

# Senate Meeting Times

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# Late Afternoon Meeting Times are Stressful

- September 2013: Provost and Deans agreed to establish “core meeting times” for department business (8:30-5).
  - 2010 Faculty work-life survey
    - Nearly half of the faculty indicated that meeting times are stressful (48%)
    - Sandwich generation -- Associate professors – are most stressed (57%)
- Urge senate to consider a similar approach to meeting times.

## Stress from Meeting Times is Linked to Dependent Care Constraints

- Most childcare centers and after school programs for pre-k and primary school students close between 5 and 5:30pm;
- parents must leave their place of work at 5:00pm or before to make it in time for pick up.
- Elderly caregiving is on the rise.

# Impact on Women Faculty is Higher

	Women	Men
Proportion of faculty who are part of a dual career couple	90%	67%
Partner/Spouse is a paid employee	72%	49%
Couple live and work in the same community	55%	83%
Faculty member lives apart from spouse at least part of the time	27%	10%
Faculty member or spouse travel more than hour away for work	19%	6%

## Impact on Underrepresented Minority Faculty is Similar to Women Faculty

	Men	Women	Underrepresented Minorities
Faculty member lives apart from spouse at least part of the time	10%	27%	22%
Currently caring for or anticipate caring for aging relative	32%	47%	48%
Satisfied with the ways role as faculty and outside life fit together	70%	58%	53%

Note. All percentages have been rounded to nearest whole number.

# Faculty Governance

- Only 1 in 5 of senators are women (women are 30% of the faculty)
- In 2012, when surveyed, only Cornell and Princeton faculty senate meetings started after 4pm
- Senate meeting time often cited as a barrier to participation
- Senate urged to consider convening at a core meeting time

# Comments and Questions

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# Possible Reasons for Stress from Meeting Times: Dual Career Status and Shared Work Responsibilities

**Assistant Professors**

	Gender of Faculty Member	
	Male	Female
<b>Spouse/Partner Employment Status</b>		
<b>Paid Employee</b>	56.10	71.79
<b>Self Employed</b>	8.54	10.26
<b>Unemployed and Seeking</b>	8.54	10.26
<b>Unemployed and not seeking</b>	26.83	7.69
<b>Total</b>	100	100

**Associate Professors**

	Gender of Faculty Member	
	Male	Female
<b>Spouse/Partner Employment Status</b>		
<b>Paid Employee</b>	55.80	73.33
<b>Self Employed</b>	15.22	16.00
<b>Unemployed and Seeking</b>	4.35	4.00
<b>Unemployed and not seeking</b>	24.64	6.67
<b>Total</b>	100	100

**Full Professors**

	Gender of Faculty Member	
	Male	Female
<b>Spouse/Partner Employment Status</b>		
<b>Paid Employee</b>	45.06	71.58
<b>Self Employed</b>	14.24	13.68
<b>Unemployed and Seeking</b>	2.91	1.05
<b>Unemployed and not seeking</b>	37.79	13.38
<b>Total</b>	100	100