Program for Andrew D. White Professors-at-Large ANNUAL REPORT to the Faculty Senate Summary of the 2011-2012- Academic Year

Overview of the Selection Committee's Activities

Membership/Change in Nominations Timeline/Updates

The Program for Andrew D. White Professors-at-Large (PAL) Selection Committee held three meetings during the 2011-2012 academic year— on Friday, September 16, Tuesday, December 6, and Friday, February 24. The Program Chair, Professor Robert Raguso (Neurobiology and Behavior) welcomed Prof. Debra Castillo (Romance Studies) as the newest committee member and welcomed back Graeme Bailey (Computer Science) for a second three-year term—his first term concluded on June 30, 2011. The activities of the Committee focus primarily on the annual Call for Nominations and selection of nominees to be considered for six-year term professorships, however they do exercise a role of advisement as needed regarding certain policies and procedures of the program.

The Selection Committee endorsed a new timeline for the submissions of nominations. The new dates are November 15 for pre-proposals and November 8 for full proposals. This action follows numerous conversations regarding the frustration felt by faculty who must wait till July to make announcements related to the election of PALs, which they felt diffused excitement and interest in the nomination at a crucial juncture in the process by undermining the efforts of the nominators to galvanize plans for hosting PALs before their term begins. (Many of their colleagues leave campus for the summer, which provides little or no time for faculty interaction about the nomination until the busy fall semester begins.)

Over the course of the last year or two there has been much discussion about the role of the faculty hosts. In certain circumstances, some faculty hosts have left Cornell after successfully nominating a Professor-at-Large, leaving the Program Chair and Program administrator in the position to locate substitute hosts. (This can be a problematic process.) Because of this, the nomination will now require two faculty hosts in the event one is unable to fulfill the responsibilities associated with visits. They will need to work in tandem for each visit so both are aware of each other's actions and commitments in regards to professorial visits.

In July 2011, the Program Office moved to a suite of two offices in Day Hall—directly across the street from the Statler Hotel. This convenient new spot accommodated support for PAL activities while they were in residence. The Program purchased a new computer for PALs to use, which proved very helpful in efforts to finalize any presentation materials and smooth out any connectivity issues. In the past the offices for the Professors-at-Large generally have been located in the hosts' department, which placed another layer of arrangements and responsibility onto

that department. Finally, the Program hired a student assistant to help with publicity efforts and general administrative assistance.

Professor-at-Large Visits and New Nominations

Six Professors-at-Large made formal campus visits in 2011-2012. They included: Jeffrey McNeely (conservationist) — October 1-9; Sarah Blaffer Hrdy (anthropologist) — October 15-23; Ann Carson (poet, essayist) — February 13-17; William Forsythe (choreographer) — March 5-11; James Scott (anthropologist/political scientist); and Lord Robert Skidelsky (political economist) — April 16-20, 2012.

There is only one retirement expected from the professorial roster in June 2012—that of Natalie Angier, the sole title holder as President's Council of Cornell Women A. D. White Professor-at-Large. The Committee discussed the transfer of this title to another PAL and agreed that best candidate to be Margaret McFall Ngai (microbiologist and immunologist)—to be effective, July 1, 2012. Because of the one vacancy, the Selection Committee Members decided to accept only one or two nominations for consideration out of the five that were initially submitted.

Summary of Selection Committee Meetings

Friday, September 16, 2011

The first meeting of the academic year reviews the policies and procedures for the new Selection Committee members, the annual Call for Nominations, review of the academic-year visit schedule, the replacement of retiring Selection Committee Members and any new or outstanding business. The Program Chair welcomed Prof. Debra Castillo (romance studies) as a new member and welcomed back Prof. Graeme Bailey for a second three-year term.

- -At this meeting the Selection Committee agreed to change the timeline for submissions of nominations (as noted above).
- -The role of faculty host was discussed in detail and it was determined that future nominations need to be supported by two faculty members.
- -Planning for Professor-at-Large visits is recognized as having as many diverse components as the nomination and, in order to properly recognize, act upon and execute the intensions expressed by stakeholders in the original nomination, the Program needs to be informed by May 1 as to whether a visit is to occur in the following academic year. This will also allow for a more careful and succinct management of budgetary allocations for the subsequent fiscal year. (It also makes for better, well-balanced and successful visits.) However, it is understood that in some instances—e.g. that of a diplomat, government official or celebrity—that shorter-term notices may have to be accepted as the norm, and visits schedules may

be based primarily upon their availability to visit campus. The Committee Members did agreed with the policy that the Program right to limit the number of visits to 6 per year and deny funds for a visit that is unscheduled.

- -The terms of office for Selection Committee Members were reviewed and the replacement names for those retiring in June 2012 were suggested and submitted to the Office of the Dean of Faculty. The choices were viewed on their representation of disciplines across the university.
- -Although some nominations are not accepted, the Committee agrees that University and Messenger Lectureships are alternative options in large part because they provide a channel for a selected nominee to visit and familiarize themselves with Cornell and faculty—these could be a stepping stone to future AD White Professor-at-Large professorships. (This is, of course, if they are awarded either of those lectureships.) Because of this, the Program Administrator should put links to those sites on the website. It was also suggested that the Program keep track of those nominations that are submitted and accepted for a University or Messenger or Rhodes Class of '56 Lectureship.

Tuesday, December 6, 2011

-The Program Chair shared the announcement of the new faculty for ADW PAL Selection Committee to replace outgoing members (June 30, 2012) that were approved by the Faculty Senate Nominations and Selections Committee.

They were:
Cornelia (Nelly) Farum (Biological Sciences/Vet School)
Steve Pond (Music)
Robert Travers (History)
Maria Cook (International and Comparative Labor/ILR)

-The Committee reviewed five pre-proposal nominations that were submitted by the deadline.

Germà Bell (economist)/Rick Geddes-PAM and Mildred Warner-CRP Yo Yo Ma (musician)/Chris Younghoon Kim-Music Yosef Nir (physicist)/Yuval Grossman-Physics Keith Olbermann (news commentator; TV personality)/Jeff Hancock-Communications Justice Albie Sachs (lawyer, court justice)/Muna N'dulo-Law School

The Committee was informed also (by Graeme Bailey) to expect an additional outstanding proposal to be submitted by the Feb. deadline (Christopher Hogwood).

After much discussion, they approved four of the five nominations be recommended to proceed to the full proposal stage. (Germà Bell was not selected.)

This determination was based upon three criteria for final selection that the Selection Committee crafted in '10-'11. These include:

- How a candidate's expertise will capture the interest of a wide range of faculty and students in various departments and colleges at Cornell and the surrounding area
- The planned level of activity while in residence and the ability to sustain the vigor of these scholarly activities—which should ideally cross academic disciplines and include outreach—over the course of their six-year professorship.
- The candidate's versatility and enthusiasm in meeting the complex demands and expectations regarding accessibility in a higher education environment.

These points were very helpful in determining whether the nomination held initially enough merit to be recommended to proceed to the full proposal stage. The recommendations to proceed are no longer accepted through accolades and generality expressed in a nomination and supporting letters, but through specific concrete plans of action for involvement of a potential PAL across the university, and pro-active vs. passive faculty hosting. The Committee made specific requests to each nominator for improving and clarifying their nomination for the full proposal.

February 24, 2012

The final meeting of the year focuses on review of the full proposals to be recommended to proceed to the President and Board of Trustees.

- -The Selection Committee received two full proposal nominations by the February 8 deadline: Christopher Hogwood and Albie Sachs. The Program did not receive full proposals for Germà Bell or Keith Olbermann.
- -The members of the Committee felt that the Albie Sachs nomination fell short of expectations. Clearly he was an intriguing candidate but proposed activities were vague and did not elaborate convincingly on a specific plan of action. His nomination was tabled and was not recommended to proceed in time for the March Board of Trustee's meeting. The Committee did agree to allow Sachs' faculty hosts more time to generate a plan for engagements that was more concise—to be considered for recommendation at the BOT May meeting. They also requested an additional faculty host to be identified. The faculty hosts did act on those requests by the Selection Committee and submitted an amended version several weeks later that was approved for selection.

- -The Christopher Hogwood nomination was unanimously approved at the February meeting. The proposal set forth a cohesive plan for his involvement during his professorship. The Selection Committee felt that Mr. Hogwood is a highly impressive and versatile candidate whose representation in arts discipline is vital as there are fewer professorial appointments designated in that category.
- -Within the framework of the meeting there was continued discussion about the need for faculty hosts to provide specifics for visits. Faculty hosts need to bring specific listings for seminars, lectures, classes and other engagements to the previsit meetings. The Program Administrator should not be placed in the position of filling in gaps for visits that involve students—not just faculty and PhD students who often fill schedules with lunches and dinners.
- -Finally the Selection Committee formally agreed to transfer the title of President's Council of Cornell Women to Margaret McFall Ngai after Natalie Angier's term ends June 30, 2012. (Professor McFall Ngai agreed to hold this title.)

Respectfully Submitted by Professor Robert Raguso

Prepared by Penelope Nichols-Dietrich

Attachments:

List of ADW PALs Selection Committee Members 2011-2012
Call for Nominations 2012
Selection Committee Meeting Minutes 2011-2012
Distribution of ADW PAL Selection Committee Members by Discipline
Distribution of ADW PALs by Discipline

Distribution of Members of the 2011-2012 Selection Committee Program for Andrew D. White Professors-at-Large

Physical Sciences

Graeme Bailey, Computer Science Natalie Mahowald, Earth and Atmospheric Science

Social Sciences

Abby Cohn, Linguistics Kathryn March, Anthropology Max Pfeffer, Development Sociology

Arts

*Kent Hubbell, Architecture David Feldshuh, Theatre, Film & Dance Maria Fernandez, Visual Studies and History of Art

Life Sciences

Clare Fewtrell, Molecular Medicine/Vet. School

- *William Fry, Plant Pathology
- *Barbara Knuth, Natural Resources
- *Ron Raguso, Neurobiology & Behavior, Program Chair

Humanities

Debra Castillo, Comparative Literature

*ex officio

Updated 8/18/11

5-YEAR DISTRIBUTION OF PROFESSORS-AT-LARGE (as of 7/1/12)

SUBJECT AREA	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Physical Science	4	4	4	2	2
Life Science	3	3	2	5	4
Social Science	4	4	5	5	6
Humanities	5	3	4	4	4
Arts	2	4	.3	3	3
TOTAL	18	18	18	18	19

CURRENT ANDREW D. WHITE PROFESSORS-AT-LARGE

	Physical Sciences	Life Sciences	Social Sciences	Humanities	Arts
2012-2013	Kulkarni-'13	McNeely-'15	Markusen-'13	Cixous-'14	Solnit-'15
	Föllmer-'14	Baron-Cohen '16	Brahimi-'13	Restrepo-'13	Forsythe-'15
		Hrdy-'17	Dasgupta-'13	Riley-'14	Hogwood-'18
		McFall-Ngai - '17	Scott-'16	Carson-'16	
			Skidelsky-'16		
		ē	Sachs-'18		

A.D. White Professors-at-Large Selection Committee Meeting Minutes Friday, September 16, 2011

Present: Kent Hubbell, Abby Cohn, Maria Fernandez, Robert Raguso, Penny Dietrich, Graeme Bailey, Kathryn March, Max Pfeffer, Barbara Knuth, Clare Fewtrell

Excused: David Feldshuh, Natalie Mahowald, Debra Castillo, Bill Fry

Announcements and Old Business

- -Rob Raguso opened the meeting with new announcements—a welcome to new selection committee member, Debra Castillo *in absentia*, and a thanks and acknowledgment to Graeme Bailey, for his willingness to continue as a selection committee member for a second three-year term, as his first term concluded on June 30, 2011.
- -Rob announced the successful election of the two new Professors-at-Large (PAL), Sarah Hrdy and Margaret McFall Ngai in late May 2011 by the President and Board of Trustees. He then announced that the submission deadlines for the 2012 Call for Nominations are to be changed in 2011-2012. (The standard deadline for pre-proposals has been December 1 and March 1 for full-proposals.) Rob and others agreed that the waiting period for final acceptance of the committee's selection by the President and Board of Trustees was excruciatingly long, anti-climactic, diffused the excitement of the nomination and, in fact, halted the momentum of efforts, because the final decision about newly elected Professors-at-Large is announced after the spring semester ends and faculty have left for the summer. Because of this, the new deadlines are November 15, 2011 and February 8, 2012.
- -The question was raised about the Provost's official role in the selection and review process. Barbara Knuth explained that officially the Provost does not get involved, however, she noted that Provost Fuchs did approach her in regard to last year's selections to ensure the selected nominees were legitimate candidates. She added that because of this, when a recommendation goes to the President, her general sense is that he confers with the Provost regarding the legitimacy of the candidate.
- -In review of the new timeline, Abby suggested that the proposal be moved to the 8th vs. the 15th to allow for a few extra days for review of the nominations and the members agreed. Kent suggested that under the new reiteration, the proposed hosts should be reminded that this new timeline is serious and needs to be adhered to.
- -Next, Rob touched on the idea that faculty hosts need to take their role seriously. In a number of cases, too much time has been wasted searching for replacement Professor-at-Large hosts as the original hosts have left on sabbatical or assumed new jobs outside of Cornell, or retired. There needs to be backup faculty in place who are willing to assume the role of host, should the original host be unable to continue in that capacity.
- -Rob announced the Program has a new home. The central location at Day Hall is very convenient, in the crosswalks of the Program's daily work and promises greater visibility for its efforts.
- -Penny reviewed the roster of visits for fall and spring semester. Noting that new PAL Sarah Hrdy, is presenting several public lectures during her first visit. Rob elaborated on the substantive elements of her planned engagements—noting the high level of

involvement with faculty and students. Jeff McNeely who was a first-time visitor last year returns again, this fall. It is unusual to have return visits so close, but he has enthusiastic stakeholders who are very supportive. This intensity of this visit will not be the same as last year. The spring semester promises to be very busy with five or possibly six visits—in addition to two this fall. Members of the Committee asked about the budget and whether this many visits were a strain on the Program's fiscal resources. Ideally, the program funds six visits per year. Although this year's are more than the annual average, we are willing to oversee a few extra in 2011-2012—as they have been fewer than number the last several years.

-The Committee Members discussed the dynamics related to scheduling of Professorsat-Large. The Program sent out notices to faculty hosts in the spring of 2011 informing them of the planning efforts for 2011-2012. Generally, there was a good response allowing us to construct a budget for the year ahead. However, there were a few instances where faculty delayed their requests to host a formal visit, placing the Program in an awkward position. Dean Knuth interjected that if the Program doesn't have funds budgeted for extra visits; we need to say "no." It was explained that in some circumstances, depending on the nature of the PALs work, it is necessary to agree to fund formal visits on short notice—e.g. the potential visit by diplomat Lakhdar Brahimi, noting those schedules are often dictated by their availability etched out in the short term. Although policy and practice urge most to be arranged as far in advance as possible we need to respond quickly in the event of their availability in order to get them here on campus. Rob elaborated that a raison d'être of the Program is to bring eminent people to the University, however that there is little sympathy for the Program in the process under their scheduling criteria. Rob elaborated briefly on the proposed upcoming visit of William Forsythe -- where a performance/installation through AAP and the faculty host is planned in conjunction with his visit that is scheduled to run over two-week period. There has been some concern about the conflation between the visit and performance (which includes a coterie of performers from Forsythe's dance company), and the additional \$10,000. shortfall in costs for this installation/performance, which cannot be subsidized through the Program. Although this visit promises a net positive for the university, sometimes the management of a faculty host's behavior can be a challenge and it's best to be on an honest negotiating basis with the host.

NEW BUSINESS

-Rob reviewed those selection committee members whose terms end in June. Sadly, they are: Abby Cohn, Clare Fewtrell, Kathryn March and Max Pfeffer. He asked to the Members to send their suggestions by email to Penny. Kent wondered if academic deans could be nominated to serve on the committee and Barb responded saying although there are no rules about this, the Committee has traditionally been a faculty committee. Deans' are very busy and to serve as a Committee member would be a big time commitment on an existing demanding schedule and also, their influence is very broad across the university and it was questioned whether or not this would impinge on the character of the Committee. (The Program currently has three Deans as *ex officio* members on the Committee)

-Abby suggested Magnus Fiskesjö (anthropology) as a possible replacement.

Call for Nominations

-Rob reviewed the distribution of current Professorships on the roster by discipline. He announced that one to two possible new spaces are available this year and he

emphasized that if it's two, and both were exceptional, could we try to swing it. Rob commented that - after consultation with Penny-that the arts would require representation. However, Dean Knuth added that representation of the physical sciences should be considered equally as it matches statistically those in the arts. Abby asked about the wording in the Call for nominations to reflect this year's preferences. The Selection Committee agreed that the wording in this year's Call for Nominations read as follows: In the interest of programmatic balance, the Program particularly encourages the submission of nominations in the arts and physical sciences this year (2012). She acknowledged the need for the committee to look for a submission in the arts. Rob mentioned in his experience, physical scientists are most likely to accept if asked whereas, in the area of the arts, there is a higher risk of complex arrangements to secure agreements related to high profile candidates accepting professorships, but there's a higher the level of payoff. Rob reflected on a musician he once suggested to a previous selection committee - that the internationally acclaimed orchestra conductor Gustavo Dudamel. He recalled the excitement lying in the possibility of receiving a nomination for re-known performing artist and continued by explaining if the Committee utilizes a focused approach, we may be lucky this year. Likewise, the potential to attract nominations for recognized physical scientist inspires the Selection Committee's enthusiastic consideration as well in a parallel manner.

-Graeme mentioned Christopher Hogwood (conductor, musicologist and keyboard player) - having recently meeting up with him at the recent fortepiano competition and performances that were held here on campus. Rob shared an anecdote related to the focused approach that was utilized last year—meant to reinforce the value of a focused approach—in the creation of a list of women in the life sciences, two of whom were selected last most recently as A.D. White Professor-at-Large, Margaret McFall Ngai and Sarah Blaffer Hrdy. The endeavor evolved into the development of a symposium scheduled for early April on Excellence in the Life Sciences (4/2 & 4/3, 2012) that is funded through President's Council on Cornell Women and co-supported through CU Advance, and features all eminent women scientists however, not billed as such, which courts success for recognition of professional accomplishment over gender recognition in 7 of the fields of life sciences. Rob concluded by underscoring how the process of locating and attracting potential nominees can also spark new initiatives here at Cornell having positive outcomes. Abby acknowledged the positive value of a focused approached and the importance to initiate a means to obtain feedback and suggestions from candidates who weren't chosen but subsequently selected under either University, Messenger, or Rhodes' Class of '56 professorships, in an effort to promote goodwill and relink to potential future candidates. She wondered if the PAL program couldn't link into the Messenger Lecture series website to connect our presence with the two other lectureships. Graeme offered mention of his interactions with environmentalist John Krebs, while he visited campus under his Messenger Lecture professorship, and explained their interactions were positive and an example of how future candidates can be considered. Abby wondered if the Program could initiate building a database of those AD White Professor-at-Large candidates who didn't receive an offer but directed, and were successfully awarded a visiting professorship through another program at Cornell. Everyone thought this was a good idea to have an in-house document that can initiate conversations about tracking and selecting future candidates.

-In conclusion, Rob presented the new idea to host a come-as-you-are tea and coffee hour with Professors-at-Large and Selection Committee Members during visits. This allows committee members to interact directly with some of those individuals who they supported through the selection process. Members are to be invited by email and they agreed to drop by if available during the scheduled time.

-The meeting was adjourned. The next meeting will be held after the November 15 submission deadline for pre-proposals.

Respectfully submitted: Robert A. Raguso, Program Chair

Prepared by: Penelope Nichols-Dietrich, Administrator, Program for Andrew D. White Professors-at-Large

A. D. White Professors-at-Large Selection Committee Meeting Tuesday, December 6, 2011 11:00 am-12:30 pm Four Seasons Room/Statler Hotel

Present: Robert Raguso, Graeme Bailey, Debra Castillo, Abby Cohn, Clare Fewtrell, William Fry, Barbara Knuth, Natalie Mahowald,

Excused: David Feldshuh, Maria Fernandez, Kent Hubbell, Kathryn March, Max Pfeffer

-Rob opened the meeting with a synopsis of the agenda. The first order of business was the approval of 4 new faculty members to replace outgoing Selection Committee members whose term ends in June 2012. The Faculty Senate's Nomination and Elections Committee (FSNEC) approved the following faculty for a three-year term beginning July 1, 2012:

Cornelia (Nelly) Farnham (Biomedical Sciences/Vet College) Steve Pond (Music) Robert Travers (History) Maria Cook (International and Comparative Labor/ILR)

[The FSNEC also approved two additional names for the Selection Committee's consideration. They were: Pamela Tolbert and Maria Cook (both ILR) and the Committee recommended Maria Cook—one of the two, as IRL falls outside of the arts and sciences.]

- -The group reviewed the criteria for choosing Selection Committee replacements and reviewed the current distribution of Selection Committee Members by academic disciplines (arts, humanities, life sciences, social sciences, and physical sciences). One Committee Member brought up the notion that the academic categories appear to be skewed in favor of the College of Arts and Sciences. It was agreed that the selection of new faculty should have departmental affiliation that falls outside of the A&S spectrum. In the case of Nelly Farnham, Dean Knuth felt it was important to have her replace Clare Fewtrell when her term ends in June 2012 to provide continued representation in the Biomedical Sciences on the Selection Committee.
- -Dean Fry reviewed the history of the membership of the Committee and emphasized the four *ex officio* members and nine voting members, which allow for a selection of faculty representing the broad range of academic disciplines across campus. It was mentioned that many faculty have interdisciplinary interactions with more than one department these days and that is important to consider.
- -Next, Rob clarified the process of review and discussion regarding the pre-proposals and invited the Members to determine which nominations are to be encouraged to proceed to the full proposal stage and what recommendations need to be made to help nominators to strengthen their proposals.
- -Graeme asked about the number of nominations and whether any new nominations may be received by the full proposal deadline. He learned through Prof. Annette Richards (Music) that a full proposal for Christopher Hogwood would be submitted in February 2012. The team of faculty working on the proposal did not have the opportunity to make a submission by the earlier deadline.
- -Rob asked that the Selection Committee consider the following to determine a nomination's viability:
- Strong evidence of a nominator's commitment to serve a broad constituency across campus

- Examine the concrete examples outlined in the nomination to determine the range of proposed interaction throughout campus
- Assist nominations with viability by suggesting the addition of specific components to strengthen their efforts.

-Within this context, Rob elaborated on several past nominations (e.g. Kofi Annan) that could have been nurtured (even though he may not have been ready to accept it last year).

The Committee Members reviewed the following nominations:

Germà Bell (Prof. of Economics and Policy/ University of Barcelona): Nominated by Associate Professor Rick Geddes (Department of Policy Analysis and Management) and Professor Mildred Warner (Department of City and Regional Planning)

-It was pointed out that the nomination proposes a good swath of interaction with departments across campus-and some enthusiasm was voiced. However, most of the recognition specifically identified is presently confined to a localized group of people. It was not clear whether Prof. Bel's area of expertise would have a broad appeal (urban planning and sustainability research whose impact seemed strangely limited to Catalonia). One Committee Member noted that the pre-proposal followed a 'typical old-style' format for an A.D. White Professor-at-Large nomination (i.e. a faculty member nominates a collaborator or colleague of high achievement in a narrow field of expertise). Although the accomplishments of Dr. Bell were numerous, they didn't convey a strong potential for cross-cutting interactions as an AD White PAL. The Selection Committee agreed to suggest the nominators pursue a Messenger Lectureship for this candidate.

[A brief discussion between talk about the candidates addressed the spacing of formal campus visits by Professors-at-Large. The Committee was reminded of how some of the best professorships allocate and plan for concrete opportunities to take place during specific times during their professorship, thus providing a framework of engagements designed to build and extend outward over the course of six years. There was some elaboration on the successful professorships, the pacing of those visits and a short commentary on the Program's efforts for diversification in its selection of nominations.]

Yo-yo Ma (Musician) and the Silk Road Ensemble: Nominated by Chris Younghoon Kim, Department of Music

-Mr. Ma's broad appeal is beyond debate, and accordingly, this is not the first time he has been nominated (Carol Krumhansl, Dept. of Psychology; Arthur Groos, German Studies, Medieval Studies, Music—Oct. 2004). A letter from the nominator to the then A.D. White PAL Program Administrator, Gerri Jones, explained that Mr. Ma "was unable to consider the possibility," and the nomination was withdrawn. It was wondered whether this nomination could be considered a "Trojan Horse", considering the inclusion of the "Silk Road Ensemble", which carries the promise of inviting members of that entourage to perform under the auspices of Mr. Ma's proposed professorship. Although an ADW professorship for Yo-yo Ma himself has the potential to forge many connections across campus, the Selection Committee felt the inclusion of a Silk Road component, and the ambiguity between ADW activities and a campus installation could be very tricky. The Program's current efforts to coordinate a visit by the choreographer William Forsythe with a more complex installation by his troupe during a longer period on campus were cited as an example of such difficulty, in particular the complexity that arises when performance components are added to a PALs visit. (In the current instance there are four additional dancers from

Forsythe's company visiting campus—from Germany—in March to perform in Rand Hall over the course of several weeks.

Forsythe's visit has to be coordinated with the opening dedication of Milstein Hall and a visit by Rem Koolhaus to ensure a speaking engagement between the two. It also involves the coordination of student assistants to help in the production, etc.—above and beyond the typical PAL engagements.)

-It was agreed that Chris Kim should be asked to clarify whether Yo-yo Ma himself would be willing to take on an A.D. White Professorship, with a full understanding of the responsibilities. While the inclusion of the Silk Road is inviting, it would be an effort that would require a separate grant to subsidize the costs of visits by other artists. The nominators will need to clarify their full intentions, and to develop a deputy faculty host willing to be available for the 6 year term, and a list of departments and classes that would be included in this endeavor. If these conditions can be met, the Selection Committee would be happy to entertain a full nomination.

Yosef Nir (Professor and Dean of Physics, Weizmann institute of Science, Rehovot, Israel; Nominated by Professor Yuval Grossman, Department of Physics)

-The Committee was impressed by this nominee's range of knowledge and it was wondered whether he would be a good candidate to speak generally about a range of complex scientific topics. The mention of Professor Jill North's (Psychology Department), inclusion in the nomination brought forth the idea that if she were willing and able to act as a co-host, this would make a much stronger case as this would bridge two departments. It was asked whether faculty outside the group could be approached to find out their perspective on a candidate—specifically Peter LePage. Abby said she would pursue this question off-the-record with Dean LePage and if he does, this feedback would be very useful. One Member felt that because he had authored a popular science book, he felt hopeful about this candidate's ability to be a 'clear and inspiring speaker' that is capable of making physics understandable and inspirational, and is 'embraced by a number of constituencies."

Keith Olbermann (Cable News Anchor—chief news officer/Current TV network, American Political Commentator and writer—Cornell Alumnus ('79 BA communication arts); Nominated by Jeff Hancock, Department of Communication, Cognitive Science Program)

-It was agreed that although Mr. Olbermann is a socially and politically polarizing figure, his nominator, Prof. Jeff Hancock, would make a great faculty host. One Selection Committee Member stated that he thought that Mr. Olbermann may "create some sparks here" and welcomed any comments from people who attended his event on campus last spring semester ('11). Also, although Mr. Olbermann's potential interactions were likened to those that typified John Cleese's successful visits to Cornell, the Committee agreed that the two were not at all alike. There were questions as to whether Mr. Olbermann would truly embrace the academic nature of the appointment, or would use Cornell as a platform from which to base broadcasts. It was suggested by several Committee Members that perhaps he would make a better Rhodes Class of '56 Professor. However, he has already been to campus (March 2011) and is a Cornell alumnus, so the possibility exists that a substantial full proposal could be created in time for the February 15 deadline.

-There was continued discussion about Mr. Olbermann's socio-political public media persona and how it could work against him in final selection. Specifically, it was wondered whether his personality had a gladiatorial "shock jock" element that may rub against the grain of an A.D. White At-Large Professorship—through insensitivity or sensationalism. By comparison, Rob described the visit by social

conservative (and CU alum) Ann Coulter to the University of South Carolina in the early 2000s and how she responded to dissenting views with ad hominem verbal retorts, a behavior unbefitting any adult associated with Cornell University. The Selection Committee hoped for a full proposal that elaborates on the intellectual (rather than entertainment) content of a potential visit by Mr. Olbermann, and encourages Jeff Hancock to proceed to the full proposal stage. Committee members agreed to inquire with others about information as to his suitability.

Justice Albie Sachs (Retired Justice of the Constitutional Court of South Africa; Nominated by Prof. Muna Ndulo and Larry Bush-Law School)

- -This nomination was very well received and most Committee members found Justice Sachs to be an intriguing choice. Several Members urged for the identification of a co-host from outside of the Law School. It was also felt that these nominators would need to solicit concrete support from stakeholders outside of the Law School. Committee members thought that Sachs' presence and expertise would nicely bridge public and intellectual life issues, but that stronger efforts would be needed to complete a fully persuasive proposal. Many agreed that Justice Sachs would be a perfect candidate for a Bartels Fellowship should he not receive an A.D. White PAL Professorship.
- -The mention of other professorial or lectureship possibilities on campus led to a sidebar discussion about listing/linking all of these opportunities (e.g. Messenger Lectureships, University Lectureships, Rhodes Class of '56 and others) to the Program's website in an effort to better publicize them as alternatives to the A.D. White Professors-at-Large program.
- -With the comments and votes tallied, the Selection Committee recommended the following nominations pass to the full proposal stage:

Yo-yo Ma Prof. Yosef Nir Keith Olbermann Albie Sachs

- -Graeme Bailey reiterated that Prof. Annette Richards expects to submit a full proposal for Christopher Hogwood in February.
- -Rob will send out letters to the nominators regarding the status of their nominations.
- -The meeting adjourned and the Selection Committee will meet again in February to review the full proposals.

Respectfully Submitted: Professor Robert Raguso, Program for A.D. White Professors-at-Large Program Chair

Prepared by: Penelope Nichols-Dietrich, Program Administrator

Andrew D. White Professors-at-Large Selection Committee Meeting Meeting Minutes February 24, 2012

Location: AD White House, 201

Present: Robert Raguso, Graeme Bailey, Abby Cohn, Barbara Knuth, Natalie Mahowald, Max Pfeffer, Penny Dietrich

Excused: David Feldshuh, Maria Fernandez, Kathryn March, Kent Hubbell, William Fry, Clare Fewtrell, Debra Castillo

-Robert Raguso opened the meeting with several announcements:

Kathryn March resigned from the Selection Committee prior to the meeting. Her term on the Committee would have formally ended on June 30, 2012. So, there is no need to take any action to replace her at the present time.

In light of this, there was a brief review of those individuals to replace outgoing committee members (in addition to Professor March), Professors Pfeffer, Fewtrell, and Cohn—with Professor Bailey agreeing to serve another three-year term.

Those replacements are: Cornelia (Nelly) Farnum (Biomedical Sciences/Vet College) Steve Pond (Music) Robert Travers (History) Maria Cook (International and Comparative Labor/ILR)

It was learned from Clare Fewtrell, subsequent to the meeting, that Nelly Farnum plans to retire this summer so a replacement will need to be located and approved by the Faculty Senate.

-After this discussion, Rob moved to open the discussion to address the two full proposal nominations. They are:

Christopher Hogwood/musician Albie Sachs, former Judge on the Constitutional Court of South Africa

[Full Proposals for Yo-Yo Ma and the Silk Road Ensemble and Keith Olbermann were not received. Both nominations had been encouraged to proceed to the full nomination stage.]

-Rob reviewed the new timeline for nomination submissions explaining the need for the Committee to submit the selected nominations by day's end to meet the deadline for the March Board meeting. -The Committee first reviewed the full-proposal of Albie Sachs.

It was noted that a number of Selection Committee Members who were not present did submit responses regarding the candidates—namely, Professors Feldshuh, Fernandez, and Clare Fewtrell. Professors Feldshuh and Fernandez affirmed both candidates. Professor Fewtrell felt that the nominators for Albie Sachs did not elaborate on specific details regarding campus engagements—which they were asked to do in response to the pre-proposal they submitted. This was a disappointment.

Several Committee members concurred with Clare's assessment noting that the breadth of the Sachs nomination fell short of expectations and was rather sketchy. Clearly Albie Sachs candidacy is intriguing and many Committee members looked toward the possibility of his election as an A.D. White Professor-at-Large, but felt the nominators needed additional time to develop specific activities and engagements that would benefit students at Cornell. With this in mind, it was recommended that Rob contact the nominators and inform them that the Sachs nominations will be considered—but not for the March Board meeting. It could be considered for the May Board meeting, giving the nominators time to eke out a more concise plan, which include engagements throughout the university (outside of just the Law School)—to fulfill the Committee's expectations.

-The Selection Committee reviewed the Hogwood nomination and felt that it contained all the pertinent details regarding future engagements—it reflected a concrete plan on ways to engage Professor Hogwood. His talents as a musician, conductor, and educator are highly impressive and it is clear that he would be a terrific talent to have on campus. The members unanimously agreed that the Christopher Hogwood proposal be forwarded to the President and Board of Trustees for consideration.

-Intermingled within the overall discussion about nominations were exchanges about nominations in general and how, a specific written plan must be developed with each candidate. Members shared the sentiment that gone are the days when a nomination is accepted on the merits of a name alone with a brief sketch or promises related to formal campus visits. We need to institute a policy that requires no money be released for a formal campus visit unless specific details are outlined. Rob mentioned the procedure currently in place, which involves setting up a meeting with faculty hosts prior to the visits to allow for planning. However, it makes for smoother visits and communication when the faculty hosts bring specific ideas to the meetings e.g. topics for specific seminars and lectures and a listing of different classes for potential engagements. When this does not occur, it can place the burden of planning a visit on the Program administrator, and foregoes accountability by the faculty host and stakeholders.

-The final discussion of the meeting enlisted the Committee to consider a replacement for Natalie Angier, whose term ends in June '12, to hold the title of President's Council of Cornell Women A.D. White Professors-at-Large. Last year's selection of Sarah Hrdy and Margaret McFall Ngai provide two potential candidates. It was mentioned that considering some of the conflicting discourse regarding Hrdy in the nominations process that Margaret McFall Ngai would make a better candidate. The group agreed. Penny will be in contact with PCCW about working with them to initiate this handover of the title.

-In closing, the Committee agreed that they would be willing to attend an additional meeting to discuss any further submissions from the Law School for Albie Sachs, should they agree to the terms of the Committee's conditions.

Respectfully submitted by Robert Raguso Prepared by Penny Dietrich

CALL FOR NOMINATIONS

ANDREW D. WHITE PROFESSORS-AT-LARGE

Please note the changes in deadlines for 2012 effective 9/19/2011

To all Cornell Faculty:

We invite you to submit nominations for Cornell's A.D. White Professors-at-Large Program. The A.D. White Professors-at-Large are outstanding individuals of international distinction, appointed to six-year terms as non-resident visiting professors at Cornell. During their tenure, A.D. White Professors-at-Large visit campus twice for about one week to interact with faculty, students, and members of the community through public lectures, informal meetings, and various other events. The A.D. White Professors-at-Large Program Administration coordinates the logistics of each visit, and all arrangements that reflect the interests and expertise of the faculty sponsors.

Individual faculty members, academic departments, or groups of departments are welcome to propose candidates by submitting a pre-proposal letter noting the nominee's qualifications and achievements, along with a copy of the nominee's curriculum vitae. The pre-proposal letter should indicate faculty, departments or programs that agree to support the nomination. The Program particularly encourages the nomination of women and minority candidates. Pre-proposal letters are due **Tuesday**, **November 15**, **2011**, at adwhitepal@cornell.edu, or the A.D. White Professors-at-Large Program Office, 114b Day Hall, Cornell Campus.

A faculty Selection Committee oversees the selection process, and subsequently invites successful sponsors to submit a full proposal expanding and strengthening the case for the nominee. The full proposal package should include the nomination letter and additional letters of support from Cornell faculty members in diverse disciplines. Full proposal packages are due to the Program Office by Wednesday, February 8, 2012. The faculty Selection Committee reviews and forwards the strongest candidate packages to the President's Office and the Board of Trustees for approval. In the interest of programmatic balance, the Program particularly encourages the submission of nominations in the arts and physical sciences this year (2012).

Proposals most likely to be considered for selection will explain:

- How a candidate's expertise will capture the interest of a wide range of faculty and students in various departments and colleges at Cornell, and the surrounding community
- The planned level of activity while in residence and the ability to sustain the rigor of these scholarly activities--that freely cross academic disciplines and outreach--over the course of their six-year professorship
- The candidate's versatility and enthusiasm in meeting the complex demands and expectations regarding accessibility in a higher education environment

Under rare circumstances, the Selection Committee may allow nominators to bypass the pre-proposal stage and submit only full packages on **Wednesday**, **February 8**, **2012**. Nevertheless, historically the most successful nominations have emerged from the two-stage process.

The term of appointment for nominees approved by the President and Board of Trustees in Spring 2012 will begin effective **July 1, 2012**. Additional information, including a listing of current Professors-at-Large, the composition of the selection committee, and details about compensation and terms of

appointment can be found on the program website http://adwhiteprofessors.cornell.edu or by contacting the Program Administration; phone: 607-255-0832 or email: pn12@cornell.edu.

Among the other lectureships that are available at Cornell, the University, Messenger, and Class of '56 Lectureships offer opportunities through a similar nominations process, which may be an alternative source to fund a prospective candidate.

Regards, Robert A. Raguso Program Chair Professor of Neurobiology and Behavior rar229@cornell.edu

MORE PROFESSORSHIP DETAILS

Professors-at-Large are compensated on a pro-rated basis based on a salary of \$15,000 per month. The Program pays for travel—through reimbursement—to and from the Ithaca campus (travel by air coach rate) arranged by the Professor-at-Large; housing, meals, and other in-residence expenses; as well as a reception for students and faculty during each visit.

The Program Office handles all the logistics of the visits. Faculty sponsors depend on the Program Administrator to provide such services as: scheduling visits; the obtaining of visas; provision of ID cards; payment of salary, travel reimbursement, and other expenses; organizing the schedule of activities; room scheduling and publicity; and the management of public lectures. The Program Administrator also assists Professors-at-Large directly while they are in residence to ensure that the visits go smoothly. For a copy of the policies and procedures for faculty hosts related to the professorship and formal campus visits contact the Program Office at 607-255-0832, or by email at adwhitepal@cornell.edu.