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Cornell's Actions Against Sexual Assault

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December 10, 2014



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Learning Objectives:

- Overview of Cornell's approach
- Reporting obligations for faculty
- Resources for complainants and respondents



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- **Learning Objectives (con't)**

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Big Picture: Cornell's Multi-faceted Approach

- Council on Sexual Violence Prevention
- PSAC
- Revisions to Policy 6.4
- Coordination of criminal justice and campus investigations
- Working “upstream” – addressing the culture
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Research Informs Prevention and Support

- Predators Exist on Campus (Lisac; Navy)
- Willful Disregard Of Clear Communication (Beres)
- Trauma Often Worse in Acquaintance Assaults
- Ongoing Impact of Trauma
- Symposium in April



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Differences between Criminal Justice System and Campus Investigations

- Philosophical
- State and Federal Law v. Code and Policy 6.4
- Constitutional Protections v. Fairness
- Burden of Proof
- Evidentiary Issues
- Cross-Examination



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Confidentiality

All employees – administrators and faculty – must consult with a Title IX Coordinator, except:

Counselor (CAPS or FSAP)

Cornell United Religious Works (pastoral relationship)

Advocacy Center

Victim's Advocate

Ombudsman

LGBT resource center (director)

Women's resource center (director)



- **What does an employee (including faculty) need to report to a Title IX coordinator?**
 - Everything s/he knows
 - all relevant details about the alleged sexual violence that the student or another person has shared
 - including names of all parties and witnesses, dates, times, location, etc.



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What can student expect if not sure wants to go forward?

- JAO will send an email (sometimes more than once) to provide information and invite to talk more/file
- JAO will try to honor wishes, but can't promise confidentiality
- Sometimes have to proceed because of community concerns; this might not be immediately obvious



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Even if the student does not file a formal complaint, s/he can get support from Title IX and other remedial steps can be taken

- Counseling/housing/classes for complainant
- Climate studies
- Educational measures for groups/respondent
- Supervision of environment



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Resources for a Complainant

Medical

Counseling

Victim's Advocate or Advocacy Center

Dean of Students

Ombudsman

Police and/or Judicial Administrator and/or WPLR



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Resources for a Respondent

- Counseling
- Judicial Codes Counselor
- Dean of Students
- Ombudsman



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Questions?