

Staff Pay

In 1997 the Ithaca campus staff pay was at 84% of the market median. We established the goal to pay staff on average, at 90% of the prevailing market medians within 5 years. We achieved this goal in 2001 with an overall position at 92% of market median.

Goal updated in 2001 to target at “fair market” for 5 lowest pay bands (A to E) and targeted areas of Alumni Affairs and Development and IT by 2006.

In July 2003 we were at 97% of market median for bands A through E and 96% overall.