

CORNELL'S FINANCIAL AID POLICIES UNIMAGINABLE OUTCOMES?

OCTOBER 21, 2015

FACULTY FORUM

Cornell's Financial Aid Policies: Unimaginable Outcomes

700 Clark Hall 4:30-6 PM; Reception follows October 21, 2015

Joe Burns, Dean of University Faculty, moderator

Paul Streeter, Vice President for Budget & Planning

Barbara Knuth, Sr Vice Provost (Admissions & Financial Aid)

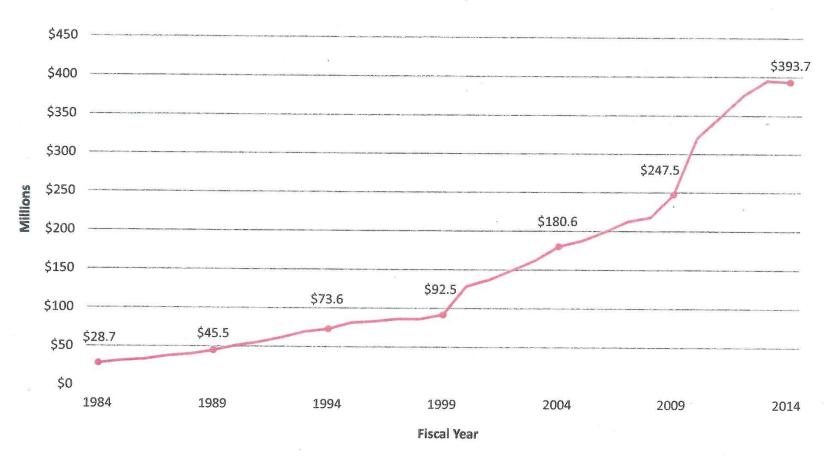
<u>Suzanne Mettler</u>, Government, Author of "Degrees of Inequality: How Higher Education Politics Sabotaged the American Dream"

Ronald Ehrenberg, ILR and Economics, Author of "Tuition Rising: Why Higher Education Costs So Much"

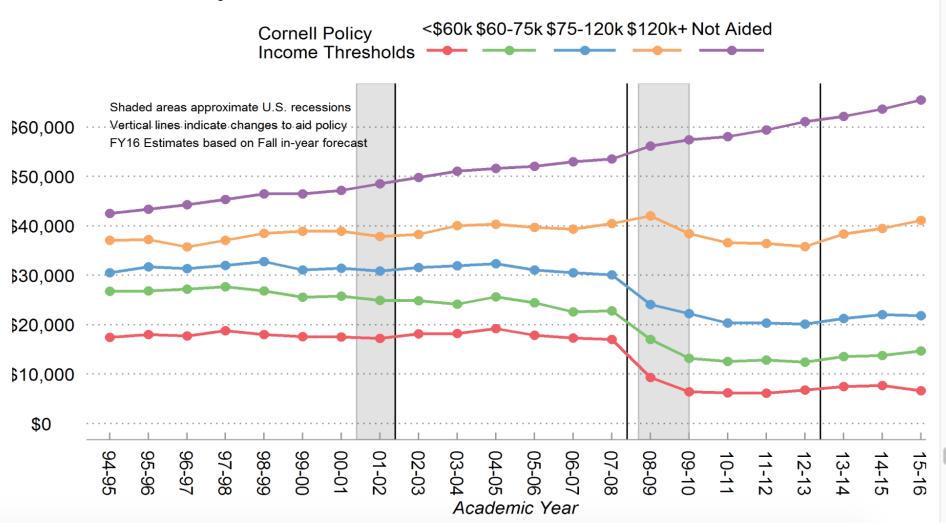
Barton Winokur, Trustee (Cornell, Harvard Law, Brandeis), Dechert LLP

University wide commitment to financial aid remains strong

Financial Aid Expense



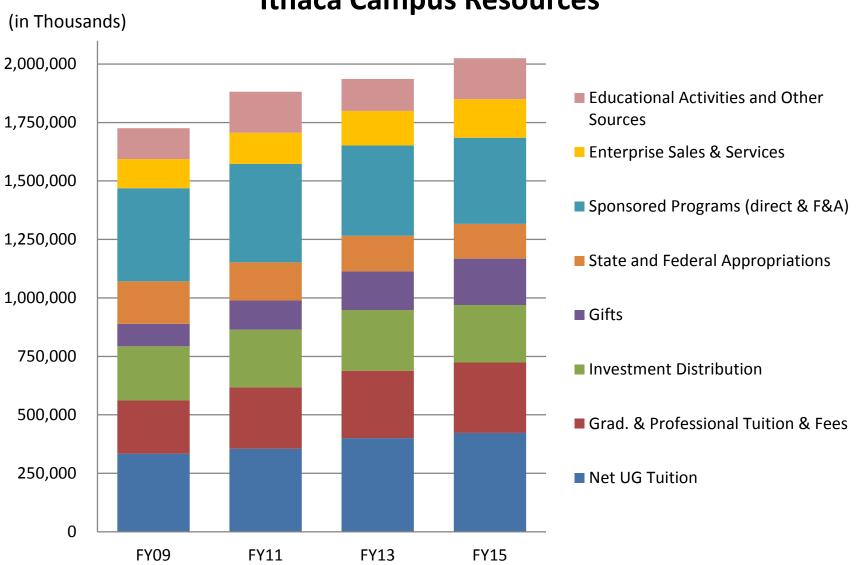
Median Cost After Grant from all Sources, Endowed Sector Inflation-adjusted Dollars

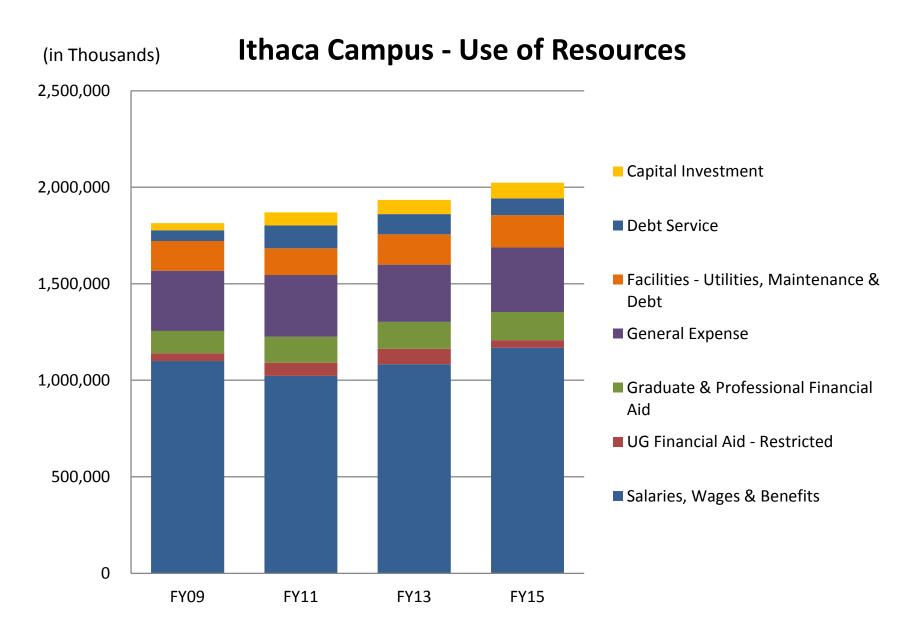


PAUL STREETER

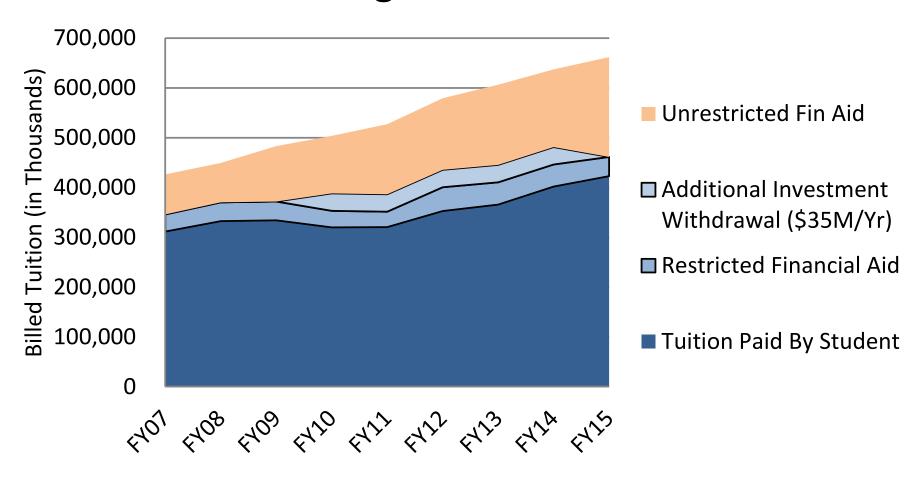


Ithaca Campus Resources





Undergraduate Tuition



Cornell Grant Aid, 2009-2015

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    2015-16*

               $238 Million

    2014-15

               $238 Million
• 2013-14
               $235 Million
               $240 Million

    2012-13

    2011-12

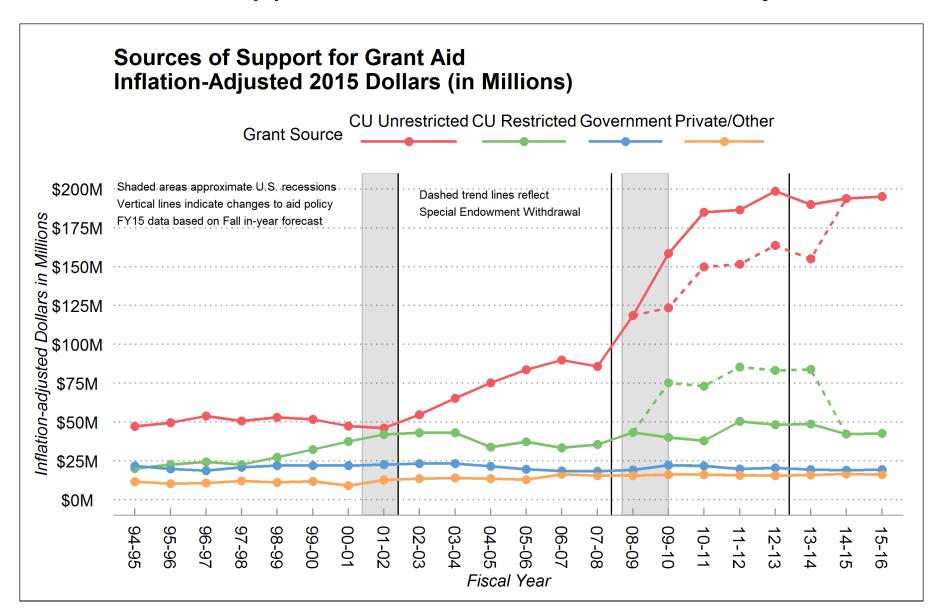
               $226 Million
               $204 Million

    2010-11

• 2009-10
               $179 Million
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^{*}based on FY16 in-year forecast as of 9/14/2015

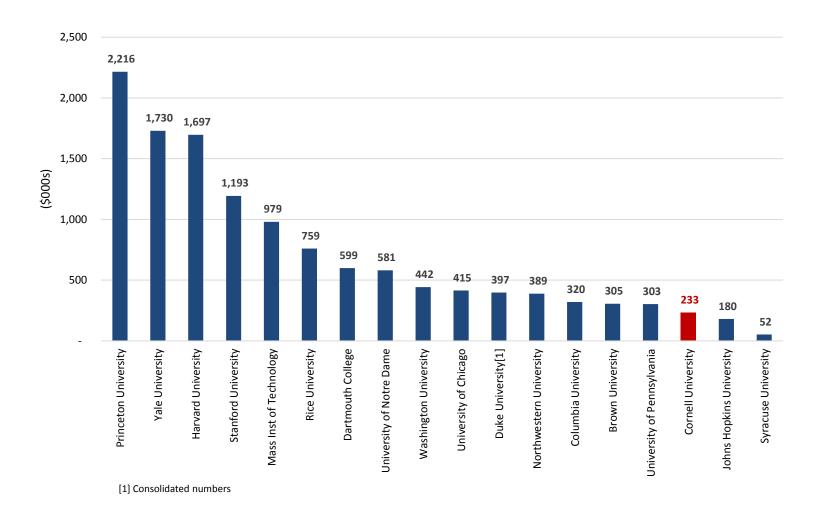
Sources of Support for Grant Aid, Inflation-adjusted



Financial Aid Funding – Peer Comparison

| Institution | % Unrestr. Grant | % Rest. Grant |
|----------------|------------------|---------------|
| Cornell | 81.5% | 18.5% |
| Brown | 66.0% | 34.0% |
| Columbia | 63.2% | 36.8% |
| Dartmouth | 58.3% | 41.7% |
| Duke | 69.3% | 30.7% |
| Harvard | 32.5% | 67.5% |
| MIT | 22.7% | 77.3% |
| Northwestern | 77.4% | 22.6% |
| Princeton | 9.2% | 90.8% |
| Stanford | 34.2% | 65.8% |
| U Chicago | 75.7% | 24.3% |
| U Pennsylvania | 73.9% | 26.1% |
| Yale | 48.3% | 51.7% |

FY13 peer endowment per student



Source: YUBA Group

BARBARA KNUTH



Cornell Undergraduate Financial Aid: Implications for Students

- Faculty Forum on Financial Aid
- October 2015

- Barbara Knuth
- Senior Vice Provost and Dean

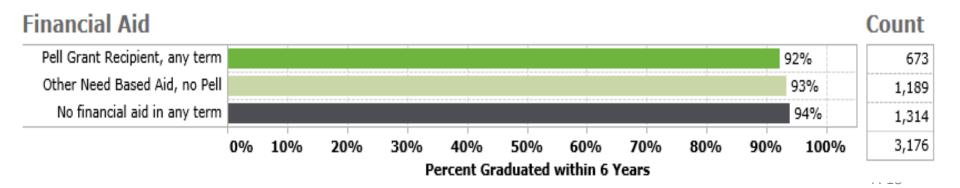
A few facts for context ...

- ➤ Less than 50% of Cornell UGs receive need-based Cornell grant aid.
- ➤ There is no "free ride:" Every aided student is expected to contribute to their Cornell education through academic year work (\$2500+) and summer savings (\$2700+).
- ➤ Of Cornell UG graduates in 2015, only 44% had any debt, compared to 69% of UGs nationally graduating with debt (in 2013).
- ➤ Cornell UGs graduating with debt in 2015 had an average of \$23,625 in loans compared to the national average of \$28,400 (2013).
- ➤ Median debt at graduation for Cornell undergraduates who borrowed was \$16,344.

Student Context: Fall 2015

- ➤ 14,315 undergraduates:
 - ~7,500 (52%) non-aided <u>full-pay</u>.
 - ~6,800 (48%) receive need-based financial aid.
 - ~6,200 (43%) receive need-based Cornell grant aid.

Aided students graduate at about same rate as unaided students:



Cornell Undergraduate Financial Aid: Goals

Support <u>economic diversity</u> of Cornell's student body.

 Provide <u>access</u> to education for deserving students, regardless of their ability to pay.

 Maintain competitiveness of Cornell's financial aid packages compared to (appropriate) peers.

 Sustainability: manage financial aid programs within the capacity of the university budget.

Cornell Undergraduate Financial Aid Philosophy

- Need-blind admissions: Undergraduate students are admitted without regard to their ability to pay.
- Need-based financial aid: Demonstrated financial need is based on information from student and parents.
- Meet full need: Financial aid awards will meet full demonstrated financial need (US citizens & permanent residents; selected internationals).
- <u>Family responsibility</u>: Students and parents/families should have a significant stake in their Cornell education.
- <u>Flexibility</u>: Need may be met through various types of financial aid packaging (combination of work, loan, grant aid).

Materials Required to Apply for UG Financial Aid

- FAFSA (fafsa.ed.gov).
- CSS PROFILE (collegeboard.com).
- Non-Custodial PROFILE (if applicable); waiver available.
- University aid application (for continuing students).
- Federal Tax Returns, custodial and non-custodial (prioryear; non-filing statements are required if no taxes are filed).
- Citizenship documentation (for permanent residents).
- Sibling verification.
- Business tax returns (if own a business).
- Federal Verification (if selected, 30%).

Determining Financial Need

Cost of Attendance (Budget)

Tuition + Room/Board + Books + Travel + Misc. Expenses

MINUS

Family Contribution

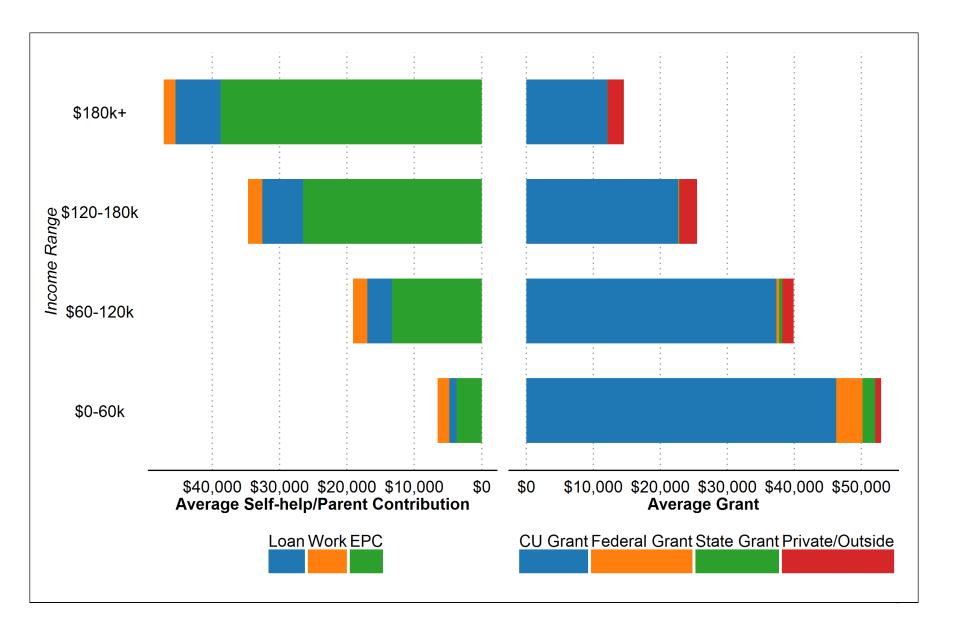
Student Contribution (summer work & assets) + Parent Contribution (+Non-Custodial Parent Contribution, if applicable)

EQUALS

Student's Financial Need

Cornell meets financial need through a combination of work, loans, and grants.

Financial Aid Package Components



International Students:

- Need-blind admissions.
- Meet full need for a limited number of students (fixed total institutional financial aid budget of about \$11.5M; \$9M unrestricted, \$2.5M restricted).
- About 16% (228) of international students are aided; some admitted and requesting aid receive no aid.
- Peers with need-based aid:
 - <u>Need-blind</u> admissions, <u>meet full need for some admitted students</u> (Cornell).
 - <u>Need-blind</u> admissions, <u>meet full need for all admitted</u> <u>students</u> (Harvard, Princeton, Yale).
 - <u>Need-aware</u> admissions, <u>meet full need for all admitted students</u> (Brown, Chicago, Columbia, Dartmouth, Duke, Northwestern, Penn, Stanford).

Financial Aid Initiatives:

2002: Preferential loan reduction for priority students.

2008: \$\frac{\$0 \text{ loan}}{\$1000} \text{ for family income } < \$60K.

2008: <u>\$3,000 annual loan cap</u> for family income \$60K-\$120K.

2009: <u>\$3,000 annual loan cap</u> for family income \$75K-\$120K.

2009: \$7,500 annual loan cap for family income >\$120K (was \$10,300 loan).

2009: Income <\$60K and assets <\$100K then \$0 parent contribution.

2009: Preferential parent contribution reduction for URM and college priorities.

2011: Award Match

Cornell Grant Cost Drivers FY08 to FY11

Total grant spending for need-based aid increased 86% (\$94M):

- 21% increase in number of grant-aided students (5,900 to 7,113).
- 55% increase in average annual grant aid (increase of \$10,232 on average per grant-aided student).
- 19% increase in tuition/fee prices (\$6,544 on average per student).
- 13% increase in room and board prices (\$1,410 on average per student).
- Endowment payout decreased.
- State and federal grants decreased.
- Undergraduate enrollment increased by about 3%, but most of the increase in number of aided students is due to students moving from "no need" into the aided populations, given economic changes.

2012 Task Force Recommendations

Affirm commitment to:

- Need-blind admissions.
- Need-based aid to provide access to a Cornell education.
- <u>Fully meeting need</u> with financial aid packaging mechanisms.

Continue:

- \$0 loans for students from families <\$60K.
- \$0 parent contribution for students from families <\$60K income and <\$100K assets.
- \$7,500 maximum annual loan for students from families
 >\$120K annual income.
- Award Match Initiative for Ivies and Stanford, Duke, MIT (need-based aid).

Financial Aid Changes Implemented Fall 2013

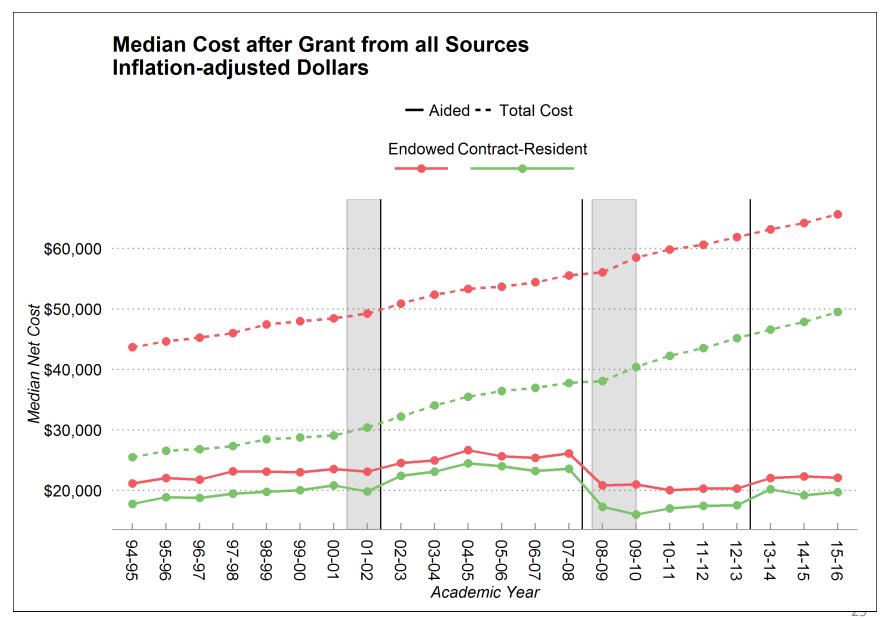
Changes implemented for freshmen and transfers:

- Lowered \$0 parent contribution threshold (\$60K)
- Raised some loan levels (caps of \$2,500; \$5,000; \$7,500 by income level)
- Raised student work expectation (\$2,500)
- Decreased parent contribution reductions and discontinued preferential loan reductions.

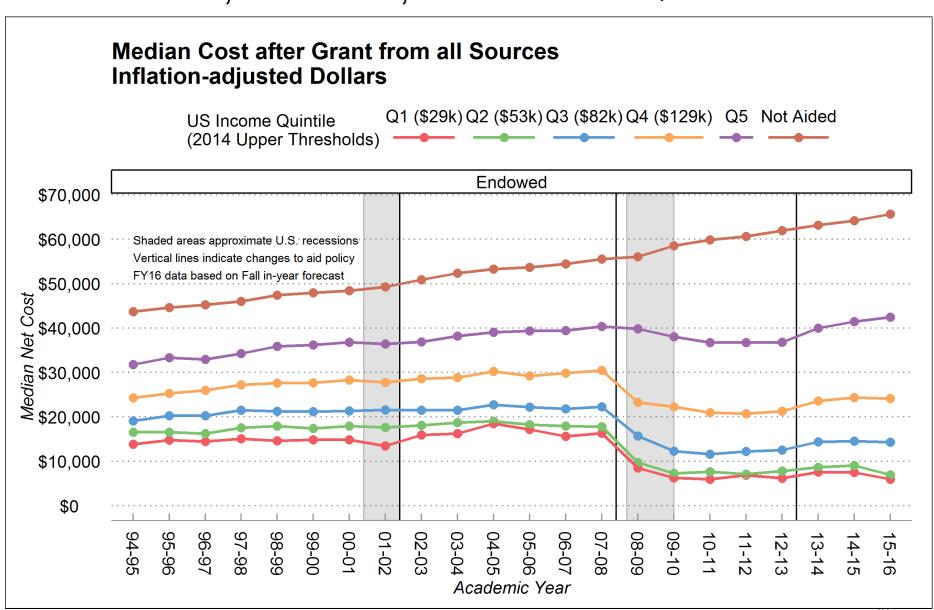
Estimated total annual savings by F'16 (Task Force): \$19.5M

Revised based on actuals: \$21.2M

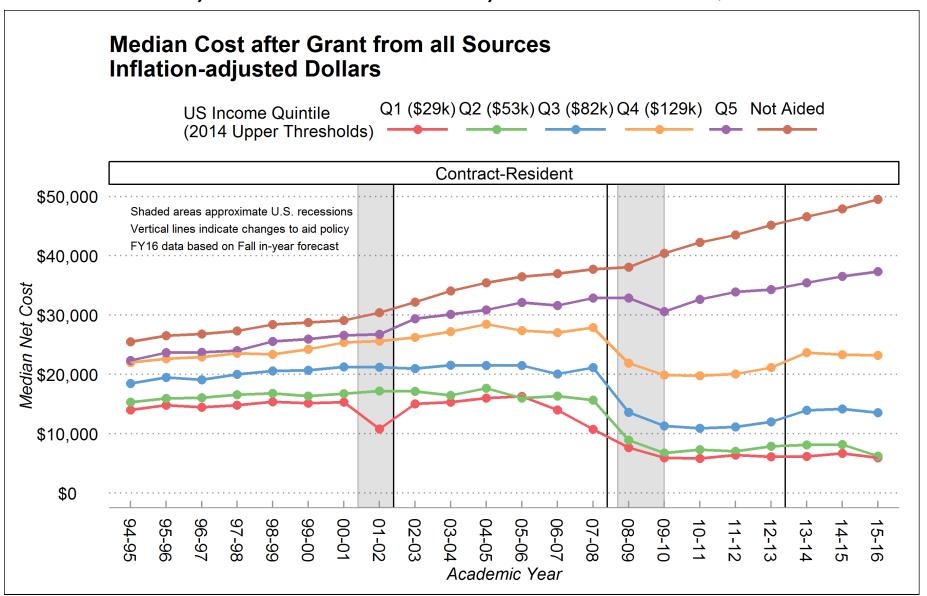
Median Cost: Endowed vs. Contract-R, Aided vs. Non-aided



Median Cost, Endowed, U.S. Income Quintiles



Median Cost, Contract-Resident, U.S. Income Quintiles



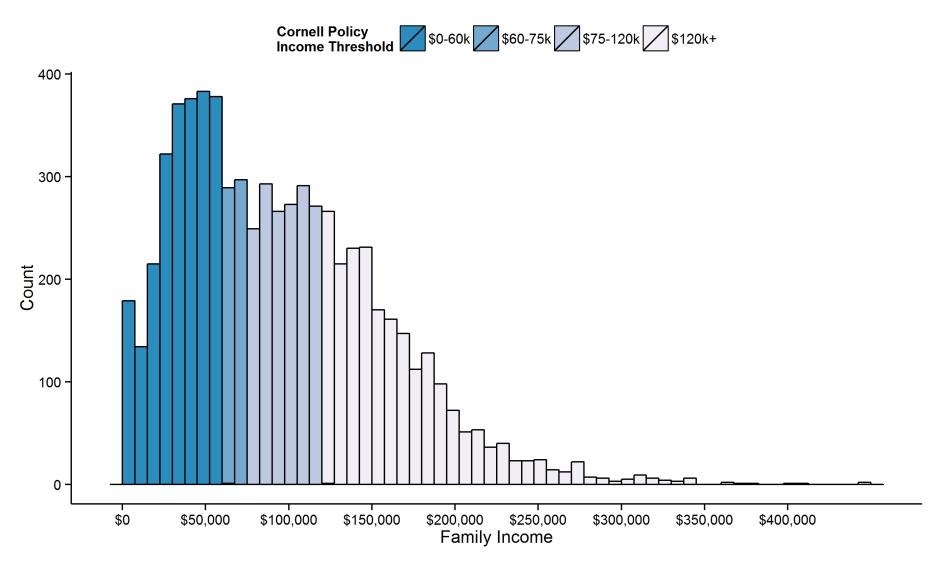
Fall '15 Family Income of Need-based Grant Recipients

| Income Range | Count | % Recipients |
|-----------------|-------|--------------|
| \$0 - \$60k | 2,093 | 34% |
| \$60k - \$75k | 517 | 8% |
| \$75k - \$120k | 1,450 | 23% |
| \$120k - \$150k | 877 | 14% |
| \$150k - \$200k | 862 | 14% |
| > \$200k | 401 | 6% |
| Total | 6,200 | 100% |

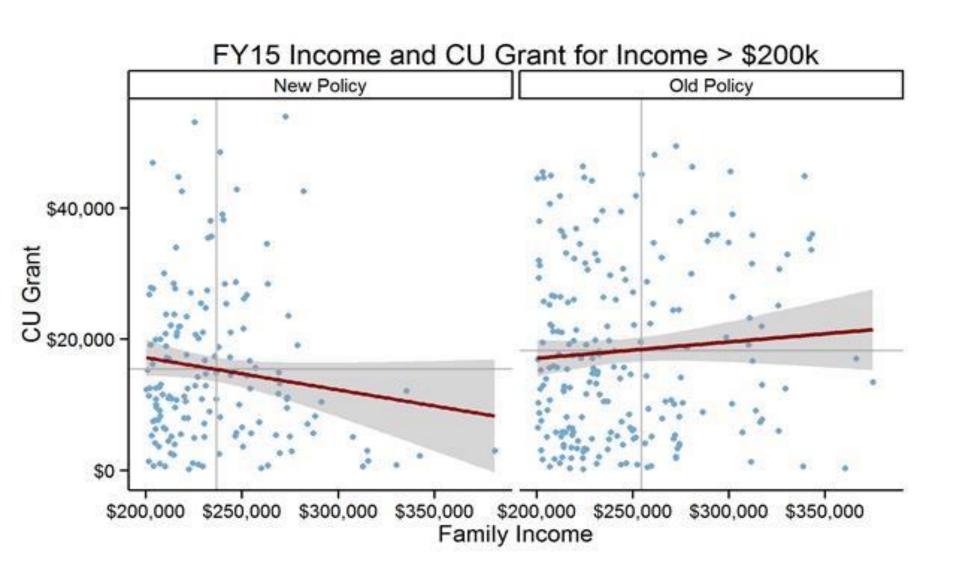
Estimates based on data as of 9/14/2015

Family Income, UGs Receiving Cornell Grant Aid, FY15

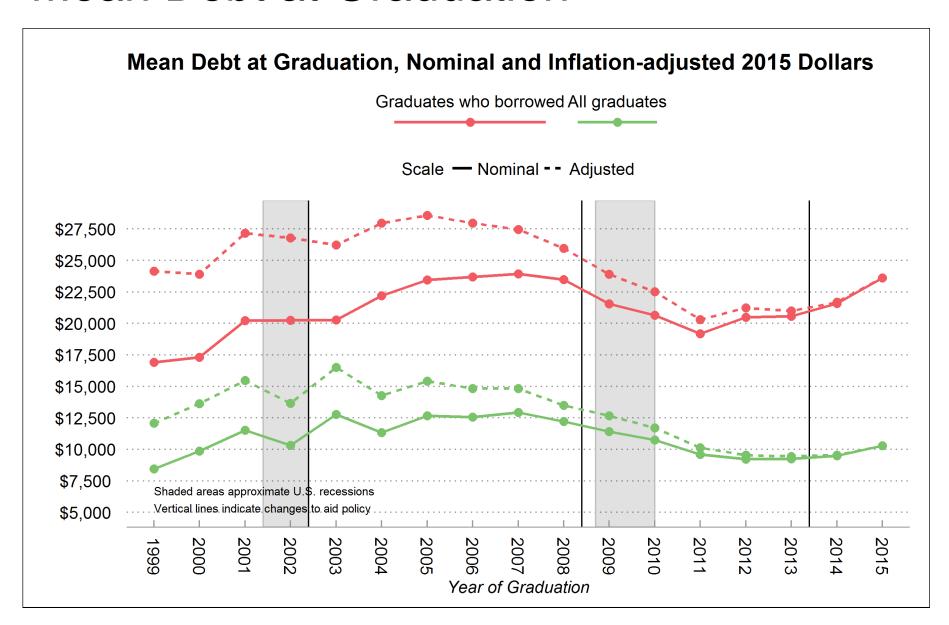
Income of Undergraduates Receiving Need-based Cornell Grant Aid, FY15



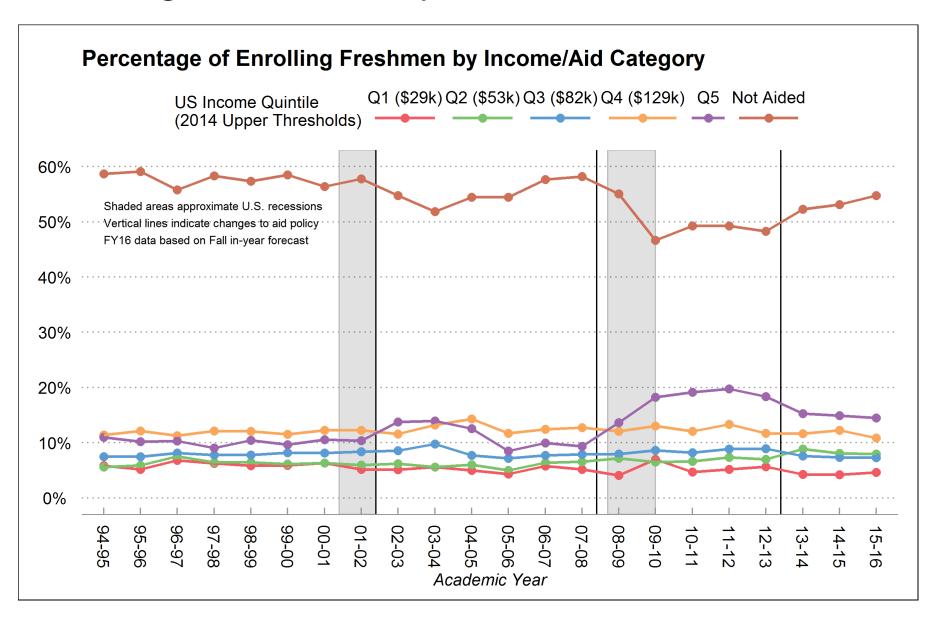
CU Grant vs. Family Income (>\$200K), FY15 Post-Task Force F'13 Admits vs. Pre-Task Force Admits



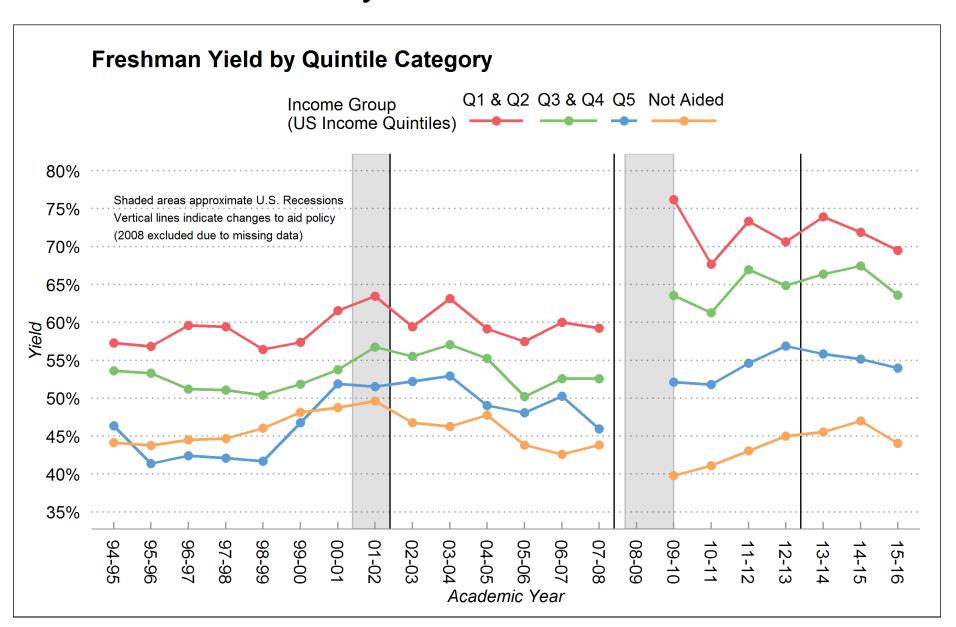
Mean Debt at Graduation



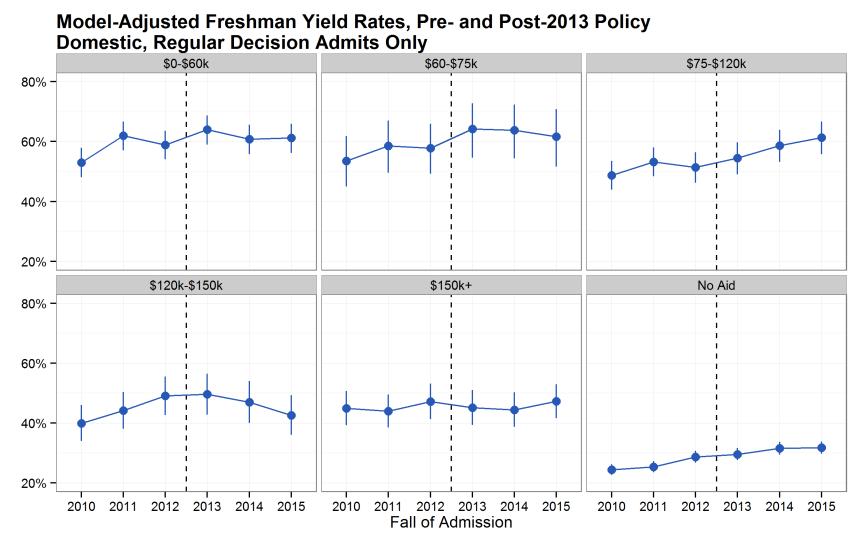
Enrolling Freshmen by U.S. Income Quintiles



Freshman Yield by U.S. Income Quintiles



Freshman Yield, Adjusted for College, Region, URM Status: Pre & Post F'13 Changes



Net Price for Selected Peers, 2013-14 IPEDS data

Net price and Pell percentages are based on first year undergraduates. Win rates are based on Fall 2014 CBQ survey data.

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Win percent

Net Price for Cornell and Selected Peers by Income Group, Pell Grant Percent, and Cornell's Head-to-Head Win Percent

| Tufts University | \$10,574 | \$17,578 | \$45,217 | 11% | 85% |
|----------------------------------|---|--|---|---------------------------------------|---|
| Vanderbilt University | \$6,905 | \$8,620 | \$33,006 | 14% | 75% |
| Iniversity of Southern Californ | \$15,013 | \$21,248 | \$45,639 | 18% | 73% |
| Washington University in St Lo | \$11,100 | \$16,047 | \$ 42,350 | 6% | 65% |
| Johns Hopkins University | \$10,049 | \$16,881 | \$42,804 | 13% | 63% |
| Northwestern University | \$11,700 | \$15,290 | \$4 3,125 | 15% | 59% |
| Rice University | \$6,468 | \$11,537 | \$32,042 | 15% | 58% |
| University of Notre Dame | \$9,048 | \$15,965 | \$40,836 | 11% | 54% |
| Georgetown University | \$9,638 | \$17,020 | \$43,481 | 13% | 50% |
| Duke University | \$8,777 | \$16,180 | \$41,893 | 13% | 24% |
| Brown University | \$3,186 | \$10,700 | \$42,007 | 19% | 19% |
| University of Chicago | \$8,964 | \$12,350 | \$40,693 | 11% | 17% |
| University of Pennsylvania | \$7,636 | \$12,939 | \$37,639 | 14% | 14% |
| Columbia University in the City | \$9,142 | \$9,210 | \$39,050 | 16% | 11% |
| Dartmouth College | \$7,529 | \$12,576 | \$42,042 | 14% | <mark>8</mark> % |
| California Institute of Technolo | \$6,696 | \$9,263 | \$38,799 | 8% | 5 % |
| Yale University | \$3,918 | \$6,913 | \$34,366 | 11% | 5 % |
| Harvard University | \$2,473 | \$6,310 | \$37,275 | 17% | 2% |
| Princeton University | \$3,630 | \$5,946 | \$25,060 | 15% | 2% |
| lassachusetts Institute of Tec | \$3,630 27 \$5,128 25 | \$9,544 \$9,522 \$9,544 \$2,62 | \$25,060 \$6 \$42,906 \$6 | 18% | 1% |
| Stanford University | | \$7,576 | \$36,240 | 15% | 1% |
| Cornell University | | \$18,560 | \$44,820 | 15% | |
| | Net Price for Family Incomes < \$30K | Net Price for Family Incomes \$48K to \$75K | Net Price for Family Incomes \$110K+ | 0% 5% 10% 15% Percent Pell (13-14) | 0% 25% 50% 75° CU's head-to-head win |

Discussion

SUZANNE METTLER



$\begin{array}{c} \textbf{DEGREES} \ of \\ \textbf{INEQUALITY} \end{array}$



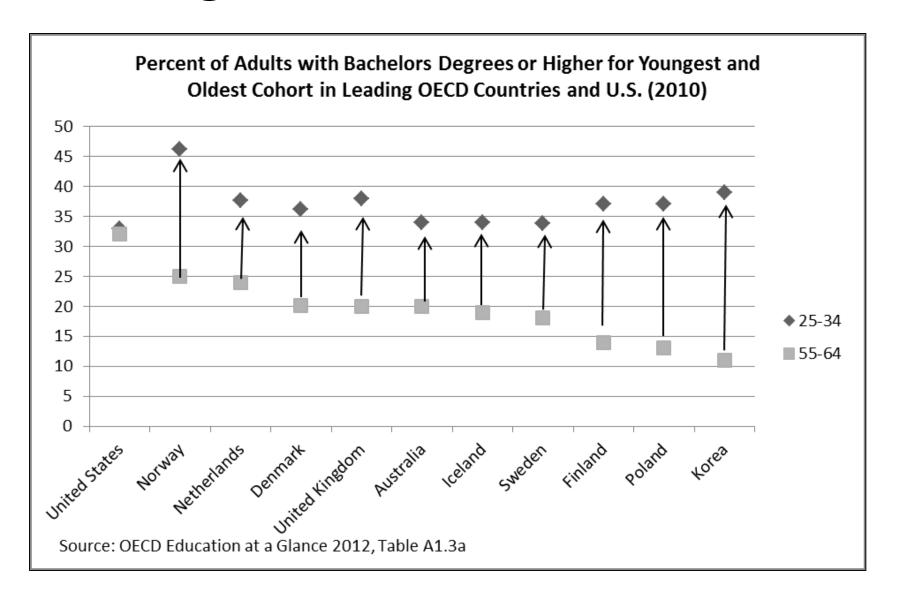
SABOTAGED the AMERICAN DREAM



SUZANNE METTLER

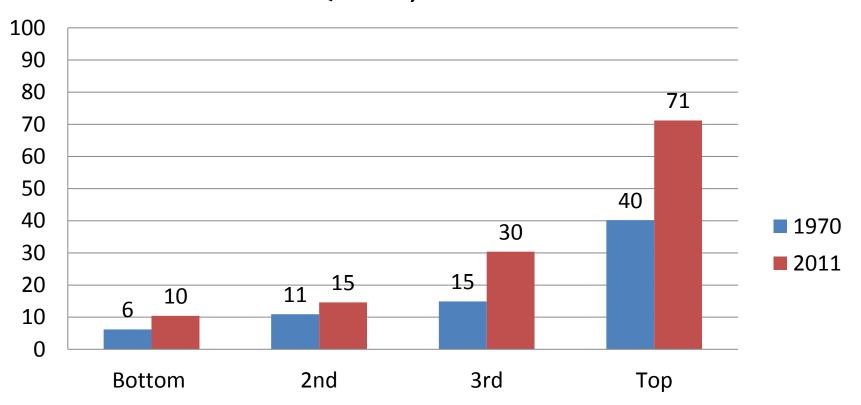


No Longer the International Leader



Inequality in College Degrees

Estimated Percentage of U.S. Population with 4-yr. College Degree by Age 24, by Family Income Quartile, 1970-2011



Source: Thomas G. Mortenson, "Family Income and Unequal Educational Opportunity, 1970-2011," *Postsecondary Education Opportunity*, 245 (2012), www.postsecondary.org

Stratification of Colleges

(Sources: College Board)

| (11111111111111111111111111111111111111 | | | | | | | | |
|---|---|---|---|--|--|--|--|--|
| Published | Percentage | Percentage | Median | Default | | | | |
| Tuition & | of First-Time | of Students | Student | Rates | | | | |
| Fees | Full-time | With Federal | Debt | Among | | | | |
| ("Sticker | Students | Loans, 2007- | (among | Borrowers, | | | | |
| Prices") | Seeking BA | 2008 | 2007-08 | after 3 years | | | | |
| 2012-2013 | who earn it | | graduates) | (2009) | | | | |
| | within 6 | | | | | | | |
| | years | | | | | | | |
| \$15,172 | 22% | 94% (BA) | \$32,700 (BA) | 23% | | | | |
| | | 97% (AS) | \$18,800 (AS) | | | | | |
| \$29,056 | 65% | 69% | \$17,700 | 7% | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| \$8,655 (4 yr) | 55% | 58% (BA) | \$22,400(BA) | 8% (BA) | | | | |
| | Tuition & Fees ("Sticker Prices") 2012-2013 \$15,172 \$29,056 | Tuition & Fees ("Sticker Prices") 2012-2013 Seeking BA who earn it within 6 years \$15,172 22% \$29,056 65% | Tuition & of First-Time Fees Full-time Students With Federal Loans, 2007-Prices") Seeking BA who earn it within 6 years \$15,172 22% 94% (BA) 97% (AS) \$29,056 65% 69% | Tuition & of First-Time Fees Full-time Students With Federal Loans, 2007- (among 2007-08 graduates) Prices") Seeking BA 2008 graduates) **Total Prices Students Students With Federal Loans, 2007-08 graduates) **Total Prices Students Students With Federal Loans, 2007-08 graduates) **Total Prices Students Students Student Debt (among 2007-08 graduates) **Total Prices Students Students Student Debt (among 2007-08 graduates) **Total Prices Students Students Student Debt (among 2007-08 graduates) **Total Prices Students Students Student Debt (among 2007-08 graduates) **Total Prices Students Students Student Debt (among 2007-08 graduates) **Total Prices Students Stude | | | | |

33% (AS)

\$7,100(AS)

18% (AS)

\$3,131 (2 yr)

(in-state)

What Explains It?

- POLICYSCAPE
 - A political terrain that is densely cluttered with policies created at earlier points in time
 - Requires maintenance & updating
- If left untended, problems ensue:
 - Policy design effects
 - Unintended consequences
 - Lateral effects



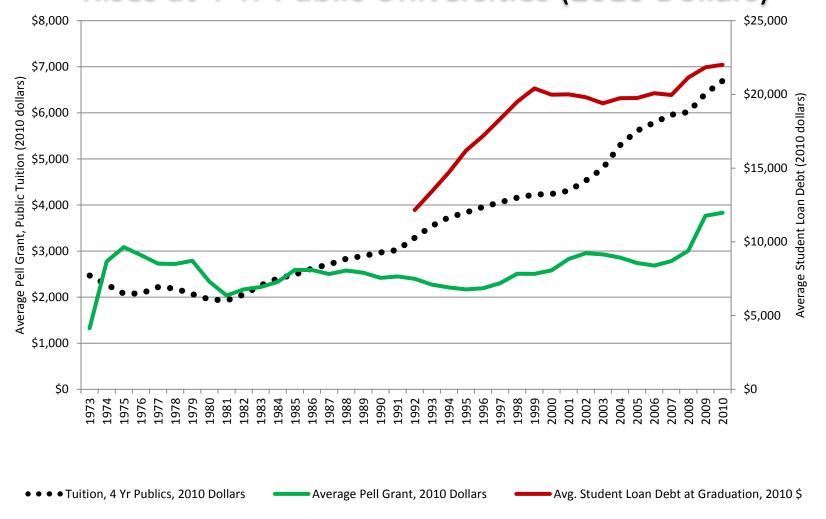
Policy Upkeep Depends on Politics

 To what extent do policymakers manage existing programs?

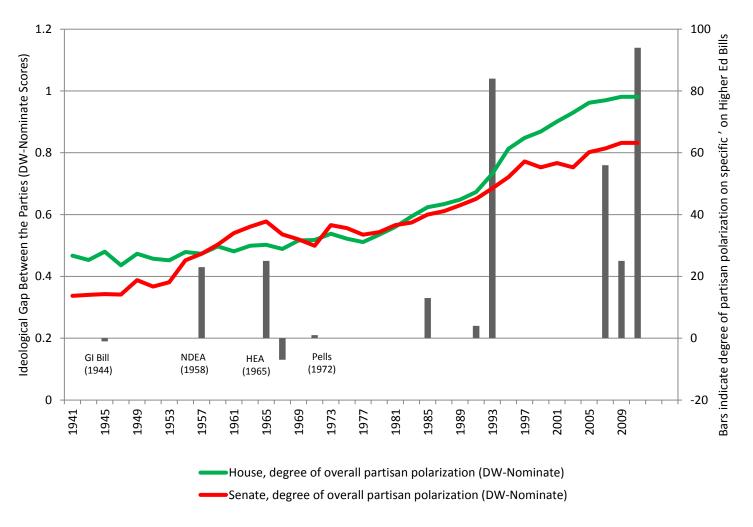
Contemporary Obstacles:

- Polarization
- Plutocracy

I. <u>Diminished Opportunity From Federal Student Aid</u>: Pell Grants Fall Behind and Student Borrowing Soars as Tuition Rises at 4-Yr Public Universities (2010 Dollars)

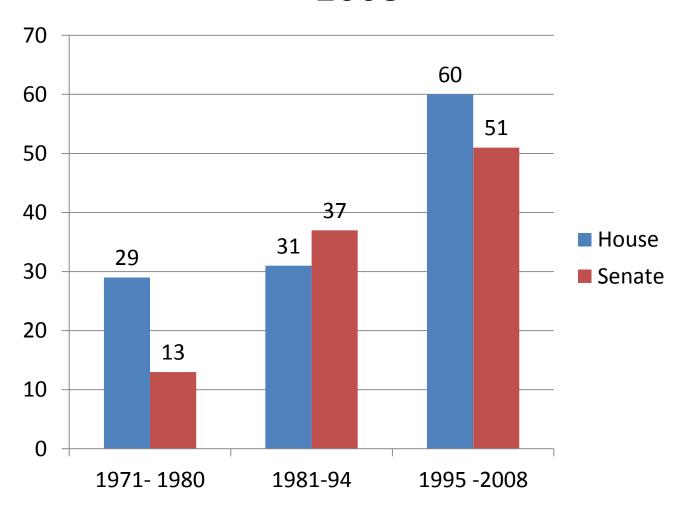


Rising Polarization in Congress -> Demise of Effective Lawmaking for Federal Student Aid



Sources: Voteview.com; authors' analysis of roll call votes

Growing Partisan Gaps in Support for Amendments to Higher Education Laws, 1971-2008



Source: Author's analysis of roll call votes on amendments. N=65 in House, 26 in Senate

Tuition Relief Through the Tax System: Costly Alternatives...With Less Impact

 Hope, Lifetime Learning Tax Credits, 1997



- American Opportunity Tax Credit, 2009
 - Largest share goes to families with household incomes between \$100,000-\$180,000



*Such policies fail to expand access to college.

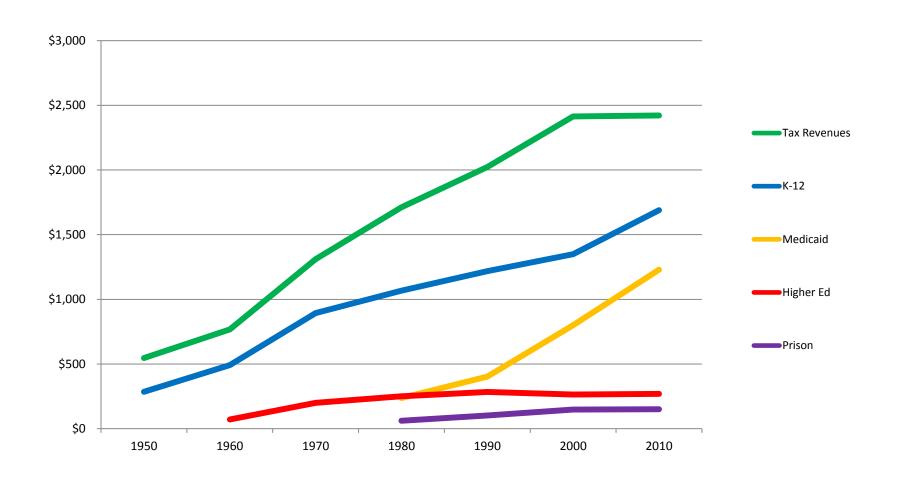
*As of 2013, they cost the U.S. \$16.7 billion—44% of the cost of Pell Grants (\$38.2 billion).

II. Sinking Support for Public Universities and Colleges

- 73% of American college students attend
- State spending per student declined 26% (real),1990 to 2010
- Tuition rose by 113% (real), 1990 to 2010
- Declining graduation rates



Higher Education Squeezed Out in State Budgets: Average Spending & Tax Revenues Per Capita (2010 Dollars)



Sources: Centers for Medicare and Medicaid Services; Center for the Study of Education Policy; State and Local Gov't Finance Data Query System; Urban-Institute Brookings Tax Policy Center; U.S. Census Bureau; Kaiser Family Foundation

Restoring the Public Purposes of Higher Education



RON EHRENBERG

Thoughts on Financial Aid Policies

Ronald G. Ehrenberg
Irving M. Ives Professor of ILR and Economics
Director, Cornell Higher Education Research Institute
October 21, 2015

Ehrenberg 62-66

- Cornell College of Arts and Sciences Class of 1966 ?
- Cornell did not adopt a policy of meeting the full need of all admitted students until 1976
- My parents were products of the depression and never borrowed a cent during their lives
- Harpur College (66). My life obviously was not ruined by my failing to attend Cornell.
- Similar aversion to taking out loans for education by relatively low- income families today explains our no loan policy for students from these families

Trade Offs

- Financial aid costs vs. everything else How should Cornell decide what is the appropriate balance?
- Preferential packaging in our financial aid policies began in the 1980s but now are largely absent (Exceptions are the Cornell Commitment and the Ivy match policies)
- Social vs. private goals of financial aid policies –They do not necessarily conflict but they may (David Skorton story) – If they do, what should the appropriate balance be

Growing Sense of Entitlement?

- Should all students have some skin in the game? –Yale students' complaints about work expectations in their no loan financial aid policies
- Should all students have access to the same Cornell experience?. Impact of non mandatory fees and charges for certain activities
- Does having the same Cornell experience mean providing students with financial need with the ability to take unpaid internships (which are often the path to post college employment)?

Focus on Share of Students Receiving Pell Grants

- Why? –Financially neediest (among American Citizens), Have good data, Publicly can compare to what other institutions are doing
- But I worry in the years ahead about our losing the middle of our family income distribution (not middle income) – say students in the family income range of roughly \$75,000 to \$200,000 a year

Looking to the Future

- Are we really need-blind in admissions now? At least in one college we are need preferring
- Possible Options for the Future
- Admit the last fraction of the class considering the financial background of the students
- Admit the last fraction of the class but deny them grant aid (admit/deny)
- Eliminate no loan policies but pick up the loan repayment for lower-income students' Cornell years if they fail to finish here
- Do more preferential packaging within need class to enhance measured selectivity
- Dramatically increase endowments and giving for financial aid to reduce the share of tuition dollars that go towards undergraduate financial aid but realize the increased giving for financial aid may come at the expense of other giving and also that giving for other things can take pressure off of financial aid (e.g. funds for endowed chairs can save faculty salary dollars, which can then be redirected to financial aid