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# UNIVERSITY FACULTY SENATE MEETING

**MARCH 10, 2010**



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# AGENDA

- Call to Order
- Report from the Library Board (Mary Beth Norton) (10 minutes)
- Approval of Minutes (5 minutes)
- Resolution Regarding the Cornell Child Care Center (Steve Morgan) (20 minutes)
- Report on Reaccreditation and Assessment (Laura Brown) (15 minutes)
  - <http://www.cornell.edu/provost/assessment/>
- Resolution to Amend the Organization and Procedures of the University Faculty (OPUF) (This resolution emanates from the Governance committee report\*\*) (15 minutes)
- Report from Dean of Faculty (Bill Fry) (5 minutes)
- Good and Welfare (10 minutes)

\*\*The Governance committee report is available at:

[http://www.theuniversityfaculty.cornell.edu/meetings/agendas\\_minutes/06\\_07/31407/031407\\_agenda.html](http://www.theuniversityfaculty.cornell.edu/meetings/agendas_minutes/06_07/31407/031407_agenda.html)



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## **LIBRARY BOARD REPORT MARY BETH NORTON**

- 1. All academic staff (including lecturers who now can check books out for no more than 6 months at a time) will have 1-year terms for books checked out of the libraries.**
- 2. There will be no grandfathering; that is, all books currently out on indefinite loan will be converted by the library to 1-year loans (in whatever way is easiest to implement).**
- 3. All books on 1-year loans will be able to be renewed electronically; they will not have to be physically returned to a library.**



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# **APPROVAL OF MINUTES**

**March 10, 2010**



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## RESOLUTION REGARDING THE CORNELL CHILD CARE CENTER STEVE MORGAN

**WHEREAS** the university's support of the needs of the faculty is a relevant matter of educational policy that is appropriate for the Faculty Senate to consider,

**WHEREAS** the child care needs of the faculty will grow substantially over the next two decades because the recruitment of younger faculty will accelerate in the wake of expected retirements and because more of these new faculty will be partners in dual career families,

**WHEREAS** the university faculty, in pursuit of excellence, diversity, and inclusion, has a steadfast commitment to increasing the number of women in its ranks through aggressive recruitment,

**WHEREAS** the Faculty Work Life Survey of 2005 indicated the need for the central administration to devote resources to expand high quality childcare options for the faculty,



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## RESOLUTION REGARDING THE CORNELL CHILD CARE CENTER (Continued)

**WHEREAS** the then-Provost Bidy Martin announced a plan for a Cornell Child Care Center in September 2006 indicating that its creation was a direct response to the needs identified by the Faculty Work Life Survey of 2005,

**WHEREAS** the then-Provost granted administrative control of the center to the Division of Human Resources, who, in consultation with the then-Provost, chose to enter into a contract with a for-profit company, Bright Horizons Family Solutions, founded by a Cornell alumna and donor Linda Mason, but currently owned in whole by the private equity firm, Bain Capital,

**WHEREAS** a competing management proposal by the Ithaca Community Child Care Center was rejected, even though the Ithaca Community Child Care Center had an established record of providing care for many of the children of current and past Cornell faculty,

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## **RESOLUTION REGARDING THE CORNELL CHILD CARE CENTER (Continued)**

**WHEREAS** the performance of the Cornell Child Care Center since its opening in August of 2008 has been poor, such that many faculty who were offered spots at the center have since left for reasons including unacceptable rates of incident reports to Child Protective Services and unacceptable rates of teacher turnover

**WHEREAS**, a recent parent survey of the Cornell Child Care Center, conducted by the Division of Human Resources, indicated that dissatisfaction with the center is high, even among those parents who have chosen to remain at the center,

**BE IT RESOLVED** that the Dean of the Faculty appoint an ad hoc committee comprised of faculty members with expertise or interest in child care issues to recommend a course of action that will allow the Cornell Child Care Center to perform at the level of excellence envisioned at its initial conceptualization,



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## RESOLUTION REGARDING THE CORNELL CHILD CARE CENTER (Continued)

**BE IT FURTHER RESOLVED** that the Dean of Faculty request that the President direct the Division of Human Resources to provide access to documents and information that will allow the committee to form complete and informed answers to crucial questions that include:

1. Are the priorities of the center aligned with the core mission of the university?
2. Can the center budget model deliver the quality of care that is demanded by the Cornell faculty?
3. Can the facility built by Cornell be modified in cost-effective ways to rectify some of the serious deficiencies in design?
4. Should the management contract with Bright Horizons be renegotiated or terminated?
5. Does the oversight model of the center give sufficient influence to parents and to faculty at Cornell with relevant expertise?
6. How should the Cornell Child Care Center fit into the broad university strategy for supporting faculty work life balance?





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## RESOLUTION REGARDING THE CORNELL CHILD CARE CENTER (Continued)

**BE IT FURTHER RESOLVED** that the committee prepare a written report before the fall semester of 2010 and that, in the course of preparing their report, consult directly with Mary G. Opperman, Vice President for Human Resources, who has expressed her commitment to charting a new course for the Cornell Child Care Center.



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# **REPORT ON REACCREDITATION AND ASSESSMENT**

**LAURA BROWN, VICE PROVOST**

**March 10, 2010**



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<http://www.cornell.edu/provost/assessment>



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**RESOLUTION TO AMEND THE  
ORGANIZATION AND PROCEDURES  
OF THE UNIVERSITY FACULTY  
(OPUF)**

**Bill FRY**

**March 10, 2010**



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**WHEREAS** the Senate received the Governance Committee report in 2007 and called on the Dean of Faculty and University Faculty Committee to “initiate further consideration of the recommendations”, and,  
**WHEREAS** the Governance Committee of the Senate recommended that the University Faculty Committee (UFC) be expanded to allow non Senators to be elected to the UFC (“Five members of the UFC shall be current Senate members at the time of their election; four need not be current members of the Senate at the time of their election.”) and;  
**WHEREAS** the UFC and the Dean of Faculty agree that the UFC should be expanded to allow non-Senators to be elected to the UFC,



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**THEREFORE BE IT RESOLVED** that the Operation Procedures of the University Faculty (OPUF) be amended as follows:

1. The University Faculty Committee shall consist of the Dean and the Secretary, ex officio, and nine members of the Faculty ~~Senate~~ elected at large by the Faculty. Five members of the UFC shall be current Senate members at the time of their election; four need not be current members of the Senate at the time of their election. ~~Elected m~~Members elected from the Senate shall serve a complete term on the University Faculty Committee even if their Senate term expires prior to the end of their University Faculty Committee term. No person shall serve more than two complete consecutive terms on the University Faculty Committee. The Dean shall serve as chair of the committee.



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process:

N&E will nominate potential non-Senator candidates for three year terms during each of the subsequent spring elections. This will achieve and maintain a non-Senator membership of three within three years.

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If this recommendation is approved by the Senate, it will be submitted to “all voting members of the University Faculty for a referendum by e-mail ballot.”

“If adopted by a majority of the valid ballots cast, the proposal shall be deemed adopted and this document amended accordingly.”



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This is the first action requiring amendment to OPUF.  
Other recommendations have been discussed. Some are likely to be highly desired and will be presented as soon as practical.





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# DEAN OF FACULTY REPORT

**BILL FRY**

**March 10, 2010**



- UFC/members of the Board of Trustees meeting
  - agenda items?
- UFC meetings with the Provost (Governance Committee)
- Provost responses to Senate Resolutions
  - Library Resolution (no action yet)
  - Agrees that Library Board is faculty voice
  - Marcellus Shale (committee formed)
  - Task Force Reports (availability)
- Student Assembly Resolution #42: (to lower book costs)
  - The SA “implores all Cornell faculty to do their utmost in abiding by the booklist submission deadlines ... when not in conflict with pedagogical aims...” (mid April, early November).
- Senate agenda items → [wef1@cornell.edu](mailto:wef1@cornell.edu)



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# GOOD AND WELFARE

March 10, 2010