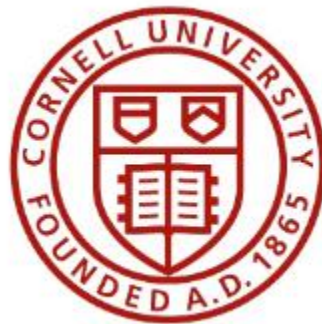


# UNIVERSITY FACULTY SENATE MEETING

SEPTEMBER 2, 2015



# AGENDA

- Call to Order – Speaker Bruce Lewenstein (2 min)
- Election of Speaker for 2015-2016 – Dean of Faculty Joe Burns
- \*Approval of the May 13, 2015 Minutes as Distributed;
- \*Notification of CALS Use of Professor of Practice – Speaker Lewenstein (2 min)
- Nominations & Elections Report – Associate Dean Michael Fontaine (4 min)
- Faculty Matters, Dean Joe Burns (12 min)
- Strategic Priorities, Finances, Advisory Panels - Elizabeth Garrett, President & Michael Kotlikoff, Provost (60 min)
- General Good and Welfare (10 min)
- Adjourn

**\*CONSENT ITEMS**

# CONSENT VOTE BY SENATORS

- APPROVAL OF THE MAY 13, 2015 MINUTES
- NOTIFICATION OF THE COLLEGE OF AGRICULTURE & LIFE SCIENCES USE OF PROFESSOR OF PRACTICE TITLE

# NOMINATIONS & ELECTIONS

## 2015 ELECTION RESULTS

- **University Faculty Committee** (Senator Seats) (2015-2018)
  - Tom Brenna, Professor of Nutritional Sciences
  - David Pizarro, Associate Professor, Psychology
- **University Faculty Committee Seat** (Non-Senate seat) (2015-2018)
  - Ross Brann, Professor of Near Eastern Studies
- **Referendum on Faculty Senate Meeting Time**
  - 2<sup>nd</sup> Wednesdays, 3:30pm-5:00pm



# **NOMINATIONS & ELECTIONS**

## **2015 ELECTION RESULTS**

- **Nominations & Elections Committee – 3 year term (2015-2018)**
  - David Feldshuh, Professor of Performing and Media Arts
  - Tom Fox, Professor of Molecular Biology and Genetics
  - Stephen Hilgartner, Professor of Science & Technology Studies



# NOMINATIONS & ELECTIONS COMMITTEE REPORT

## **Academic Freedom and Professional Status of the Faculty (AFPS)**

- Ritchie Patterson – Physics
- Paul Soloway – Division of Nutritional Sciences
- B. Gillian Turgeon – Plant Sciences

## **University Benefits (UBC)**

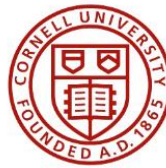
- Matthew Evangelista – Government
- Sean Nicholson, Chair – Policy, Analysis & Management (re-appt.)

## **Academic Programs & Policies (CAPP)**

- David Levitsky – Division of Nutritional Sciences
- Michael Tomlan, Chair – City and Regional Planning (re-appt.)
- Fred Schneider – Computer and Information Science (re-appt.)

## **Educational Policy (EPC)**

- Nina Bassuk – Horticulture
- Ronald Harris-Warrick – Neurobiology and Behavior (re-appt.)



# NOMINATIONS & ELECTIONS COMMITTEE REPORT

## **Faculty Advisory Committee on Tenure Appointments (FACTA)**

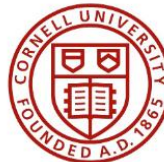
- Cynthia Leifer – Microbiology & Immunology
- Elson Shields, Entomology
- L. Joseph Thomas, JGSM (Fall 2015)
- Martin Wells – Industrial and Labor Relations

## **Financial Policies (FPC)**

- Lawrence Blume – Chair (Spring '16), Economics (re-appt.).
- Rayna Kalas – English (re-appt.)
- Ravi Kanbur, Interim Chair (Fall '15), Applied Economics & Mgmt. (re-appt.)

## **Faculty Advisory Committee on Athletics & Physical Education (FACAPE)**

- Rosemary Avery – Policy, Analysis & Management (re-appt.)
- Dale Grossman – Applied Economics & Management (re-appt.)
- Dexter Kozen – Computer Science (re-appt.)
- Frank Rossi, Chair – Horticulture (re-appt.)



# NOMINATIONS & ELECTIONS COMMITTEE REPORT

## **University Lectures (UL)**

- Jane Wang – Mechanical & Aerospace Engineering (re-appt.)

## **University Faculty Library Board**

- Ke (Max) Zhang, Mechanical & Aerospace Engineering
- Bruce Lewenstein, Interim Chair ('15-'16) – Communication
- Barbara Lust – Human Development (re-appt.)

## **Music Committee**

- Jumay Chu – Performing & Media Arts
- Philip Lorenz – English

## **Professor-at-Large Selection Committee**

- David Feldshuh, Chair – Performing & Media Arts
- Steve Pond – Music (re-appt.)
- Suzanne Mettler – Government



# NOMINATIONS & ELECTIONS COMMITTEE REPORT

## **University Hearing and Review Board**

- Timothy DeVoogd, Co-Chair – Psychology (re-appt.)
- Rocco Scanza, Co-Chair – ILR (re-appt.)
- Tobias Hanrath – Chemical & Biomolecular Engr. (re-appt.)
- N. Dri Assie-Lumumba – Africana Center (re-appt.)
- Vilma Santiago-Irizarry – Anthropology (re-appt.)
- Patsy Brannon, Co-Chair – Division of Nutritional Sciences (re-appt.)
- Patrick Reed – Civil & Environmental Engr.

## **University Faculty Committee (UFC)**

- June Nasrallah – Plant Biology (replaced Shelley Feldman)

## **University-ROTC Relationships Committee**

- Charles Aquadro – Molecular Biology & Genetics (re-appt.)
- Thomas Michael Duncan – Chemical & Biomolecular Engr.
- Stephen DeGloria, Chair – Soil & Crop Sciences



# **AGENDA FOR THE FACULTY SENATE MEETING**

**3:30 Call to Order**

**3:32 Election of Speaker for 2015-2016 – Joe Burns, DOF**

**3:34 Approval\* of the May 13, 2015 Minutes, as Distributed  
Notification of CALS Use of Professor of Practice**

**3:36 Nominations and Elections – Mike Fontaine, Associate Dean**

**3:39 Faculty Matters – Dean of Faculty, Joe Burns**

**3:50 Strategic Priorities, Finances, Advisory Panels – President Elizabeth  
Garrett & Provost Michael Kotlikoff**

**4:50 General Good and Welfare**

**5:00 Adjourn**

# FACULTY MATTERS

## Welcome and Introductions

## In Memoriam, 2014-2015

## Events

Faculty Lunches

Presidential Inauguration

Faculty Forum on Financial Aid

## Senate Summer Activity

Divestment & Investment: Fossil Fuel Stocks

Investigation of Response to Student Protests

Proposed Policy on Romantic & Sexual Relations with Students



**IN MEMORIAM**  
**Cornell University Faculty**  
**(2014-2015 Academic Year)**

Meyer "Mike" Abrams, English, CAS  
Heinz Biesdorf, PAM, CHE  
Carole Bisogni, Nutritional Sciences, CHE  
George Casler, AEM, CALS  
Patrick Concannon, Clin. & Biomed. Sci., VET  
Edmund Cranch, T&AM, ENG  
Eugene Dynkin, Mathematics, CAS  
Leroy Ellerbrock, Plant Pathology, CALS  
Milton Esman, Government, CAS  
James Eyester, Finance, SHA  
Francis Fox, Animal Med., VET  
Donald Fredericksen, Perf. & Media Arts, CAS  
Majorie Galenson, Consumer Econ., CHE  
Ephraim Garcia, MAE, ENG  
Christopher Henley, Physics, CAS

Phyllis Janowitz, English, CAS  
Robert Johnston, Psychology, CAS  
Judith Kellock, Music, CAS  
Fred Kulhawy, CEE, ENG  
Bernd Lambert, Anthropology, CAS  
Robert Lambert, Horticulture, CALS  
John Lumley, MAE, ENG  
Phillip Marcus, English, CAS  
Jay Orear, Physics, CAS  
Verne Rockcastle, Sci./Envir. Educ.,  
CALS  
Harry Seeley, Food Science, CALS  
Maurice Tauber, Entomology, CAS  
David Thurston, Plant Pathology, CALS  
Bruce Wallace, Genetics, CAS  
L. Pearce Williams, History, CAS

# FACULTY MATTERS

## EVENTS

### Faculty Lunch

- Choice of soups plus rolls, tea/coffee
- Statler's Regent Lounge (M->F; 11:30-1:30)
- \$5/day via coupons (buy M-F in Terrace Cafe or F in Regent Lounge)
- Menu on Dean of Faculty Website

### Presidential Inauguration (Friday, Sept. 18)

- Faculty Reception: 5-7 PM Thurs, Duffield.

**Please socialize! RSVP**

- Installation Ceremony, 10-12 Fri, Arts Quad  
Regalia available. March w/your college

**Please march! RSVP**



# FACULTY MATTERS

- Lunch and Entertainment, Ag Quad

**Please eat!**

- “Democracy & Inequality” Academic Panel, 3 PM, Bailey

**Please attend!**

## Faculty Forum on Financial Aid

- How do we compare to peers?
- Need-blind. What does it cost us?
- Are we accomplishing our goals?
- October TBD; depends on speaker availability



# FACULTY MATTERS

## SENATE SUMMER ACTIVITY

### Divestment & Investment: Fossil Fuel Stocks

- Passed by University Assembly, 4/21
- President Skorton declines to endorse
- Annual report to Assemblies

### Investigation of Cornell's Response to Student Protests May Senate

- Muna Ndulo, Law (chair); Charles Brittain, Classics; Paulette Clancy, Chemical & Biomolecular Engineering

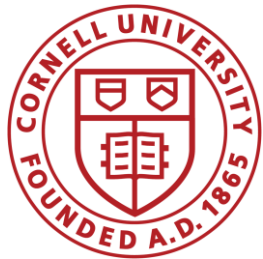
### Proposed Policy on Romantic & Sexual Relations with Students

- Under discussion by CAFPS
- Likely October agenda item



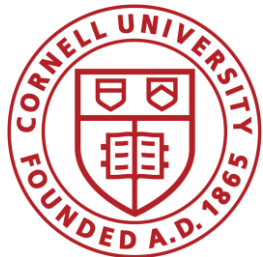
**STRATEGIC PRIORITIES, FINANCES,  
ADVISORY PANELS  
PRESIDENT ELIZABETH GARRETT  
PROVOST MICHAEL KOTLIKOFF  
SEPTEMBER 2, 2015**





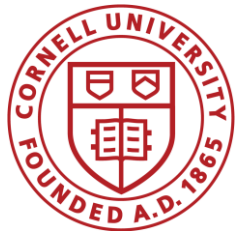
Budget Update

Faculty Senate  
September 2, 2015



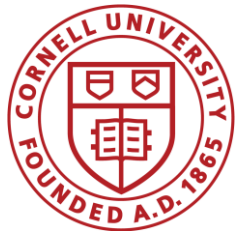
# Current Status

- We continue to have a central deficit: ~\$25M in FY16
- We have not fully implemented the budget model and have not clearly articulated its goals
- Campus is conflating the deficit and the budget model
- Unsustainable financial aid distribution to Student and Campus Life (SCL)
- Limited central strategic flexibility
- Insufficient infrastructure investment



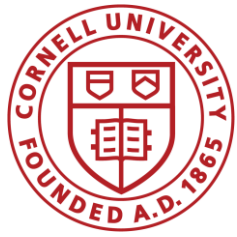
# Goals of the Budget Model

1. Make University financial governance simpler and more transparent
2. Develop a more consistent and less individually negotiated Provost/College budgeting relationship
3. Incentivize responsible financial management and strategic decision making within Colleges and administrative units
4. Promote balanced strategic investments in University and College priorities
5. Promote long term planning and strategic investments through consistent incentives and budgeting practices



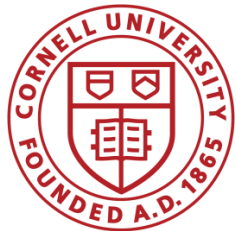
# Provost's Budget Plans

1. Articulate the goals of the budget model
2. Eliminate the deficit in the FY17 budget without imposing cuts on operating budgets
3. Control growth of administrative costs
4. Remove financial aid bill from SCL
5. Simplify financial reporting
6. Reinvest in the Colleges to support balanced budgets
7. Establish effective curriculum oversight
8. Communicate budget information early



# Establishing Curriculum Oversight

Provide a university-wide perspective on Cornell's academic programs through analysis and oversight of curricular offerings. Make recommendations about elements of a common undergraduate academic experience and/or shared educational requirements across Cornell's undergraduate colleges.



# President and Provost's Goals

1. Focus on Academic Investment
2. Orient philanthropy toward professorships, financial aid, and fellowships
3. Continue to aggressively recruit and retain the world's best faculty
4. Engage the campus in a strategic planning process that will inform our priorities

# GENERAL GOOD AND WELFARE

