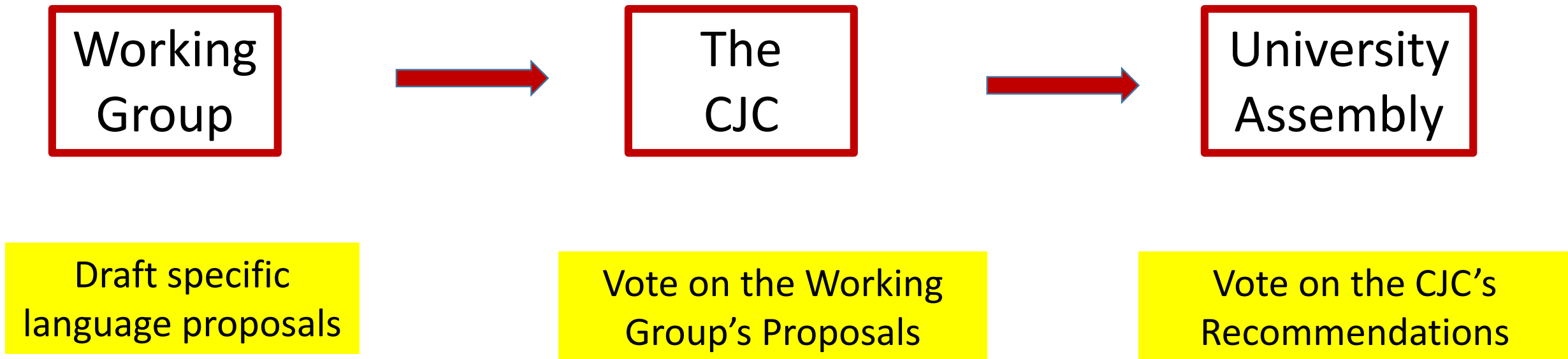


The Codes and Judicial Committee

Professor Risa Lieberwitz
ILR

The CJC Working Group on Issues of Hate Speech



More [details.](#)

CJC-Approved Working Group Structure

Four Appointed from the CJC

Conor Hodges	Undergraduate student and chair
Risa Lieberwitz	Faculty
Nathaniel Stetson	Graduate student
TBA	Employee

Plus nonvoting members
(unlimited number)

Four Appointed by the Assemblies

TBA	Student Assembly
TBA	Graduate and Professional Student Assembly
TBA	Employee Assembly
TBA	Faculty Senate

Existing Campus Code Violations

To harass another person in a manner that would violate Cornell University Policy 6.4 if it were applicable.

To harass another person (1) by following that person or (2) by acting toward that person in a manner that is by objective measure threatening, abusive, or severely annoying and that is beyond the scope of free speech.

Title Three

Existing Campus Code Violations

To use ethnicity, gender, national origin, political persuasion, race, religion, or sexual orientation or affectional preference as a criterion for admission or seating at public speaking events advertised as open to the University community.

To disrupt or obstruct or attempt to disrupt or obstruct any speaker invited to appear on the campus by the University or a University-recognized organization.

Title Four

Policy 6.4: Definition of Bias

Action taken that one could reasonably and prudently conclude is motivated, in whole or in part, by the alleged offender's bias against an actual or perceived aspect of diversity, including, but not limited to, age, ancestry or ethnicity, color, creed, disability, gender, gender identity or expression, height, immigration or citizenship status, marital status, national origin, race, religion, religious practice, sexual orientation, socioeconomic status, or weight.

Protected Status Harassment

Statuses defined as "protected" in Policy 6.4 as "Equal Education and Employment Opportunity (EEO) – Protected Status":

Identities protected under federal, state, and local equal employment laws and regulations. These include race, ethnic or national origin, color, gender (including pregnancy), age, creed, religion, actual or perceived disability (including persons associated with such a person), ex-offender status, military or veteran status, sexual orientation, gender expression and identity, and an individual's genetic information.