LAW SCHOOL ACADEMIC GRIEVANCE PROCEDURES

Cornell University in its Policy 6.2.10, available at http://www.policy.cornell.edu/vol6_2_10.cfm, requires each college or school to adopt conforming grievance procedures. Accordingly, the Law School adopted the following procedures on February 7, 2007:

- 1. <u>Objectives</u>, <u>basic assumptions</u>, and <u>coverage</u>. The objectives, basic assumptions, and coverage of the Law School Academic Grievance Procedures shall be as set forth in Policy 6.2.10, by which is meant the relevant University Policy as it exists at the time of grievance.
- 2. <u>Grievance Committee</u>. In a case of grievance, an ad hoc Law School Grievance Committee shall be convened in accordance with Policy 6.2.10.
 - 3. Procedures.
- a. Efforts shall first be made to help the parties to resolve the grievance by negotiation.
- b. If efforts at negotiation and conciliation have failed, the Grievance Committee shall consider the grievance on the basis of a written complaint by the grievant, a response by the appropriate administrator, and any informal hearings that the Committee finds appropriate or necessary to formulate a recommendation as to the merits of the grievance and its resolution. The general policies and specific requirements stated in Policy 6.2.10, including those on notice and confidentiality, shall be followed.
- c. The recommendation of the Grievance Committee shall be submitted to the Law School Dean, who shall indicate in writing his or her acceptance or rejection of the recommendation. The grievant may request a further University-level review in conformity with Policy 6.2.10.