

PROCESS AT THE VETERINARY COLLEGE

1. Development of a proposal by a faculty committee over a two year timeframe
2. Meetings to discuss the proposal with every Department in the Veterinary College
3. Meeting with the Faculty General Committee
4. Consideration of the proposal at a Faculty Meeting and development of appropriate rules (vote not to be held at a faculty meeting but ballot to be sent by General Committee to all faculty)
5. Two College “Town Meetings”
6. Faculty meeting devoted to discussion prior to vote

Results of Vote by Tenured Faculty:

52 in Favor, 30 opposed, 1 abstention

PROBLEMS

1. Competitiveness

19 of 26 Veterinary Colleges have Clinical Professors

2. Fairness

- a. Individuals in tenure track with clinical responsibilities in excess of 50%
- b. Appropriate recognition of individuals whose passion and interest is clinical work and whose expertise (and value to the College) requires a major commitment of time to the development and maintenance of clinical skills

3. FACTS OF LIFE

Expansion of Medicine
Tenure Lines Fixed

Faculty Senate Consideration

The Veterinary College has had a vigorous and extensive discussion of the proposal. Many faculty opposed the proposal and argued that it would negatively impact their Department and/or the College. In the end, these arguments were not persuasive to a majority of their colleagues.

Therefore the relevant issue for consideration by the Faculty Senate should be not whether the proposal is beneficial for the Veterinary College, but whether individual colleges should be enabled to utilize the Clinical Professor title under the described guidelines, or otherwise stated, whether such a proposal or title in some way violates core principles of the University.

Summary Argument in Support of the Proposal

1. The current range of titles may not serve the best interests of all Colleges at Cornell. These Colleges may determine that expansion of Professional Titles to include non –tenured Clinical Professors would enhance their competitiveness and would be more fair.
2. The proposal does not undermine fundamental principles of the academy and will not negatively impact Colleges that do not wish to make use of the titles.
3. The proposal will result in more consistent policies relative to tenure within the College and therefore within the University.