

## **E-mail Survey (63 responses)**

- **Job and economic security,**
- **Career advancement,**
- **Professional development,**
- **Ambiguity about status within the University, college and department,**
- **Salary schedule/incentives, and**
- **Titles, particularly relative to both being able to be a Principal Investigator for a research grant, and to the perception of agencies about the appropriateness of Principal Investigator status for people with certain of our present titles.**