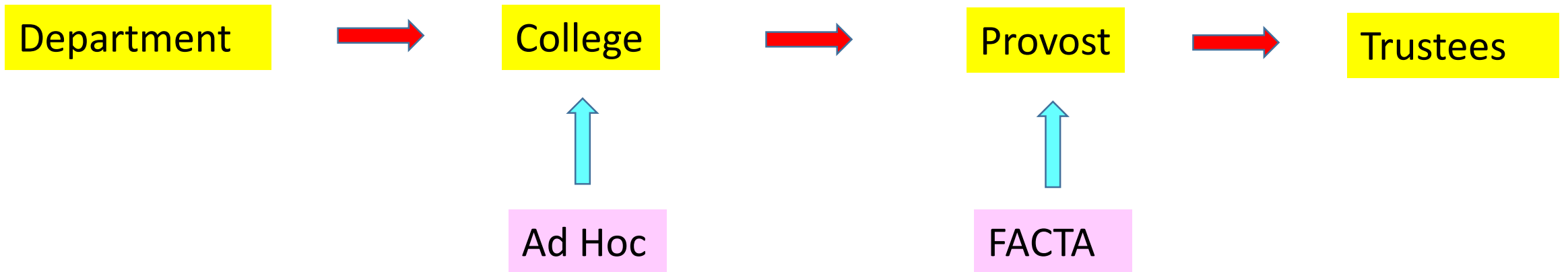
Scott Coonrod, Biomedical Sciences (*tenure*)

Chelsea Specht, Plant Biology (*tenure*)

**2018
ELECTION
RESULTS**

Faculty Advisory Committee on Tenure Appointments (FACTA)

Our legislation requires annual FACTA-to-Senate Reports. Here is how FACTA fits into the overall promotion-with-tenure process:



Recent FACTA Activities

2016-2017

58

Total Number of (asst prof) Tenure Cases

11

Number going to 'Full FACTA'

5 led to a positive recommendation

6 led to a negative or "split" recommendation

2017-2018

45

Total Number of (asst prof) Tenure Cases

5

Number going to 'Full FACTA'

2 led to a positive recommendation

3 led to a negative or "split" recommendation

Process

15 on committee, all colleges

1. Each dossier has about 4 readers

2. If anybody has a concern, the dossier is read by the full committee.

Next Year's "Big Thing": How We Schedule the Week

Topics:

1. The Slots: 8:00, 9:05, etc
2. The Lengths: 50 vs 75 vs ?
3. The MTWRF Distribution
4. The 4:30-7:30 free zone
5. Classroom usage
6. Room assignment algorithms

This has not been looked at in decades. Can we come up with something better?

Consensual Relationship Policy End Game

From President Pollack's Charge to the CRP Committee

I request that the committee transmit the proposed policy to my office no later than May 1, 2018 along with the reactions from the Faculty Senate and each of the assemblies.

Results = Votes + Commentary

	CRP-A	CRP-B	Neither	Total	Eligible
Student Assembly	13	4	5	22	31
Graduate and Professional Student Association	13	27	1	41	85
Employee Assembly	4	11	0	15	28
University Assembly	4	1	2	7	20
Faculty Senate	30	48	22	100	103
CRP Committee	12.3	5.7	0	18	18

Questions or Comments?

Update on the Sense of the Senate Process

Chris Schaffer (Associate Dean of Faculty)

Update on the Sense-of-Senate Process

After reviewing the discussion at the April 11 Senate meeting and the additional comments submitted [online](#), the UFC noted that the debate focused almost exclusively on just one of the several ideas for organizational changes for the social sciences at Cornell. The UFC decided that it would be more appropriate to draft *sense of the Senate* statements after additional Senate discussion that focused on the other ideas that the committee put forth. This additional discussion is the focus of today's Senate meeting, and there will, again, be a website for submitting additional comments on today's debate. The UFC will then draft *sense of the Senate* statements, for debate and vote by the full Senate, based on the totality of the Senate discussion over the social sciences organizational structures committee report.

Discussion of Some “Non-Merger” Options
that are Part of the Report from the
Organizational Structures Committee

On the Center for the Social Sciences and Super Department Ideas

[Professor Kim Weeden](#) (Sociology)

[Professor Daniel Lichter](#) (Policy Analysis and Management, Sociology)



Cornell University

School of Public Policy

John Cawley
PAM, Economics

Faculty Senate
May 9, 2018

Rationale for School of Public Policy

- Most important and radical collaboration we can undertake in the social sciences is to form a School of Public Policy
- What problems would this solve?
 - That Cornell's social science whole is less than the sum of its parts (2018 Organizational Structures Cttee, 2017 External Social Sciences Review Cttee, 2012 Provost's Cttee on Public Policy, 2009 Social Sciences Task Force, etc.)
 - Research strengths/synergies in policy aren't fully exploited
 - Less visible to outsiders; implications for reputation which matters for attracting better students and faculty
 - Cornell can close an important gap with our peer institutions: Harvard (KSG), Princeton (Woodrow Wilson), UC Berkeley (Goldman), Michigan (Ford), University of Chicago (Harris), Duke (Sanford), Wisconsin (LaFollette), etc.

2017 Report of the Social Sciences External Review Committee

- “Consider a Major Public Policy Initiative,” p. 7:

Given Cornell’s long history of engagement with public outreach, we were surprised that there is no school or institute of public policy at the university where faculty from various disciplines, including political science, economics, sociology, and psychology can work with students and practitioners on research-based solutions to compelling public challenges. We believe that Cornell would benefit from creating a highly visible institutional home to leverage and make more visible the strengths of Cornell’s widely scattered public policy scholars. In addition to the synergy it could create with the 3-4

- described its absence on campus as a “glaring hole in Cornell’s social science constellation” (p. 8).

Then Why Hasn't It Happened?

- Concerns about cost – 2012 report called for 15 new faculty
 - For this reason, 2018 Organizational Structures Committee set the proposal aside because it violated their zero-cost rule
- Complications with moving lines out of existing departments / colleges
 - Most people happy where they are
 - Concern about weakening existing units to create a new one
 - Distinction between statutory and endowed
- Concern would be too limited in scope, would be built around one or few departments instead of be truly campus-wide

One Possible Structure

- Virtual school
 - Everyone's line stays in current unit
 - Doesn't require any departments or colleges to be broken up or merged
 - Also doesn't preclude any such reorganizations
- Voluntary affiliation
- Departments organized by topic, such as "health policy," "environmental policy," "social welfare policy," etc.
 - Unify researchers of common interests across different disciplines/units, promoting research synergies
 - Increased visibility to outsiders
 - Can serve as hubs for future cluster hires
- Can be done immediately at no cost; maintains flexibility to adapt structure in future

On Health-Related Social Science Scholarship

[Professor Jeff Niederdeppe](#) (Communication)