## Recommendations for Administrative Action

- A. Academic Freedom
- B. Consistency of Procedures for Appointment and Promotion
- C. Job Security: Funding
- D. Job Security: Access to Appeals
- E. Access to Grievance Procedures
- F. Consulting Policy
- G. Salary Study
- H. Phased Retirement for NTT faculty
- I. Representation of NTT faculty at the University Level
- J. Standing Committee on NTT faculty