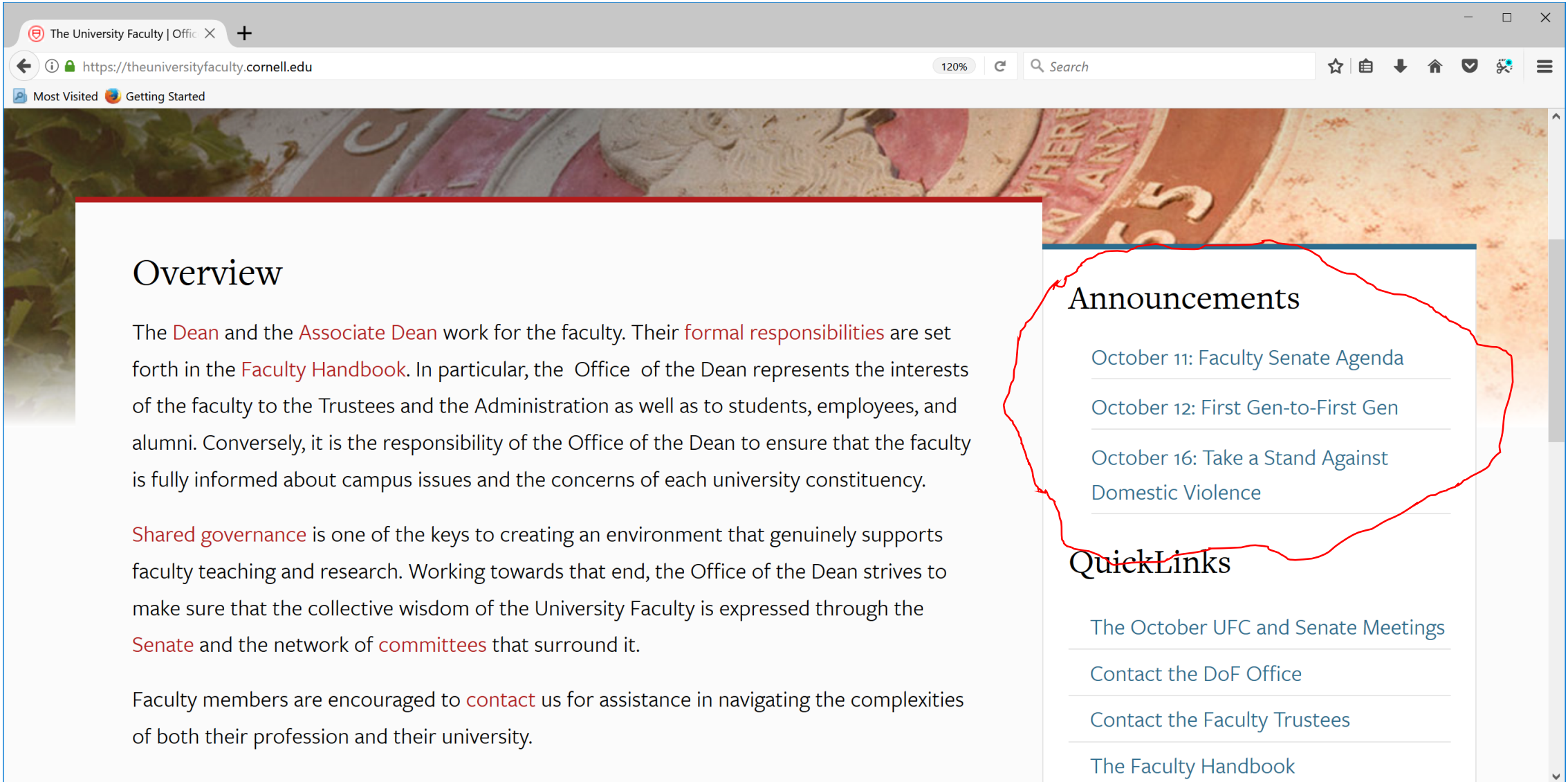


DoF-to-Faculty Communication Issues

C. Van Loan

One Way to Reach 1600 Faculty: Announcements...



The screenshot shows a web browser window with the URL <https://theuniversityfaculty.cornell.edu>. The page features a large background image of a classical sculpture. On the left, the 'Overview' section describes the role of the Dean and Associate Dean, mentioning the 'Faculty Handbook', 'Senate', and 'committees'. On the right, the 'Announcements' section is circled in red and lists three items: 'October 11: Faculty Senate Agenda', 'October 12: First Gen-to-First Gen', and 'October 16: Take a Stand Against Domestic Violence'. Below this, the 'QuickLinks' section lists 'The October UFC and Senate Meetings', 'Contact the DoF Office', 'Contact the Faculty Trustees', and 'The Faculty Handbook'.

Overview

The **Dean** and the **Associate Dean** work for the faculty. Their **formal responsibilities** are set forth in the **Faculty Handbook**. In particular, the Office of the Dean represents the interests of the faculty to the Trustees and the Administration as well as to students, employees, and alumni. Conversely, it is the responsibility of the Office of the Dean to ensure that the faculty is fully informed about campus issues and the concerns of each university constituency.

Shared governance is one of the keys to creating an environment that genuinely supports faculty teaching and research. Working towards that end, the Office of the Dean strives to make sure that the collective wisdom of the University Faculty is expressed through the **Senate** and the network of **committees** that surround it.

Faculty members are encouraged to **contact** us for assistance in navigating the complexities of both their profession and their university.

Announcements

- [October 11: Faculty Senate Agenda](#)
- [October 12: First Gen-to-First Gen](#)
- [October 16: Take a Stand Against Domestic Violence](#)

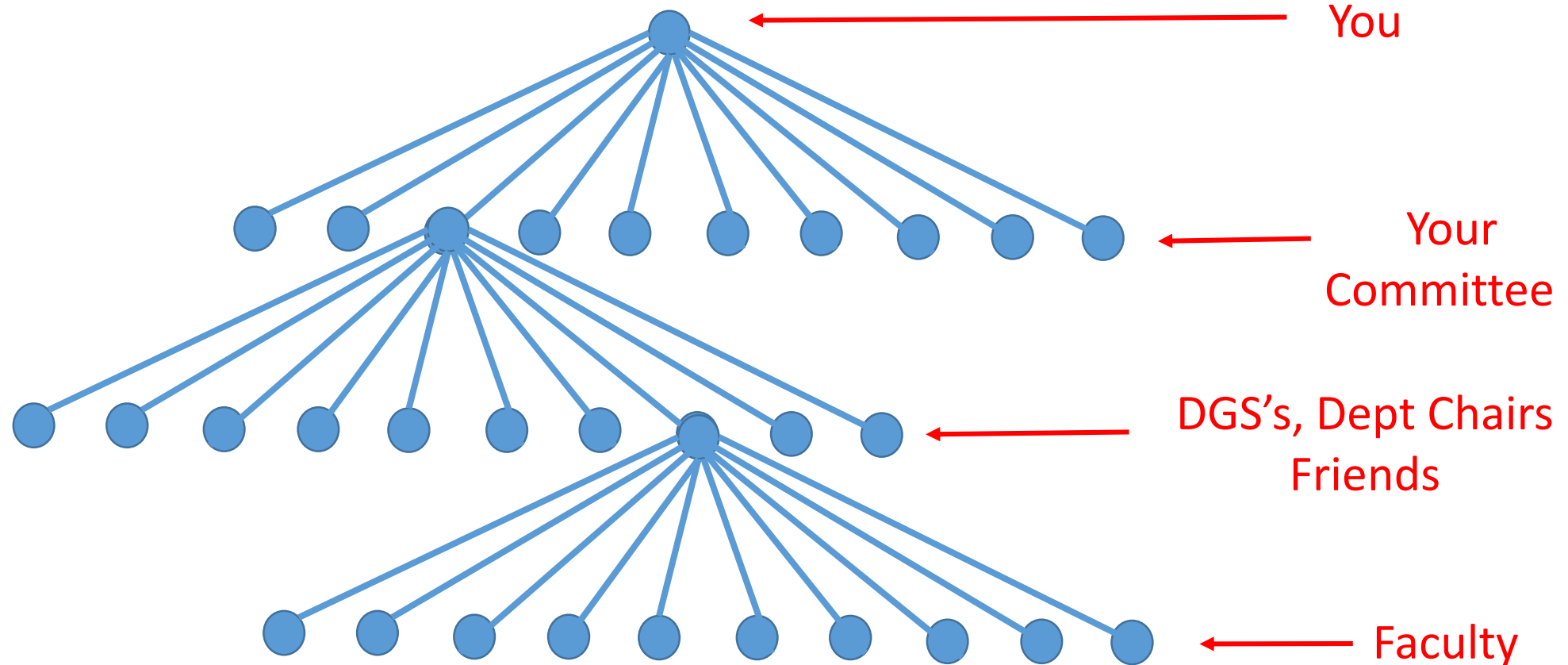
QuickLinks

- [The October UFC and Senate Meetings](#)
- [Contact the DoF Office](#)
- [Contact the Faculty Trustees](#)
- [The Faculty Handbook](#)

Presupposes that faculty regularly visit this page!

Another Way to Reach 1600 Faculty

Presupposes that that the committee's outreach effort is campus-wide inclusive and that committee members are willing to spend a few minutes looking up email addresses etc



Yet Another Way to Reach 1600 Faculty

mailto: DOF-FACULTY-L

Presupposes no political bias.

Presupposes that “announcing an event” is not equivalent to DoF endorsement of its contents.

Analyze
This!

Dear Colleagues:

We as faculty must take a stand against racism both on campus and beyond. We must offer unambiguous and tangible support for a fully inclusive Cornell remembering that the opposite of good is indifference.

The Cornell Coalition for Inclusive Democracy is holding an event on the Arts Quad at 12:30 this Wednesday (9/27). It will address current events and reaffirm the call for racial justice.

[More details in today's Cornell Sun.](#)

See you there!

Charlie Van Loan



Political?

Dear Colleagues:

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The **Cornell Coalition for Inclusive Democracy** is holding an event on the Arts Quad at 12:30 this Wednesday (9/27). It will address current events and reaffirm the call for racial justice.

[More details in today's Cornell Sun.](#)

See you there!

Charlie Van Loan



Political?

Dear Colleagues:

We as faculty must take a stand against racism both on campus and beyond. We must offer unambiguous and tangible support for a fully inclusive Cornell remembering that the opposite of good is indifference.

The **Cornell United Religious Work** is holding an event on the Arts Quad at 12:30 this Wednesday (9/27). It will address current events and reaffirm the call for racial justice.

[More details in today's Cornell Sun.](#)

See you there!

Charlie Van Loan



Political?

Dear Colleagues:

We as faculty must take a stand against racism both on campus and beyond. We must offer unambiguous and tangible support for a fully inclusive Cornell remembering that the opposite of good is indifference.

Cornell Republicans are holding an event on the Arts Quad at 12:30 this Wednesday (9/27). It will address current events and reaffirm the call for racial justice.

[More details in today's Cornell Sun.](#)

See you there!

Charlie Van Loan



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[More details in today's Cornell Sun.](#)

Endorsement?

See you there!

Charlie Van Loan



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[More details in today's Cornell Sun.](#)

Endorsement?

Be there!

Charlie Van Loan



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[More details in today's Cornell Sun.](#)

Endorsement?

Have a nice day!

Charlie Van Loan

My Dilemma is a Practical Dilemma

Do I want to spend time trying to figure out what's political and what isn't, what's an endorsement and what isn't, what's an exercise in free speech and what isn't, etc., etc.

Or

Do I want to spend time trying to figure out with colleagues how we might (for example) **actually do something constructive** about the cultural component of the curriculum as requested by the BSU and other groups?

Going Forward: Principles

A strong and effective faculty needs to be fully informed and fully engaged, especially if we are to promote dialogue and positive change.

We will continue to use the DoF website and the DoF list-serve in this direction.

Going Forward: Steps

1. Promote inclusive outreach by helping event planners do as much of their own advertising as possible.
2. Remind ourselves 24/7 that listening to a talk or attending a protest has nothing to do with content endorsement.
3. “Judgment calls” that concern the DoF website and list-serve will be made by the UFC—not just the DoF.