



Kate Walsh

Statement

I am interested in serving on the University Faculty Committee because quite simply, I care deeply about the university. I first learned about the UFC when working on the university calendar committee. I was struck by its important link between our academic leadership and our faculty, as well as the thoughtful way in which members considered how we educate. As a member of the School of Hotel Administration, and future Cornell College of Business, I hope to represent the viewpoints of my colleagues from all three schools, and our university faculty as a whole. I would bring voice to how issues related to university governance, policies and programs are enacted and experienced. My goal is to report back to faculty senators, and all of my colleagues, and encourage us all to substantively and actively participate as engaged, vital members of the university. This is especially important during this time of change and transition. With wider collaboration and dialogue, decision-makers can ultimately make more informed choices, and we can all more profoundly understand the complexities and implications that surround university decisions. With that in mind, I would bring my passion, energy, forward-thinking perspective, and collaborative committee experience to this role. I hope you will support me in this endeavor.

Biography

I am an Associate Professor of Management at SHA. Prior to joining the faculty of Cornell in 2000, I received my Ph.D. from the Carroll School of Management at Boston College and my M.P.S. degree from Cornell's School of Hotel Administration. My primary research examines the intersection of career theory, identity and organizational relationships. I also conduct research examining the role of strategic initiatives on organizational performance. My work is appearing or has appeared in outlets such as *Journal of Management*, *Journal of Organizational Behavior*, *Journal of Service Research*, *Journal of Vocational Behavior*, *Human Resource Management Review*, *Organization Science*, *Career Development International*, *The Service Industries Journal*, *Trends in Organizational Behavior*, *Research in Management Consulting*, *Journal of Applied Behavioral Science*, *The Learning Organization*, *International Journal of Hospitality Management* and the *Cornell Hospitality Quarterly*. In addition to numerous committee responsibilities at SHA, I have served the university as a member of the Appeals Committee, as co-chair of the University Calendar Committee, as co-chair of the Management Library Integration committee, as a member of ad-hoc tenure committees, and as an advisor to the Football team. My previous work experience (prior to my academic career) includes the Director of Training and Development for Nikko Hotels International, Corporate Training Manager for the former Bristol Hotels and Senior Auditor for Loews Corporation. I am also a former N.Y.S. Certified Public Accountant.